

International Bar Association Position Profile



Position Title:	Programme Researcher (Full time position)
Department:	IBA Hague Office
Reports to:	IBA Hague Office Director
Purpose:	To provide support to the IBA Hague Office Director in developing and promoting the legal expertise of the office through research, writing and dissemination of publications on key international justice developments. To support the Office Director in the overall management and supervision of the office and interns including contacts with internal and external stakeholders.
Key Accountabilities:	<p>The programme researcher will assist the Hague Office Director with extensive legal research, analysis of cases and policy developments at the ICC and other Tribunals, and drafting of key reports and papers.</p> <p>Specifically, the programme researcher's duties will include:</p> <ul style="list-style-type: none"> • Conducting legal research on a diverse range of legal issues arising from the current cases and situations before the ICC, Hague-based war crimes Tribunals, and other relevant legal institutions- including on substantive and procedural law • Analysing filings and decisions at the ICC, Hague-based war crimes Tribunals, and other relevant legal institutions and preparing legal opinions concerning the Courts' compliance with fair trial standards • Conducting comparative and empirical research concerning ICC & ICL policies and programmes particularly those which impact the fairness of proceedings • Preparing drafts of programme reports, short papers, monitoring reports, articles, blogs and press releases as required • Represent the Office Director at relevant meetings or events where necessary • Supporting the Office Director in relation to other relevant programme activities including supervising programme interns as appropriate

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Job Requirements	
Education and Training	<p>Essential:</p> <ul style="list-style-type: none"> • Postgraduate degree in law • Extensive knowledge of current international criminal law jurisprudence and developments
Work Experience	<p>Essential:</p> <ul style="list-style-type: none"> • Minimum of 3- 5 years of experience in an area of law relevant to the Programme <p>Desirable:</p> <ul style="list-style-type: none"> • Preference will be given to applicants who have had previous experience in an international court or tribunal or NGO or other position requiring research on international justice issues.
Technical/Professional Skills and Knowledge	<p>Essential:</p> <ul style="list-style-type: none"> • Knowledge of, and ability to, research and apply legal principles, concepts and procedures for review and analysis of a range of legal documents including court filings, decisions, jurisprudence from international criminal tribunals; • Impeccable written and spoken English (working knowledge of French is an strong asset); • Excellent legal drafting skills, including the ability to write clearly, concisely and under pressure; • Demonstrably good analytical skills particularly in comparative review, interpretation and application of a range of legal decisions and legislative instruments; • Extensive experience in the use of a variety of legal research sources, including electronic resources and proficiency in the use of computers and relevant software.
Behavioural Skills	<p>Essential:</p> <ul style="list-style-type: none"> • Demonstrated ability to apply sound legal judgment, devise and implement a clear work plan; and manage conflicting priorities; • Strong interpersonal skills including ability to interact well with others in a team setting; • Ability to work independently with minimal supervision if necessary.

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Closing date: 14 January 2019

Only shortlisted candidates will be contacted. No phone inquiries please.

How to apply

Please send a CV, a cover letter and a writing sample of 5 pages, by email to Kate Orlovsky at: recruitment@int-bar.org