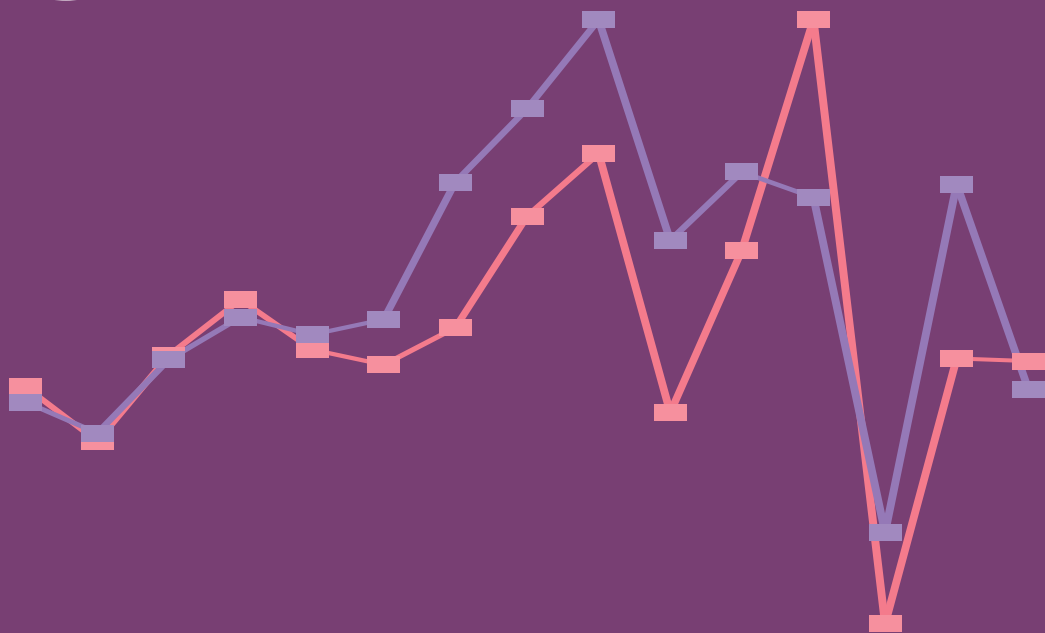




International Bar Association Annual Report 2022



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IBA Management Board 2021-2022

The Management Board is pleased to present the IBA's 2022 Annual Report.

This report will highlight the outstanding work of the Association that was undertaken in 2022.

Our digital content and ongoing projects ensure that the IBA continues to stay relevant, provides leadership and maintains its

focus on the rule of law in these extraordinary times.

Thank you to all who work tirelessly to ensure that the IBA continues to be the global voice of the legal profession.



IBA President
Sternford Moyo



IBA Vice-President
Almudena Arpón
de Mendivil



IBA Secretary-
General
Jaime Carey/
Claudio Visco



BIC Chair
Kimitoshi
Yabuki



BIC Vice-Chair
Ken Murphy



BIC Past Chair
Margery Nicoll



IBAHRI Co-Chair
Anne Ramberg



IBAHRI Co-Chair
Mark Stephens



LPD Chair
Peter Bartlett



LPD Vice-Chair
Carola van den
Bruinhorst



LPD Secretary-
Treasurer/
IBA Treasurer
Daniel del Rio



LPD Assistant
Treasurer/
IBA Assistant
Treasurer
Pascale Lagesse



LPD Representative
Jon Grouf



LPD Representative
Moira Huggard-
Caine



LPD Representative
Sunil Abraham



SPPI Chair
Jörg Menzer



SPPI Vice-Chair/
Treasurer
Myra Garrett



Executive Director
Mark Ellis

IBA Structure

2021-2022

IBA President	Sternford Moyo
IBA Vice-President	Almudena Arpón de Mendivil
IBA Secretary-General	Claudio Visco, Jaime Carey

IBA Council

Standing Committee Chairs

Constitution & Governance Committee	Michael P Clancy
Credentials Committee	Steven Richman
Nominations Committee	Horacio Bernardes Neto
Online Services Committee	Clara-Ann Gordon

