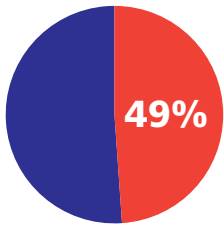


Main findings – Uganda



Overall, women make up 49% of the legal profession with 40% working at a senior level.



Law firms employ 41% female staff, with 23% of senior roles held by females.



The public sector has the highest level of female representation at 57%, 62% of senior roles are occupied by females.

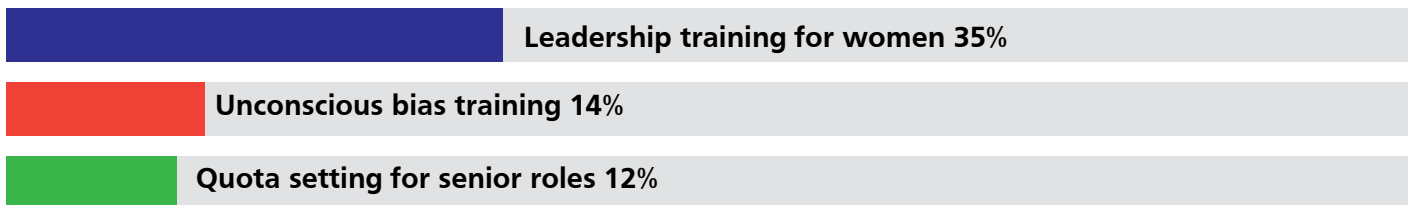
Gender initiatives: 76% of respondents stated that there is aggregate gender balance monitoring and 67% of respondents stated that there is gender balance monitoring at the senior level.



The most popular initiatives across the legal profession are:



Initiatives that are used less across the profession are:



Unconscious bias training is one of the least popular initiatives and perceived to be the least effective: 71% of respondents perceived this initiative to be 'not effective' and no respondent perceived it to be 'very effective'.

