

2019-2020 OFFICER ELECTIONS

Report of the Nominations Committee

To the Councils of the:

International Bar Association;
 Legal Practice Division;
 Section on Public and Professional Interest; and
 Bar Issues Commission

As required by Section 4 of the Bylaws Governing the Constitution and Procedure of the Nominations Committee (the “Bylaws”), the following is the report of the recommendations of the IBA Nominations Committee (the “Committee”) for each of the positions set forth below:

Each of the Individual Members named below has been validly nominated to the Committee pursuant to Section 2 of the Bylaws for the office set forth opposite such individual’s name:

<u>For the Association</u>	<u>Nominee</u>	<u>Nominated By</u> ¹
For President	Horacio Bernardes-Neto	Diego Munoz Camara de Servicios Legales - ANDI Maximo Bomchil Colegio de Abogados de la Ciudad de Buenos Aires
For Vice-President	James M Klotz	Jonathan Herman Federation of Law Societies of Canada Masatsugu Suzuki Japan Bar Association
For Secretary-General	Almudena Arpon de Mendivil	Claudio Visco Chair, BIC Jaime Carey Chair, LPD

¹ Many of the candidates received additional seconding support for their nominations. These additional indications of support were duly reported to the IBA Council.

<u>For the Legal Practice Division (“LPD”)</u>	<u>Nominee</u>	<u>Nominated By</u>
For Chair	Jon Grouf	Stephen Denyer Chair, SPPI Claudio Visco Chair, BIC
For Vice-Chair	Peter Bartlett	Stephen Denyer Chair, SPPI Claudio Visco Chair, BIC
For Secretary-Treasurer	Carola Vanden Bruinhorst	Stephen Denyer Chair, SPPI Claudio Visco Chair, BIC
For Assistant Treasurer	Daniel del Rio	Stephen Denyer Chair, SPPI Claudio Visco Chair, BIC

<u>For the Section on Public and Professional Interest (“SPPI”)</u>	<u>Nominee</u>	<u>Nominated By</u>
For Chair	Sarah Hutchinson	Jaime Carey Chair, LPD Jon Grouf Vice-Chair, LPD
For Secretary-Treasurer	Jörg Menzer	Jaime Carey Chair, LPD Jon Grouf Vice-Chair, LPD

<u>For the Bar Issues Commission (“BIC”)</u>	<u>Nominee</u>	<u>Nominated By</u>
For Chair	Peter Koves	Janos Banati Hungarian Bar Association Laszlo Reti Budapest Bar Association
For Vice-Chairs	Deborah Enix-Ross	Linda Klein American Bar Association Fiona McLeod Law Council of Australia
	Norville Connolly	Robert Bourns Law Society of England and Wales Ian Huddleston Law Society of Northern Ireland

Nominations Committee Consideration of the Candidates

As previously announced, in order to promote greater transparency, the Nominations Committee issued on 5 July 2017 a statement of the qualities that it would be seeking in candidates for the offices within its consideration. A copy of that statement is attached hereto as Appendix A.

Following the receipt of all of the nominations, the Committee sent to all duly nominated candidates a questionnaire to be completed by 1 September 2017. A copy of the questionnaire is attached hereto as Appendix B. The questionnaire was more detailed than had been requested of candidates in prior nomination cycles because the Committee felt that it was important to understand in detail how each candidate has performed with respect to the qualities that had been identified as important for holders of these offices. As can be seen, the questionnaire sought detailed information from each candidate about his or her experiences, insights and plans with respect to multiple issues.

The candidates submitted thoughtful and detailed answers to the questionnaires. The Committee reviewed these responses and included them among the bases for interviews conducted with each of the candidates on Sunday, 8 October 2017, at the start of the IBA Annual Conference in Sydney.

The Committee was pleased that the candidates, in their responses to the questionnaires and in their oral answers at the interviews, provided a variety of thoughtful and innovative ideas that would benefit the Association. In particular, the Committee believed that candidates presented a strong consensus on many issues, regardless of the section of the IBA for which they sought

to hold office or in which they had principally worked. These include many useful ideas with respect to, among others:

- Improving communication and coordination among the various constituencies within the IBA.
- Promoting greater gender, geographic and other diversity within IBA leadership.
- Providing greater benefits to members and increasing the Association’s outreach to members and potential members, especially younger lawyers and lawyers in developing regions.
- Improving the quality of conference programming.
- Supporting the Rule of Law even more effectively as the global voice of the legal profession, including defending the independence of the profession.
- Maintaining the financial health of the Association.

Because of the usefulness of the ideas expressed, with the candidates’ approval, the questionnaires are being provided to the Association’s Management Board and senior staff.

The Committee’s Decisions and Reasons

The Committee gave very careful consideration to all of the candidates, their responses on these issues and the nature of the Committee’s obligations. Based upon all these considerations, the Committee makes the following recommendations for election:

<u>Association</u>	
President	Horacio Bernardes-Neto
Vice-President	James M Klotz
Secretary-General	Almudena Arpon de Mendivil

<u>Legal Practice Division</u> <u>(“LPD”)</u>	
Chair	Jon Grouf
Vice-Chair	Peter Bartlett
Secretary-Treasurer	Carola Vanden Bruinhorst
Assistant Treasurer	Daniel del Rio

<u>Section on Public and Professional Interest</u> <u>("SPPI")</u>	
Chair	Sarah Hutchinson
Secretary-Treasurer	Jörg Menzer

<u>Bar Issues Commission ("BIC")</u>	
Chair	Peter Koves
Vice Chairs:	Deborah Enix-Ross Norville Connolly

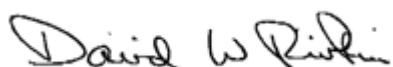
The Committee's recommendation of each of these candidates was **unanimous**.

While maintaining confidentiality over the specific issues discussed within the Committee, the Committee believes that, given its role in the IBA Constitution, it is important to summarize the reasons for its recommendations for each of the three IBA offices. (In doing so, the Committee also notes the quality of the experience and ideas of the candidates for the other offices.)

Horacio Bernardes-Neto, James Klotz and Almudena Arpon de Mendivil have each had distinguished careers within the IBA that have benefitted the Association. While each was unopposed, the Committee believes that they each possess the qualities that will be most important to their success in the new offices for which they are standing. They offered a variety of useful ideas in promoting the IBA's role in defending the Rule of Law, in improving the functioning of the IBA and its internal coordination, and in meeting the expectations of the Association's membership.

The Committee certifies that these recommendations have been made in accordance with Article 8.2 of the Constitution.

Respectfully submitted,



David W Rivkin
Chair, IBA Nominations Committee