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INTERNATIONAL BAR ASSOCIATION CONFERENCE 2025

A conference presented by the IBA Anti-Corruption Committee

# 21st Annual IBA Anti-Corruption Conference

25–26 June 2025, Paris Marriott Opera Ambassador Hotel, Paris, France

## Working programme

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**Conference Co-Chairs**

Adriana Dantas *Lefosse Advogados, São Paulo; Co-Chair, IBA Anti-Corruption Committee*

Maximiliano D'Auro *Beccar Varela, Buenos Aires; Co-Chair, IBA Anti-Corruption Committee*

## Wednesday 25 June

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**Registration will take place in the Great room**  
**All working sessions will take place in the Vendôme**  
**All coffee/tea breaks will take place in the Great room**  
**Lunch will take place in the Sixtine Restaurant**

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0830 – 1745 **Registration**

0830 – 0900 **Welcome coffee/tea**

0900 – 0915 **Welcome remarks**

Adriana Dantas *Lefosse Advogados, São Paulo; Co-Chair, IBA Anti-Corruption Committee*

Maximiliano D'Auro *Beccar Varela, Buenos Aires; Co-Chair, IBA Anti-Corruption Committee*

0915 – 0945 **Keynote speaker**

Bérénice Dinh *Vice Financial Prosecutor, Parquet National Financier, Paris*

0945 – 1045 **Panel one**

### **The current state of anti-corruption enforcement**

This Session will cover various aspects of global anti-corruption efforts, including the latest guidelines and priorities set by the US Department of Justice (DOJ) for enforcing the Foreign Corrupt Practices Act (FCPA), the implications of these guidelines for US economic interests, and practical impacts on international cooperation and enforcement. The panel will also explore the responses from the UK and France to these new US priorities, the introduction of new legal requirements in the UK, and the broader implications for multinational companies operating in a challenging regulatory environment.

DOJ's FCPA Enforcement Guidelines, which aim to limit undue burdens on American companies operating abroad and target enforcement actions against conduct that undermines US national interests, will be examined seasoned practitioners. The panel will also address the increased risks of anti-corruption enforcement and best tools and strategies for companies to mitigate these risks. These discussions aim to provide a comprehensive understanding of the evolving anti-corruption enforcement landscape and offer practical guidance for companies navigating these challenges.

*Moderator*

Adriana Dantas *Lefosse Advogados, São Paulo; Co-Chair, IBA Anti-Corruption Committee*

*Speakers*

Camilla de Silva *Simmons & Simmons, London*

Sarah Dib *Group General Counsel and member of the Executive Committee, Vallourec, Paris*

Mark Mendelson *Paul Weiss Rifkind Wharton & Garrison, Washington, DC; Regional Representative North America, IBA Anti-Corruption Committee*

Kathryn Nickerson *Former Assistant Chief Counsel, US Department of Commerce, Washington, District of Columbia, USA*

1045 – 1100 **Coffee/tea break**

**MOBILE TELEPHONES**

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# Wednesday continued

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1100 – 1200 **Panel two**

## **In-house insights**

This panel will explore in-house perspectives on challenges faced, including enforcement activity and agency guidance, the use of AI, organisational models, and other hot topics of the day.

*Moderator*

**Ann Sultan** *Miller & Chevalier Chartered, Washington, DC; Secretary IBA Anti-Corruption Committee*

*Speakers*

**Lucas Passos** *Counsel, International Finance Corporation, Washington, DC*

**Andrea Pocci** *General Counsel, Reply, Torino*

**Aimee Mia Welfare** *Group Chief Compliance Officer, Ultra Electronics Group, London*

1200 – 1330 **Lunch**

1330 – 1425 **Discussion**

## **What to expect from the 5th phase of the OECD's country review? An interactive Discussion**

*Moderator*

**Nicolas Pinaud** *Deputy Director, Directorate for Financial and Enterprise Affairs, OECD, Paris*

*Speakers*

**Nicola Bonnucci** *nbonucci, Paris, France; Member, Anti-Corruption Committee Advisory Board*

**Charles Cain** *EY, Washington, DC*

**Drago Kos** *Former Chair, OECD Working Group on Bribery, Ljubljana*

1425 – 1520 **Panel three**

## **Developments in the whistleblowing area**

This panel will explore international legal requirements from selected jurisdictions and offer best practices in implementing the always challenging, yet for many good reasons worthwhile implementation of corporate whistleblowing systems.

The panellists are tackling these topics:

- Is there a one-size-fits-all master solution on dealing with whistleblowing in different regions, countries or industries?
- Do we have to offer financial awards for whistleblowers?
- What is the recommendable scope of a modern whistleblowing system: Preventing corruption only vs identifying all kinds of potential misconduct?
- How can we assure whistleblowing effectiveness over time?

