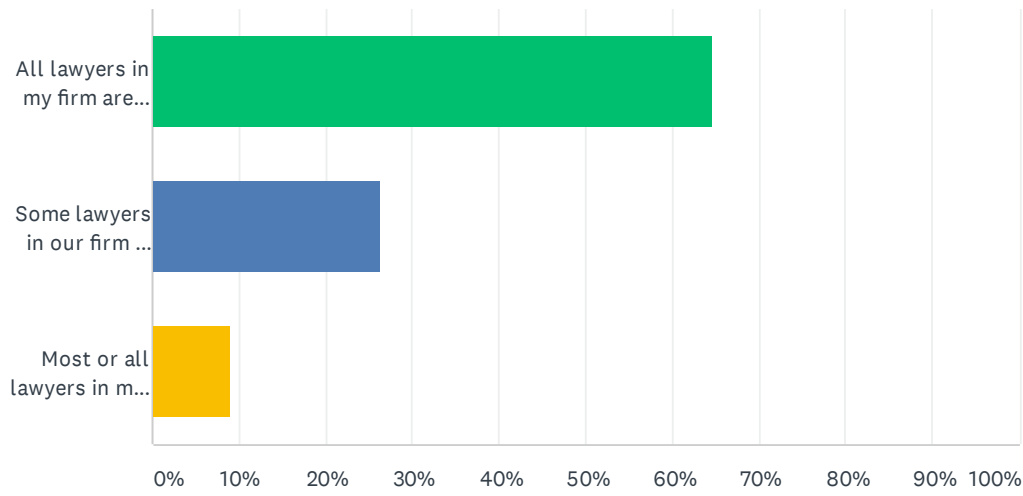


Q1 About working from home (situation today)

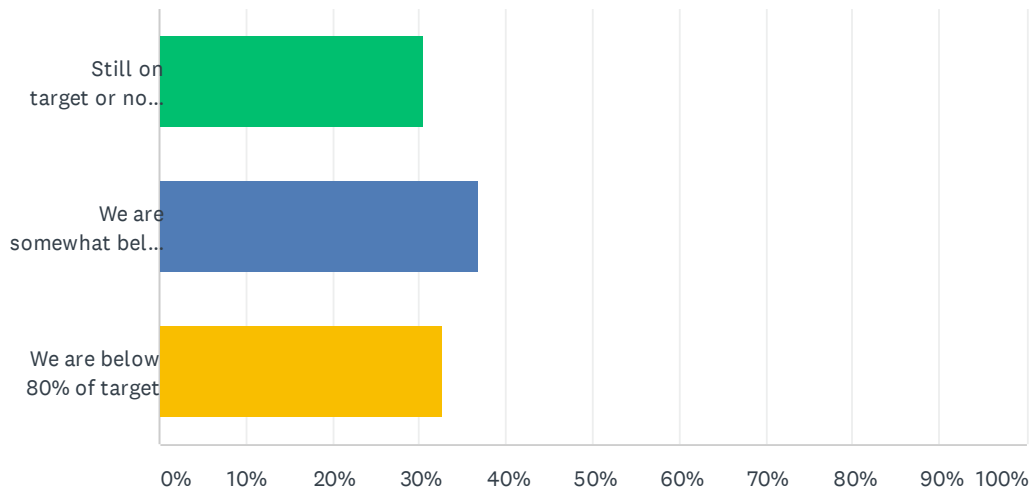
Answered: 99 Skipped: 1



ANSWER CHOICES	RESPONSES	
All lawyers in my firm are working from home	64.65%	64
Some lawyers in our firm are still working in the office	26.26%	26
Most or all lawyers in my firm are working in the office	9.09%	9
TOTAL		99