IBA Management Board

IBA President	Sternford Moyo
IBA Vice-President	Almudena Arpón de Mendivil
IBA Secretary-General	Claudio Visco, Jaime Carey
BIC Chair	Kimitoshi Yabuki
BIC Vice-Chair	Deborah Enix-Ross/Ken Murphy
BIC Past Chair	Margery Nicoll
IBAHRI Co-Chair	Anne Ramberg
IBAHRI Co-Chair	Michael Kirby AC CMG/Mark Stephens
LPD Chair	Peter Bartlett
LPD Vice-Chair	Carola van den Bruinhorst
LPD Secretary-Treasurer/IBA Treasurer	Daniel del Rio
LPD Assistant Treasurer/IBA Assistant Treasurer	Pascale Lagesse
LPD Representative	Jon Grouf
LPD Representative	Sunil Abraham
LPD Representative	Maira Huggard-Caine
SPPI Chair	Jörg Menzer
SPPI Vice-Chair/Treasurer	Myra Garrett
Executive Director	Mark Ellis

Management Board Committee/Entity Chair/Co-Chairs

Risk Committee	Claudio Visco, Jaime Carey
Audit Committee	Daniel del Rio
Projects Committee	Maira Huggard-Caine
Digital Services Committee	Myra Garrett
Membership Committee	Pascale Lagesse
IBA Diversity & Inclusion Council	Masaka Banno, Chris Watson

IBA Charities

IBA Foundation
IBAHRI Trust
eyeWitness

IBA Funds

IBA Special Projects Funds
PPID Activity Fund
LPD Conference Quality Fund

IBA Senior Staff

Executive Director	Mark Ellis	mark.ellis@int-bar.org
Deputy Executive Director	Tim Hughes	tim.hughes@int-bar.org
Asia office Director	Juni Son	juni.son@int-bar.org
Conferences Director	Julie Elliott	julie.elliott@int-bar.org
Content Director	James Lewis	james.lewis@int-bar.org
Corporate Secretary	Rowan Paterson	rowan.paterson@int-bar.org
Creative Director	Tim Licence	tim.licence@int-bar.org
Divisions Director	Ronnie Hayward	ronnie.hayward@int-bar.org
Finance Director	Lucie Risley	lucie.risley@int-bar.org
Head of Bar Issues Commission/Support to IBA President	Susan Burkert	susan.burkert@int-bar.org
Head of Divisions Administration	Astrid Wargenau	astrid.wargenau@int-bar.org
Head of Marketing	Jennie Castro	jennie.castro@int-bar.org
Human Resources Director	Donna Canty	donna.canty@int-bar.org
IBA's Human Rights Institute Director	Baroness Helena Kennedy KC	helena.kennedy@int-bar.org
Latin America office Director	Flavia Alves	flavia.alves@int-bar.org
Legal Projects Director	Sara Carnegie	sara.carnegie@int-bar.org
London Office Manager	Lowri Williams	lowri.williams@int-bar.org
Membership Manager	Joanna Budzowska-Gawlak	joanna.budzowska-gawlak@int-bar.org
North America office Director	Michael Maya	michael.maya@int-bar.org
Operations Director	Joe Bell	joe.bell@int-bar.org
Press Officer/PA to Deputy Executive Director	Romana St Matthew-Daniel	romana.daniel@int-bar.org
Senior Executive Assistant	Talia Dove	talia.dove@int-bar.org
Sponsorship Director	Andrew Webster-Dunn	andrew.webster-dunn@int-bar.org
The Hague office Director	Kate Orlovsky	kate.orlovsky@int-bar.org

President's report

Holding the coveted role of President of the International Bar Association (IBA) – the global voice of the legal profession – has been a great honour. 2022 saw the Association continue to thrive as it emerged from difficult conditions caused by the pandemic, returning to in-person meetings and conferences.

The year has been a tumultuous one, where we saw attacks on human rights and the rule of law, as well as breaches of international law across the globe. The IBA, along with our colleagues in the legal profession, stood up to protect and defend those values that we hold most dear throughout it all and I couldn't be prouder of the IBA, its membership, leadership and staff for going above and beyond to assist those in need.

The IBA reintroduced in-person conferences in 2022, whilst still holding webinars throughout the year. Congratulations and thank you to the Sections, Committees, Fora and staff of the IBA who worked tirelessly to ensure that the IBA continued to stay relevant and provided the legal content that it is known for.