*Moderator*

**Eric Mayer** *GSK Stockmann, Munich; Regional Representative Central Europe, Anti-Corruption Committee*

*Speakers*

**Danny Mayhew** *Global Head for the Organisational Justice and Smart Assurance Program, Sanofi, London*

**Wook Jin Rha** *Yulchon, Seoul; Compliance Programme Officer, IBA Compliance Subcommittee*

**Enrique Rodríguez** *Uría Menéndez, Madrid*

**Shweta Sahu** *Nishith Desai Associates, New Delhi, Delhi*

**Sophie Scemla** *Gide Loyrette Nouel, Paris; Member, IBA Anti-Corruption Committee Advisory Board*

1520 – 1550 **Keynote speaker**

**Nick Ephgrave** *QPM Director, Serious Fraud Office, London*

1550 – 1605 **Coffee/tea break**

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1605 – 1705 **Panel four**

## **Sanctioning corruption or corrupting sanctions?**

Economic sanctions have evolved in recent years to serve ever-more-sophisticated policy objectives of the countries that impose them. One of those new objectives is the deterrence and punishment of public officials and governments in the countries subject to sanctions. This panel explores the use of sanctions for this purpose, the measures which authorities in countries most using sanctions for this purpose have adopted and whether they are effective, and – at this time in the fight against international corruption – what we can expect in months and years to come.

*Moderator*

**Thomas Best** *Paul Hastings, Washington, DC; Co-Chair, Non-trial Resolutions of Bribery Cases Subcommittee*

*Speakers*

**Katherine Bradbury** *OFAC Seconded, HM Treasury, London*

**Vincenzo Dell'Osso** *BonelliErede, Milan; Newsletter Editor, IBA Anti-Corruption Committee*

**Oliver Hirst** *Team Leader, Foreign Commonwealth and Development Office, London*

**Jean-René Oettli** *Borel & Barbey, Geneva*

1705 – 1805 **Panel five**

## **Anti-corruption angles in public procurement contexts**

Public procurement is consistently identified as a sector raising significant corruption risks around the world. Efforts to combat corruption in the public procurement sector have been sporadic, and have had mixed results. Panellists will discuss developments concerning corruption-related risks in public procurement contexts, different legal regimes, and trends in particularly jurisdictions, along with practical cases and approaches by companies. The panel will address the importance of compliance steps and prevention in avoiding higher corruption-related risks in public procurement matters, including in the context of recent geopolitical developments.

*Moderator*

**Bogdan Bibicu** *Wolf Theiss, Bucharest; Conference Coordinator, IBA Anti-Corruption Committee*

*Speakers*

**Nicolas Grollier** *Vice President, Regulatory Compliance Officer for Europe, Middle East and Africa, Kyndryl, Paris*

**Thiago Jabor Pinheiro** *Mattos Filho, São Paulo; Regional Representative South America, IBA Anti-Corruption Committee*

**Valentina Lana** *Lecturer, Sciences Po, Paris*

**Vojtech Prerovsky** *Chief Compliance Officer CEE, Veolia, Prague*

1900 – 2200 **Conference dinner**

*Citrus*

*Rue de Miromesnil, 52, Paris, 75008*

Ticket price: €180

Transport will not be provided.

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0830 – 1645 **Registration**

0830 – 0900 **Welcome coffee/tea**

0900 – 0915 **Welcome remarks**

*Adriana Dantas Lefosse Advogados, São Paulo; Co-Chair, IBA Anti-Corruption Committee*  
*Maximiliano D'Auro Beccar Varela, Buenos Aires; Co-Chair, IBA Anti-Corruption Committee*

0915 – 1015 **Panel six**

### **Beyond compliance – an interactive discussion**

This discussion, which encourages audience participation, will focus on the evolution from policy, procedural, and tick-the-box based compliance programs to culture and ethical decision making.

*Moderator*

*Maximiliano D'Auro Beccar Varela, Buenos Aires; Co-Chair, IBA Anti-Corruption Committee*

*Speakers*

*Stéphane de Navacelle Navacelle, Paris; Regional Representative Western Europe, IBA Anti-Corruption Committee*

*Andrew Levine Debevoise & Plimpton, New York; Member, Anti-Corruption Committee Advisory Board*

*Sunny McCall Senior Director II, Compliance Training, TRACE International, Annapolis, Maryland*

*Klaus Moosmayer Member of the Supervisory Board, Deutsche Bank, Basel*

1015 – 1115 **Panel seven**

### **Following the money: is AML prosecution the new way to tackle anti-corruption?**

This panel explores how AML prosecution is emerging as a powerful tool in global anti-corruption efforts. As authorities leverage on enhanced regulations and cutting-edge technologies, the tracing of illicit funds becomes central to the fight against corruption too. Experts will discuss the challenges and opportunities of real-time transaction monitoring, AI-driven analytics, evolving legal frameworks, including for cross-border asset recovery and international collaboration in the current global enforcement landscape.