Q2 About billable hours in March and April

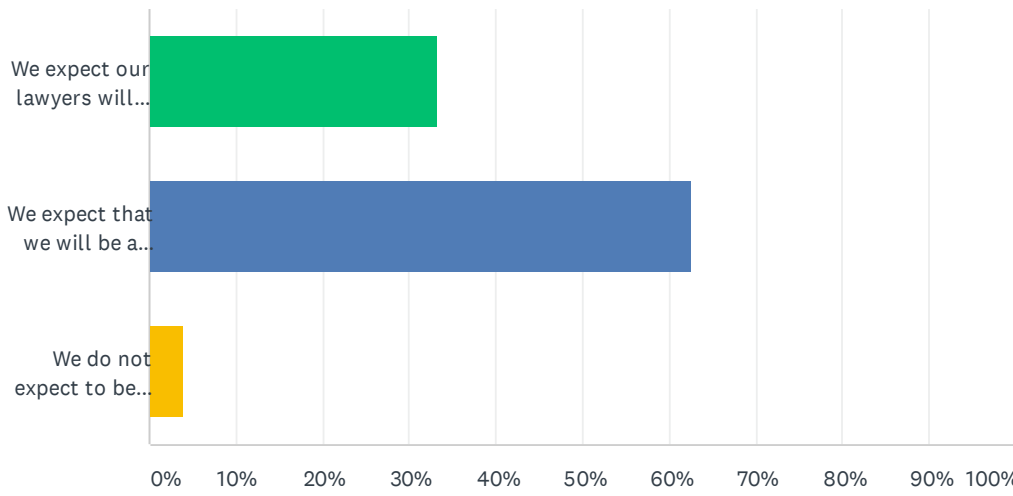
Answered: 98 Skipped: 2



ANSWER CHOICES	RESPONSES	
Still on target or not below 95%	30.61%	30
We are somewhat below target (90%)	36.73%	36
We are below 80% of target	32.65%	32
TOTAL		98

Q3 About going back to the office (at some point during Q3)

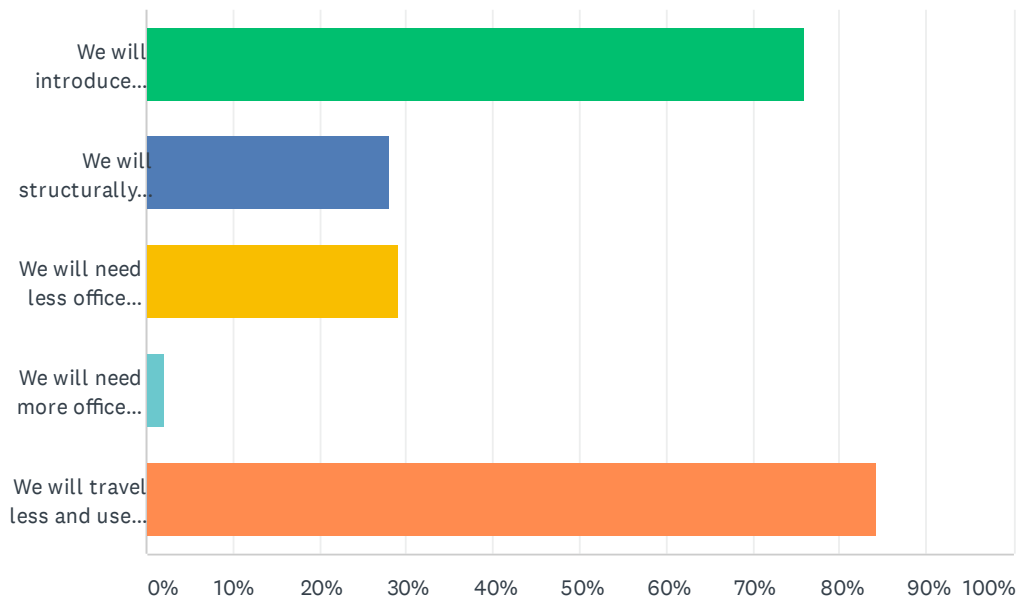
Answered: 99 Skipped: 1



ANSWER CHOICES	RESPONSES	
We expect our lawyers will be back in the office in Q3	33.33%	33
We expect that we will be able to partly work from the office in Q3	62.63%	62
We do not expect to be back in the office in Q3	4.04%	4
TOTAL		99

Q4 Will you permanently change the way you work? (multiple answers possible)