IBA Miami Annual Conference

The 2022 IBA Annual Conference in Miami was the first in-person Annual Conference since the pandemic started in 2020, and it was also the first 'paper-less' Annual Conference, thus displaying our commitment to ESG matters. The Conference was once again a great success. Old friends and new were able to come together to exchange knowledge and to create and renew a global network of colleagues and business contacts.

The 2022 programme included over 200 sessions, followed by the inspiring Rule of Law Symposium. In true IBA style there were outstanding showcase sessions presented by the Legal Practice Division, the Bar Issues Commission, the Section on Public and Professional Interest and the Human Rights Institute, in addition to committee sessions, which offered the chance to hear from the best experts in the field and benefitted all delegates, whatever their area of practice. Thank you to all who contributed to make the week, and the sessions, so successful.

Attendance of numerous events

Whilst the world was reopening to many, attending events in-person was not always possible. However the IBA ensured that it was as visible as always, by participating in numerous high-profile events throughout the year, showcasing the talent and knowledge that the IBA harbours. The IBA was also key in highlighting key events in the media by way of press releases and statements.

Ukraine

In an act that shocked many, in 2022 Russia invaded Ukraine. The ramifications of this action were felt globally. The outright disregard for the international rule of law has shocked the legal world, but the IBA was first in line to not only denounce the war but also offer support to our colleagues in Ukraine. The IBA worked tirelessly to assist the Ukrainian National Bar Association and the Ukrainian Bar Association, by providing not only targeted financial assistance but by holding training seminars, assisting with projects, not only for the lawyers of Ukraine but also its citizens.



Afghanistan

The effect of the collapses of the democratic freedoms in Afghanistan was still felt in 2022. The IBA and the IBA's Human Rights Institute's secretariat, continued their work to try and evacuate the last group of at-risk personnel from Afghanistan. The work was involved and demanding, and I applaud all efforts undertaken by the staff of the IBA.

Presidential Priorities

My presidential priorities continued to be a focus of my team and the IBA. Throughout 2022 committees continued to promote and focus on the following:

- standing strong against any attacks on the Rule of Law, in whatever way we can. The IBA has continued to go from strength to strength as it makes its way out of the pandemic, with a continual focus on not only international law and the rule of law, but also human rights, ESG issues, in-person events, lawyer welfare, and young lawyers.
- developing effective anti-corruption strategies;
- strengthening the IBA's project output from constituents to provide 'role model' material to improve the practical exercise of law;
- updating guidance and recommendations regarding the extractive industries so that current strategies meet investor protection and developmental rights of the communities where the investment takes place;
- focussing on cyber security with the aim of working towards developing best practice guidelines for a new global framework for public institutions and private companies; and
- using digital resources to make the knowledge generated by the IBA more readily available to developing bar associations, lawyers in low-income jurisdictions and those lawyers at entry level in high-income jurisdictions.

During my IBA Presidency, I have constantly worked in close collaboration with the Vice President, Almudena Arpón de Mendivil, the Secretaries-General Claudio Visco and Jaime Carey, and the IBA Management Board members. I wish to thank all of them for their cooperation and hard work, support and unwavering devotion to the IBA. I would also like to thank the London and regional offices' staff, all under the able leadership of our Executive Director Mark Ellis, for their continuous dedication and efforts in what has been another difficult year. Their commitment to the IBA is unrivalled.

Sternford Moyo

President, International Bar Association, 2021–2022

Executive report

As the world began to emerge from lockdowns and travel restrictions, we too pivoted from the 'virtual association' required by the pandemic to relishing in-person opportunities, culminating in the Annual Conference in Miami, which was postponed from 2020. With more than 5,000 attendees, we felt both a sigh of relief and a reaffirmation of our mission.



This transition from survival mode to restoration and growth would not have been possible without the unwavering support of the entire IBA community. As literary critic John Churton Collins noted, 'In prosperity, our friends know us; in adversity, we know our friends'. We would like to thank our members, committees and group member firms who worked by our side throughout these tumultuous times and continue to lead the work of the IBA.

The IBA is already recognised as a valuable source of professional resources, including articles and reports, films, webcasts, podcasts and a multitude of publications. We significantly enhanced these offerings in 2022.