*Moderator*

*Matthias Gstoehl Schellenberg Wittmer, Zürich; Vice Chair, IBA Anti-Corruption Committee*

*Speakers*

*Volker Popp Alix Partners, Munich; Website Officer, IBA Anti-Corruption Committee*

*Kathleen Shannon Blank Rome, Washington, DC; Rapporteur, IBA Debarment & Exclusions Subcommittee*

*Victoria Ting Setia Law, Singapore; Regional Representative Asia Pacific, IBA Anti-Corruption Committee*

1115 – 1145 **Coffee/tea break**

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1145 – 1245 **Panel eight**

## **MDB sanctions systems in action; shining light on the inner workings of cross-debarment decision-making**

Have you ever wondered what factors judges consider when making suspension and debarment decisions? This interactive session brings the multilateral development bank sanctions process to life through an engaging moot court. Officers from the World Bank, IDB, EBRD, ADB, and AfDB will form the judicial panel, while IBA Anti-Corruption Committee members will advocate as the investigative office and respondent company representatives. The simulated case will tackle critical issues at the frontier of sanctions practice, including attribution of liability within complex corporate structures, balancing punitive measures with development imperatives, and evaluating the true effectiveness of corporate compliance programs. Audience members will have the opportunity to engage directly with the panel and provide their input into the decision-making process as they navigate the nuanced considerations that shape decisions that end in cross-debarment. This interactive approach provides international legal practitioners with insight into how sanctions systems operate in practice while illuminating the different approaches MDBs take when addressing prohibited practices in development finance.

*Moderator*

**Jodi Glasow** *Executive Secretary, World Bank Group Sanctions Board, Washington, DC; Vice Chair, IBA Debarment & Exclusions Subcommittee*

*Judges*

**Marie-Anne Birken** *Chair of the Integrity Enforcement Committee, Asian Development Bank, Ballydehob*

**Paul Kearny** *Chief Counsel and Enforcement Commissioner, European Bank for Reconstruction and Development, London*

**Juan Ronderos** *Sanctions Officer, Inter-American Development Bank, Washington, DC; Publications Officer, IBA Anti-Corruption Committee*

**Jamieson Smith** *Chief Suspension and Debarment Officer, World Bank Group Sanctions Board, Washington, DC*

**Justice Smokin Wanjala** *Judge, Supreme Court of Kenya and Sanctions Commissioner, African Development Bank Group, Nairobi*

*Counsel*

**Daniel Alonso** *Vedder Price, New York; Regional Representative North America, IBA Anti-Corruption Committee*

**Margaret Nettesheim** *King & Spalding, London*

1245 – 1415 **Lunch**

1415 – 1445 **Keynote speakers**

**Mathieu Kahn** *Deputy Director for Private Sector, Economic Actors Control Division, French Anticorruption Agency, Paris*

**Marie Mallard** *Head of Private Sector Inspections, Economic Actors Control Division, French Anticorruption Agency, Paris*

1445 – 1545 **Panel nine**

## **Addressing corruption in M&A due diligence and post-acquisition integration**

How to handle thorny issues when one entity cares more about corruption/culture, or discovers issues during the integration process.

*Moderator*

**Silvia Martina** *Cagnola & Associati, Milan; Membership Officer, IBA Anti-Corruption Committee*

*Speakers*

**Claudia Amendola** *Compliance Officer, Ericsson, Rome*

**Iris Bennett Steptoe**, *Washington, DC*

**Nick Barnard** *Corker Binning, London*

**Richard Fogarty** *Head of Disputes & Investigations for the Americas, S-RM Intelligence and Risk, New York*

**Astrid Lima Rocha** *Berardo Lilla, São Paulo*

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1545 – 1645 **Panel ten**

## **Cooperation between CSOs and law firms in fighting corruption**

Cooperation between Civil Society Organisations (CSOs) and law firms in fighting corruption plays a critical role in promoting transparency, accountability, and the rule of law. CSOs, which often work on the ground to raise awareness and advocate for policy change, can collaborate with law firms to leverage legal expertise in investigating and addressing corruption. Law firms bring specialised knowledge of legal frameworks, investigative tools, and litigation processes, which can help CSOs hold corrupt individuals and organisations accountable through the judicial system.

*Moderator*

**Sara Carnegie** *Director, Legal Projects, International Bar Association, London; Council Member, IBA Diversity & Inclusion Council*

*Speakers*

**Kush Amin** *Legal Specialist, Transparency International, Berlin*

**Judge Oleh Fedorov** *Higher Anti-Corruption Court of Ukraine, Kyiv*

**Jitka Logesova** *Wolf Theiss, Prague; Member, Anti-Corruption Committee Advisory Board*

**Halyna Senek** *Senior Program Advisor, CEELI Institute, Prague*

1645 – 1700 **Closing remarks**

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