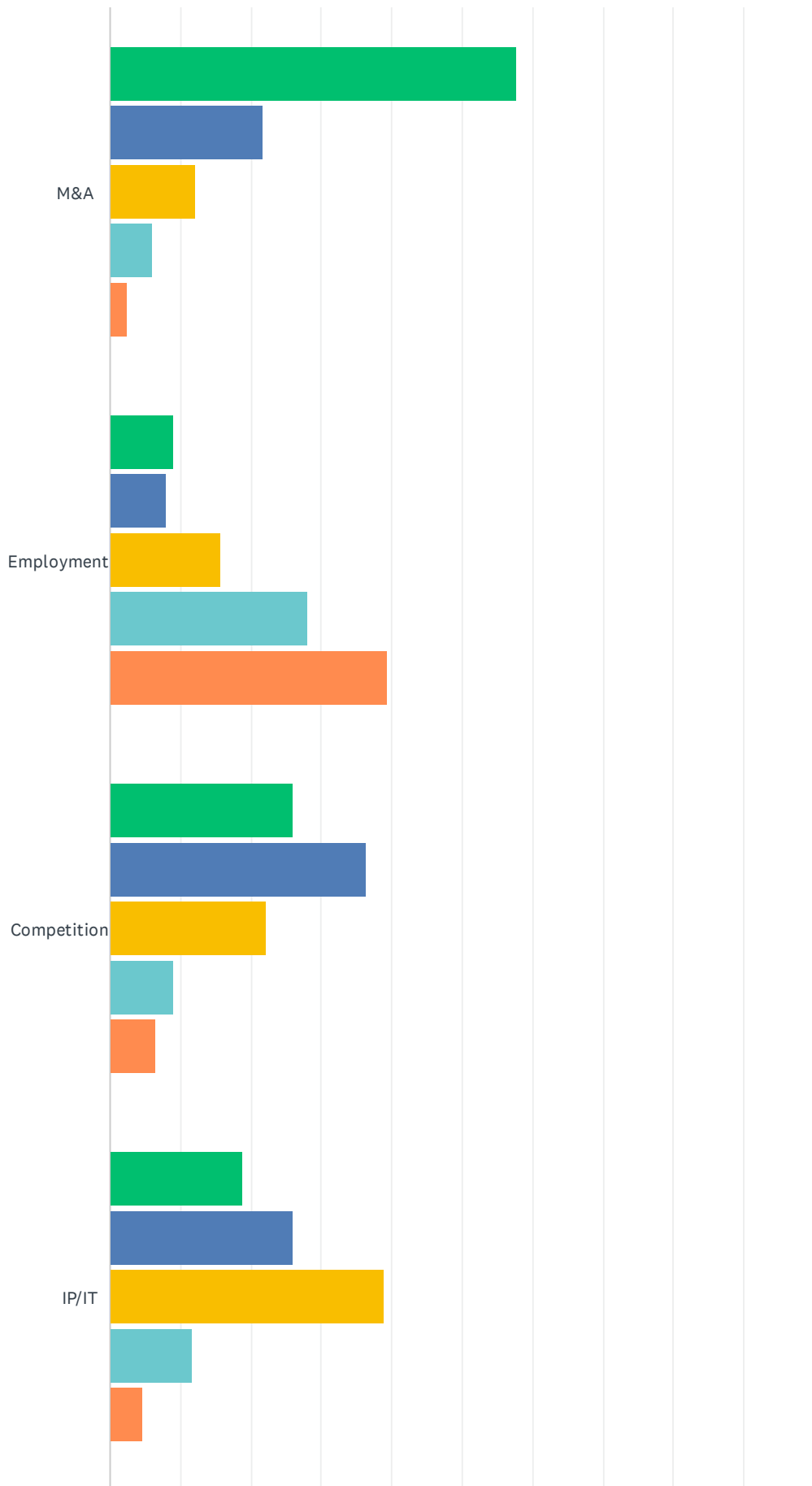
Answered: 96 Skipped: 4



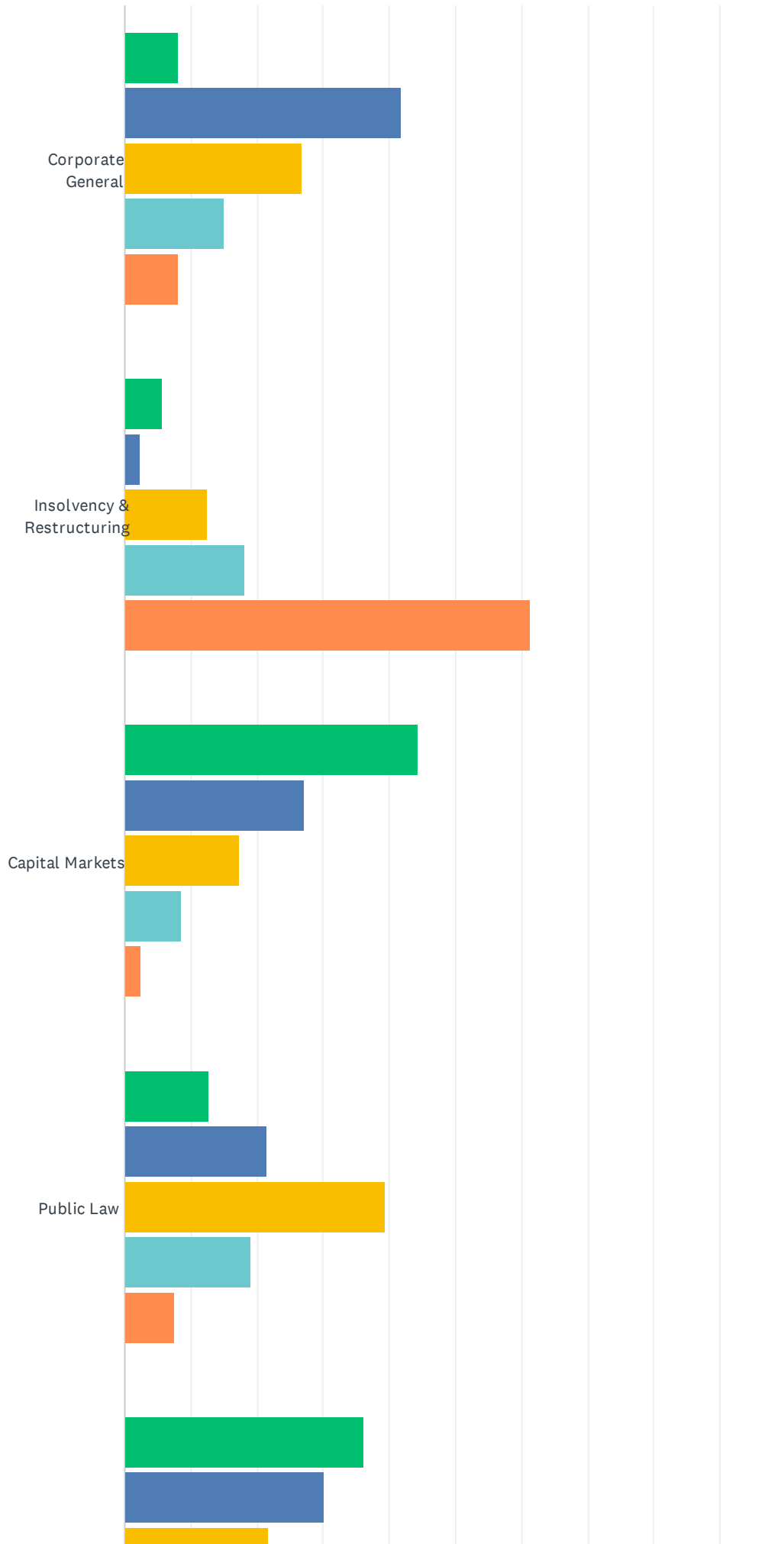
ANSWER CHOICES	RESPONSES	
We will introduce blended working: in the office and from home	76.04%	73
We will structurally reduce assistants/ secretaries	28.13%	27
We will need less office space (because part will structurally work from home)	29.17%	28
We will need more office space because we had an open plan office	2.08%	2
We will travel less and use video communication more	84.38%	81
Total Respondents: 96		