Our e-news emails and *Global Insight* (the IBA's flagship magazine) bring together some of the IBA's best work across all constituencies and departments. The crucial work of the IBA's sections, committees and fora also continued and highlighted the relevance of the work across the legal spectrum (www.ibanet.org/Committees).

However, we also know that the challenge for us will persist in 2022. Looking ahead, we believe that the IBA's role is more vital now than at any time in our 75-year history. In these extraordinary times, we commit ourselves to enhancing commercial transactions, protecting the legal profession and advocating for the rule of law and human rights throughout the world. This is our mission and we will not be discouraged by the challenges we face.

Covid was, unfortunately, not the only crisis with worldwide ramifications in the last year. Amongst other emergencies, the IBA has led responses to the situation in Afghanistan and the war in Ukraine.

On Ukraine, the IBA has been clear in denouncing the war in both words and actions. The IBA signed a Memorandum of Understanding (MOU) with the Office of the Prosecutor General of Ukraine and the Ukrainian Ministry of Justice on a number of matters, including the endorsement of the IBA's eyeWitness to Atrocities app and advocating for the creation of the Special Tribunal for the Crime of Aggression to bring to justice the highest political and military leadership of the Russian Federation. We are also signing an MOU with the Ministry of Defence, focused on training judges in the area of international criminal law. The IBA has further partnered with the Ukrainian National Bar Association to deliver a series of training seminars for lawyers and the Ukrainian Bar Association in supporting lawyers and Ukrainian citizens in surviving the devastating consequences of the war. Ukrainian President Volodymyr Zelensky echoed this sentiment in his address to the IBA's Annual Conference, highlighting the important role lawyers will play in ensuring justice is meted out to those who planned and instigated Russia's invasion of Ukraine.

We will continue to draw on the insights and skills of a global

membership – over 80,000 individual members from most of the world's top law firms – as well as corporate members from leading companies and 195 bar associations and law societies, spanning more than 170 countries. This extraordinary reach is enhanced by the IBA's regional and representative offices in Brussels, Geneva, São Paulo, Seoul, The Hague and Washington, DC, in addition to our partnered litigation centre in South Africa – the Southern Africa Litigation Centre.

Because the IBA covers nearly every substantive area of law, we will continue to strive this year to make a tangible impact in the world on a wide remit of legal issues. In 2022 the LPRU embarked on a project to examine the professional role of lawyers as ethical gatekeepers within wider society and to clarify the ethical responsibilities and obligations of lawyers when providing legal services. In November 2022, the IBA, along with the American Bar Association, the Brazilian Bar Association and the Law Society of England and Wales, hosted two events during the 27th meeting of the parties (COP27) in Sharm El-Sheikh, Egypt. COP27 was the first time that the IBA was granted 'Observer Status' by the United Nations Framework Convention on Climate Change. These are just two examples of projects undertaken this past year that will have a clear impact on the legal profession.

The IBA will continue to steadfastly support judicial independence and the right of all lawyers to represent their clients free from interference or persecution. We believe these are essential pillars of the free and fair exercise of justice in any jurisdiction. We will also continue our engagement with international courts of justice, including the International Criminal Court, to enhance understanding and provide advice and suggestions on methods and practices.

Ground-breaking initiatives such as our eyeWitness to Atrocities project, which seeks to bring to justice individuals who commit atrocities by providing human rights defenders with a mobile app to capture verifiable video and photos of abuses, will be an ongoing focus for us.

The IBA remains a strong voice for liberalism and will continue to hold true to its founding principles to be a force for peace through the administration of justice, fair practice and accountability.

Mark Ellis

Executive Director, International Bar Association

Legal Practice Division report

As we emerge from the global pandemic and uncertainty faced since 2020, the IBA Legal Practice Division (LPD) continues to focus on supporting committee, section and fora officers to achieve the vision they had when they joined the IBA and became officers: to assist those working in their area of law, whether in law firms, corporations, Bars, academia or government, and to engage with members in every way possible.



Peter Bartlett

I, and my fellow LPD officers, thank all LPD committees and fora for the increased activity and content provided for their members, through webinars, articles, surveys, e-bulletins and virtual meetings and sessions.

The LPD's work has continued its aim of ensuring greater inclusivity in all activities and projects. This remains a key objective for the IBA, the LPD and our officers.

As we build back the programme of in-person conferences, it has been remarkable to see the growing attendance numbers and success of these events, which is a key indication of the quality of content, relevance and importance of the committees' work.

“ In 2022, and in addition to the numerous online events that took place, 35 successful LPD specialist conferences were also held

It is also encouraging to see the continued increase in cross-division work, evident in the sessions held at the 2022 IBA Annual Conference in Miami and those now being planned for the 2023 IBA Annual Conference in Paris. The LPD will contribute to over 200 sessions at the Conference, of which many will be supported by committees in other areas of the IBA. This demonstrates the broad range of offerings by the IBA and is proof that the IBA continues to meet the needs of a multitude of diverse interest groups.

Since 2020 the LPD has contributed to over 400 webinars, which have become a popular and go-to resource for our members. Even as we recover and return to live events, we have continued to provide a quality schedule of online activities to ensure the participation and inclusion of all our members.

The diverse and quality webinars offered by the LPD committees in 2022 and already in 2023 include:

- 'Hot Topics in Compliance Issues', a webinar series presented by the IBA China Working Group;
- 'The Fundamentals of International Legal Business Practice', a webinar series presented by the IBA India Working Group for younger members of the profession;
- 'The 2021 OECD Anti-Bribery Recommendation and what it (could) mean for the private sector and enforcers', presented by the IBA Anti-Corruption Committee;
- 'Global regulatory challenges of CAR T-cell therapies', presented by the IBA Healthcare and Life Sciences Law Committee;
- 'The global response to the Ukraine refugee crisis', presented by the IBA Immigration and Nationality Law Committee;
- 'What does the Metaverse mean for e-commerce?', presented by the IBA International Commerce and Distribution Committee; and
- 'The impact of Covid-19 on public procurement practices worldwide', presented by the IBA Healthcare and Life Sciences Law Committee.



LPD Showcase: The Intersection of climate change, sustainability, corporate governance, and the role of lawyers; IBA Annual Conference, Miami, Florida, US; Sarah Fitts, Danielle Fugere, Shane Freitag, Roger Martella, Motoko Aizawa, Lillian Rae Lindsay



6th Mergers & Acquisitions Conference, Berlin, Germany

While committees in 2022 continued to organise virtual meetings and retreats for their members to encourage networking, discussion and debate on future activities and projects to be undertaken within their constituent subject areas, there was also an outstanding effort to deliver the pre-Covid programme of in-person specialist committee conferences. In 2022, and in addition to the numerous online events that took place, 35 successful LPD specialist conferences were also held. Already in 2023 at the time of writing this report in February, there are over 30 LPD specialist conferences planned (or that have already taken place), which is set to increase as we move through the year.

A [full list of the IBA conferences](#) as well as our online activities can be found on the IBA website.

Projects

Increasing the number of projects within the LPD continues to be an important focus for the Division. The quality of projects coming from IBA committees has been outstanding and we have worked very closely with the Projects Committee of the Management Board, to ensure there is greater transparency and coordination across the IBA.

Some noteworthy projects currently ongoing within the LPD include:

- The IBA European Regional Forum, together with the IBA Closely Held and Growing Business Enterprises Committee, has started work on developing model pan-European lean investment agreement clauses – the project aims at creating a pan-European standard for a number of clauses used in early-stage investments in startup.
- The IBA Anti-Corruption Committee, IBA Business Crime Committee, IBA Criminal Law Committee, IBA Professional Ethics Committee, IBA Regulation of Lawyers' Compliance Committee, IBA Corporate Counsel Forum, IBA Business Human Rights Committee and the IBA Bar Issues Commission are all working on the IBA Legal Policy & Research Unit-led project tentatively titled 'The Gatekeepers Project'. The project seeks to open a dialogue and seek constructive solutions in relation to the grey areas of legal practice (primarily concerning corporate law) which are lawful but ethically problematic in a modern society. Attention and criticism has centred on these issues, with international stakeholders, governments and wider civil society speaking out on the activities of the legal profession.
- The IBA Arbitration Committee (funded by the IBA Special Projects Fund) has launched its project on 'The Business Case for Ethnic Diversity on Arbitral Tribunals'. Research on the tangible benefits that ethnic diversity brings to arbitral



3rd European Automotive and Mobility Services Conference, Munich, Germany

tribunals is to be conducted until October 2023 when a report will be issued.