Q5 About how practice areas will develop in the next 12 months

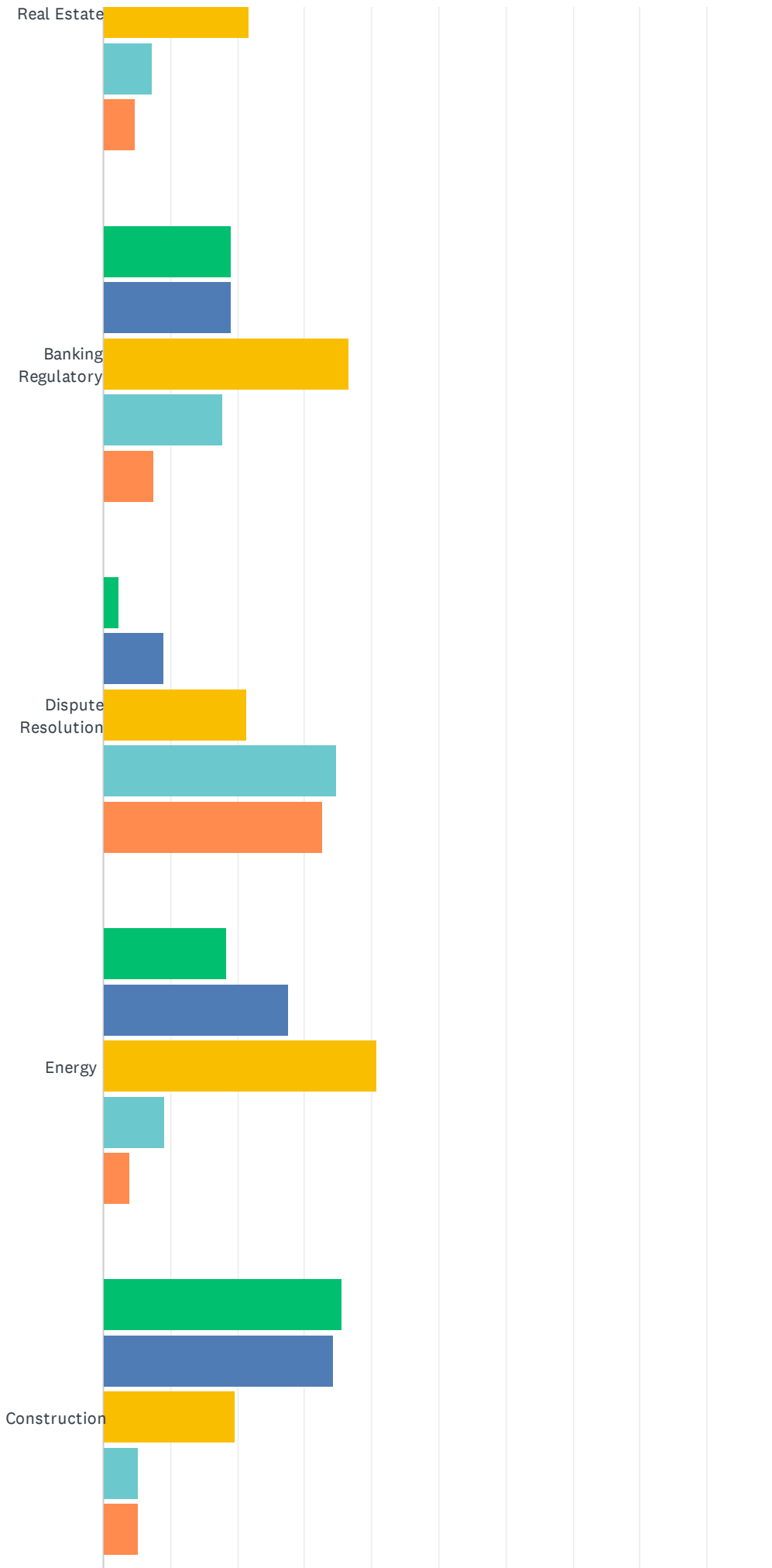
Answered: 95 Skipped: 5



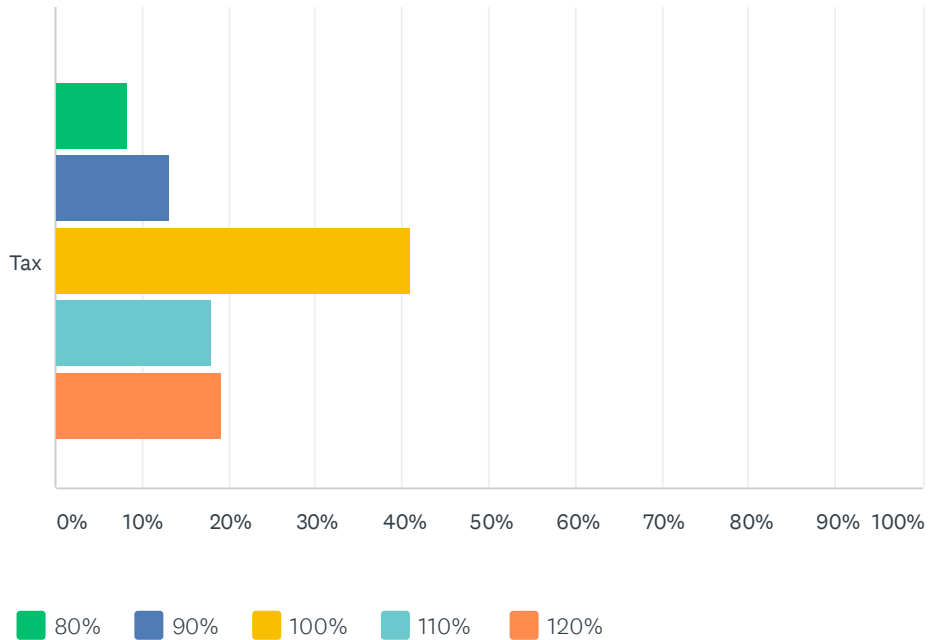
Avoiding Juristic Park survey 2020



Avoiding Juristic Park survey 2020



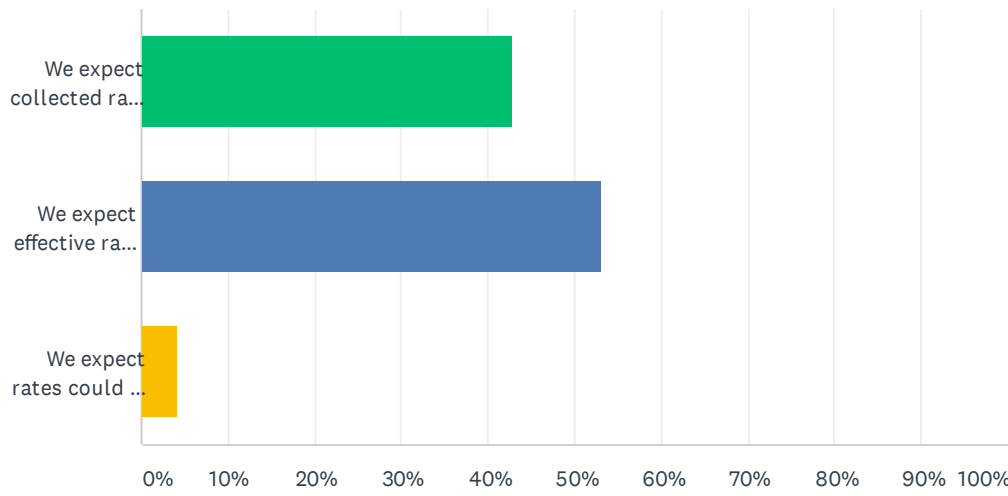
Avoiding Juristic Park survey 2020



	80%	90%	100%	110%	120%	TOTAL
M&A	57.83% 48	21.69% 18	12.05% 10	6.02% 5	2.41% 2	83
Employment	8.99% 8	7.87% 7	15.73% 14	28.09% 25	39.33% 35	89
Competition	25.97% 20	36.36% 28	22.08% 17	9.09% 7	6.49% 5	77
IP/IT	18.82% 16	25.88% 22	38.82% 33	11.76% 10	4.71% 4	85
Corporate General	8.14% 7	41.86% 36	26.74% 23	15.12% 13	8.14% 7	86
Insolvency & Restructuring	5.68% 5	2.27% 2	12.50% 11	18.18% 16	61.36% 54	88
Capital Markets	44.44% 36	27.16% 22	17.28% 14	8.64% 7	2.47% 2	81
Public Law	12.66% 10	21.52% 17	39.24% 31	18.99% 15	7.59% 6	79
Real Estate	36.14% 30	30.12% 25	21.69% 18	7.23% 6	4.82% 4	83
Banking Regulatory	18.99% 15	18.99% 15	36.71% 29	17.72% 14	7.59% 6	79
Dispute Resolution	2.25% 2	8.99% 8	21.35% 19	34.83% 31	32.58% 29	89
Energy	18.42% 14	27.63% 21	40.79% 31	9.21% 7	3.95% 3	76
Construction	35.53% 27	34.21% 26	19.74% 15	5.26% 4	5.26% 4	76
Tax	8.43% 7	13.25% 11	40.96% 34	18.07% 15	19.28% 16	83