- The Arbitration Guidelines and Rules Subcommittee of the IBA Arbitration Committee have also initiated a survey with the aim of updating the 2014 *IBA Guidelines on Conflicts of Interest in International Arbitration*.

“The LPD continues to focus on supporting committee, section and fora officers to assist those working in their area of law and to engage with members in every way possible

I would particularly like to draw your attention to an initiative of the IBA Anti-Corruption Committee, which has created a special task force to help Ukraine address, and avoid, the common pitfalls countries make during the reconstruction process following war or natural disasters. The task force will focus on anti-corruption and compliance-related matters, with the aim of helping to reduce the loss of valuable international community resources to corrupt practices. It is often reported that jurisdictions trying to rebuild after devastation do not receive resources intended for them due to corruption and/or poor compliance controls.

The concept for a task force came about during the IBA Anti-Corruption Conference, which was held in June 2022 at the Organisation for Economic Co-operation and Development (OECD) in Paris. Following a speech delivered by Serhiy Derkach, Head of Corruption Prevention and Detection Department at the National Agency on Corruption Prevention of Ukraine, I, as Chair of the IBA Legal Practice Division, spoke with Mr Derkach, who set out where he thought the IBA could assist. I then sought and secured the support of the IBA leadership for the formation of the task force.

The task force is preparing online training in areas including anti-corruption, whistleblowing, responsible business conduct, conflicts of interest, risk assessments and the role of compliance officers. The scope for cooperation ranges from support to compliance programmes, consultation on risk assessments and capacity building for the private sector.

This is a key example of the work our Committees can engage in and thus contribute towards making change and providing support to those involved in world events happening in real time.

Encouraging lawyers new to the profession

We continue to ensure that all LPD committees engage with the IBA Young Lawyers' Committee within the IBA Section on Public and Professional Interest to enhance collaboration and ensure

greater visibility among our young members. We are pleased to have supported 16 young lawyers through the Scholarship Programme to attend the 2022 Annual Conference in Miami and will be doing so again for the Annual Conference in Paris in 2023.

Additionally, the IBA Energy, Environment, Natural Resources and Infrastructure Law Section within the LPD continues to offer a Scholarship Award, in partnership with the Academic Advisory Group, which funds the advanced studies of research in the fields of energy and natural resources. It is now in its 11th year of offering assistance to students to further their studies in this area. We are immensely proud that we have been able to continue to this, even through – and as we recover from – the pandemic.

Other LPD committees and the regional fora also have individual initiatives to encourage young lawyers, including specialist conferences, competitions such as that which the IBA Mediation Committee has established with the Vienna International Arbitration Centre and the European Law Students Association, and subcommittees focused purely on the younger members of the profession within a certain area of practice.

Educating through content

Journal publications

The LPD maintains the quality and substantive depth of the following journal publications, which are available to members online:

Business Law International;
Competition Law International;
Dispute Resolution International;
Insolvency and Restructuring International; and
The Journal of Energy & Natural Resources Law (also available in print).

Magazine publications

In-House Perspective has moved online and to an e-magazine format with a view to greatly increasing its circulation. *Construction Law International* is the magazine of the IBA International Construction Projects Committee and is published quarterly.

Website

The **digital content hub** allows visitors to access the full range of IBA and LPD content online, including *IBA Global Insight*, journals, podcasts and more.

Committee content

As in recent years, committee and fora content has been disseminated through online and digital publications. In 2022, 416 articles from 40 committees were published online, and 42 e-bulletins were circulated (across all IBA committees).

Seventy webinars were organised and broadcast by IBA committees during 2022. These covered a wealth of issues, from the fundamentals of international legal business practice to

cybersecurity in medical devices, and from the decarbonisation of supply chains to growth strategies for law firms.

Committees published 35 projects and guides in 2022. These included the report *Inclusion, Non-Discrimination & Pro Bono – The Latin American In-House Legal Counsel's Perspective*; a short film by the IBA Securities Law Committee on ESG; and the IBA Global Employment Institute's tenth annual global report on regulatory trends in human resources law.

Developing our presence in specific regions

The regional fora continue to be one of the most effective tools in ensuring IBA visibility in the different regions. A continued priority for the LPD is to strengthen our presence in Africa, Asia and the Middle East through projects that have already been initiated by the regional fora and events that are taking place in 2023.

The IBA Regional Fora Coordination Committee has done much to increase collaboration between the different Regional Fora, linking them more closely with each other and with our committees and sections across both Divisions.

Our thanks go to the officers of the regional fora and our IBA teams in São Paulo, Seoul, Washington, DC and, of course, London.

Influencing rules, procedures and legislation in specific areas

Our committees continue to engage with global, regional and national authorities to help shape the dialogue and the changes or reforms being considered. Several papers have been submitted to the European Commission in the context of consultation processes in areas such as tax, antitrust and insolvency.

All submissions can be found on the relevant committee webpages of the IBA website.

Strengthening relationships with other organisations and institutions

The LPD committees continue to explore opportunities for increased collaboration with other organisations, most notably the World Bank, the Organisation for Economic Co-operation and Development and the United Nations Commission on International Trade Law (UNCITRAL).

A highlight for the LPD and an example of a mutually beneficial partnership is the ongoing relationship established between the IBA Insolvency Section and UNCITRAL. The Section is recognised as a key contributor to the UNCITRAL Insolvency Working Sessions held annually in New York and Vienna.



Peter Bartlett

Chair, Legal Practice Division, 2021–2022

Section on Public and Professional Interest (SPPI) report

The SPPI strategy is centred on three main themes: (1) The Future of Legal Services; (2) the defence of the rule of law and human rights; and (3) promoting projects that embrace the UN Social Development Goals (UN SDGs) and ESG.

All of this supports the overall IBA Strategic plan. These have been at the forefront of SPPI activities during 2022 and will continue to form the central part of the work of the SPPI for 2023/24, building on the momentum achieved in our strategy implementation to date.

I and my fellow SPPI officers would like to thank all the SPPI committees and fora for their sterling work organising an excellent range of activities throughout 2022, as highlighted below.

Future of Legal Services Commission

In 2022, the Future of Legal Services Commission developed and launched a survey to IBA members collecting data on the principal developments affecting the legal profession. The project is ongoing and when sufficient data is collected, it will be used to produce a heatmap. This will inform how the IBA prioritises its work and enables the Commission to influence and prepare for future developments in the profession.

Separately the Commission has continued to promote its existing research and publications 'Blueprint for Legal Education' and 'Drivers of Change', working with the Bar Issues Commission and the IBA's Regional Fora to host webinars explaining the know-how and findings in these publications. The Commission has launched a new project on 'Challenges and Opportunities in Attracting and Retaining Talent in the Legal Profession: Renewing Lawyers' Sense of Purpose and Meaning in Today's world' and plans to produce a report and conference session on this at IBA Paris 2023.

OBJECTIVES	TARGET DELIVERY DATE
Develop a heatmap reflecting the legal profession's concerns relating to future of legal services.	Ongoing
Report and conference session on Challenges and Opportunities in Attracting and Retaining Talent in the Legal Profession: 'Renewing Lawyers' Sense of Purpose and Meaning	Ongoing, interim report @ IBA Paris
Continue dissemination of Commission's strategic plan, the legal educational 'Blueprint' and 'Drivers for Change' projects to various IBA committees and regional fora.	Ongoing
Heighten awareness of and access to/searchability of IBA publications relating to future of the legal services topics.	A continuing project
Supporting Diversity & Inclusion initiative of the European Regional Forum to produce a D&I toolkit for use across the IBA.	Ongoing, for delivery in 2023

The rule of law

The Rule of Law Forum (ROLF) continues with its focus on the five core pillars: (1) Access to justice, (2) The independence of the legal profession, (3) Enhancing Understanding and respect for the Rule of Law, (4) Equality before the law and (5) Thought leadership events. A ROLF team, led by Adam Goodman and Robert Bernstein, published a **report on best practices in affording greater access to justice and lessons learned from the pandemic**.