Q6 About pricing of legal services

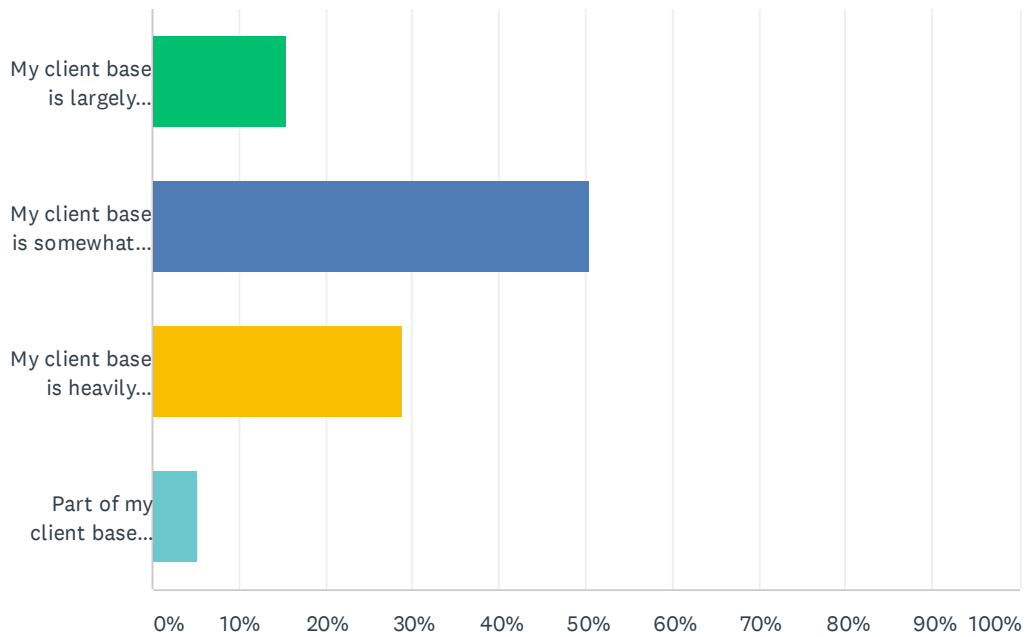
Answered: 98 Skipped: 2



ANSWER CHOICES	RESPONSES	
We expect collected rates to remain at the current level	42.86%	42
We expect effective rates (collected) will be lower (>10%)	53.06%	52
We expect rates could go up (>10%)	4.08%	4
TOTAL		98

Q7 About your client base

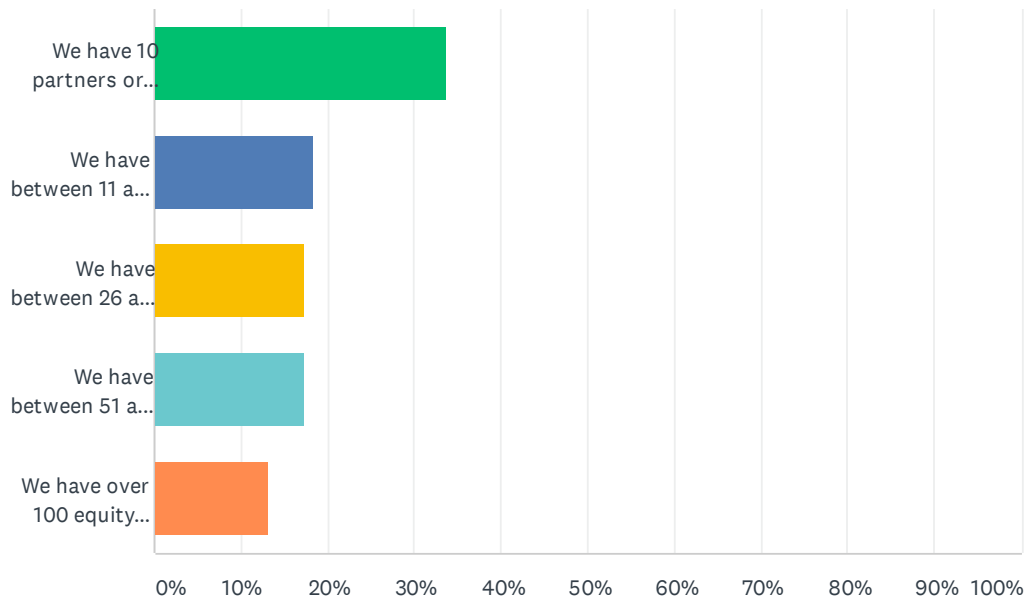
Answered: 97 Skipped: 3



ANSWER CHOICES	RESPONSES	
My client base is largely unaffected by the economic crisis	15.46%	15
My client base is somewhat affected by the economic crisis	50.52%	49
My client base is heavily affected by the economic crisis	28.87%	28
Part of my client base might go permanently out of business	5.15%	5
TOTAL		97

Q8 About the size of your firm (only equity partners)

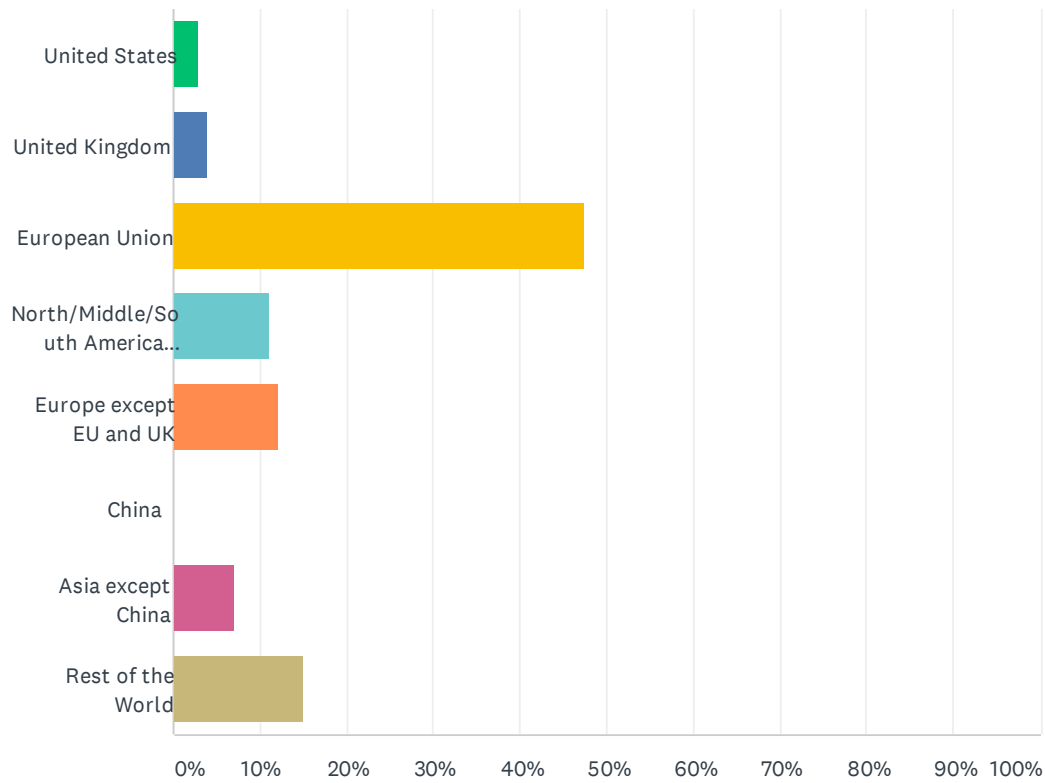
Answered: 98 Skipped: 2



ANSWER CHOICES	RESPONSES	
We have 10 partners or less	33.67%	33
We have between 11 and 25 partners	18.37%	18
We have between 26 and 50 partners	17.35%	17
We have between 51 and 100 partners	17.35%	17
We have over 100 equity partners	13.27%	13
TOTAL		98

Q9 Where are you based

Answered: 99 Skipped: 1



ANSWER CHOICES	RESPONSES	
United States	3.03%	3
United Kingdom	4.04%	4
European Union	47.47%	47
North/Middle/South America (except US)	11.11%	11
Europe except EU and UK	12.12%	12
China	0.00%	0
Asia except China	7.07%	7
Rest of the World	15.15%	15
TOTAL		99