Jörg Menzer

OBJECTIVES	TARGET DELIVERY DATE
Promote and disseminate the ROLF Reprt on best practices in affording greater access to justice and to update with new examples https://www.ibanet.org/document?id=Rule-of-law-forum-covid-court-procedures .	Q1 2023
Independence of the legal profession initiative: Research on, and obtain funding to build database for recording incidents of, attacks on the independence of the legal profession - in collaboration with IBAHRI.	By December 2023
After pilot programme in FUI Miami - planning delivery of workshops in business and politics facilities at universities in Ankara, Helsinki and Paris enhancing understanding of and respect for the ROL.	Through 2023
Equity Before the Law Initiative: Proposal for scholarship competition requesting presentations on topics relating to Equality Before the law.	Planning ongoing for execution in 2023
Thought Leadership Initiative: Continuing webinars with next on 'When Checks and Balances Fail - what different models exist globally to 'counter' executive overreach?'	Quarterly webinars

Work continues at the ROLF in collaboration with IBAHRI on building a database to record attacks on the independence of the legal profession.

An impressive Rule of Law Symposium was held at IBA Miami, consisting of three sessions, including one on 'Ukraine - the role of law in modern conflict'.

In conjunction with the IBA Academic and Professional Development Committee, the Forum ran its first workshop as part of its initiative 'Enhancing understanding of and respect for the rule of law' at the Florida International University College of Law. Similar workshops are planned for the Mid-year Meeting in Helsinki and for IBA Paris 2023.

During the IBA Annual Conference, the Rule of Law Forum and LexisNexis presented the Lifetime Achievement Award to Mr Benjamin Ferencz, the last living prosecutor of the Nuremberg trials, and one of the most influential voices in the field of global justice and the rule of law. Mr Ferencz was inspiring for all lawyers present, with his motto 'Law not War'.

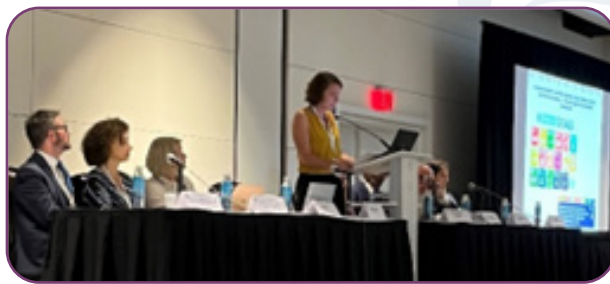
UN Sustainable Development Goals (SDGs)

The cross-IBA UN SDGs and ESG Working Group, under the leadership of Andrew Mackenzie, has been working with the IBA LPRU to identify work already undertaken by the IBA and its committees on the UN SDGs and ESG. The objective is to do more to showcase this work, especially on the IBA website.

OBJECTIVES
Assess projects, publications and materials that already exist within IBA on UN SDGs/ESG topics
Develop overall IBA UN SDGs/ESG strategy
Resources for IBA members to promote sustainable law practices

The SPPI members of the Working Group, comprising Andrew Mackenzie, Alison Hook and Alessandra Nascimento, organised the SPPI Showcase session in Miami, titled '**SPPI Showcase: Connecting the business of law and the rule of law – the IBA and the UN**

Sustainable Development Goals'. It focused on how UN SDG 16 on Peace and Justice provides a golden thread that runs through much of the IBA's activity. We were delighted that Margaret Williams, SDG16+ Project Lead for the Pathfinders at the NYU Center on International Cooperation, joined as a keynote speaker.



outreach versus protectionism. In addition, it held its annual training course in connection with the IBA Annual Conference, and worked with the IBA Latin American Regional Forum on a **webinar** for the region.

“ The survey run by the Future of Legal Services Commission will inform how the IBA prioritises its work and enables the Commission to influence and prepare for future developments in the profession.

The SPPI committees continue to execute projects which support the UN SDGs, in particular UN SDG 1 - No Poverty, UN SDG 5 - Gender Equality and UN SDG 16 - Peace and Justice.

Highlights of SPPI committee activities

The IBA **Law Firm Management Committee** organised its first ever **Academy for Leaders**, a cutting-edge new IBA programme especially designed for law firm leaders. This is run in partnership with Dickson Poon School of Law, King's College London. The course's content covered the key elements essential for leadership success, with an expert faculty of academics and practitioners. Following on from the success of the event, the Committee has launched the **2023 Academy for Leaders**.

In response to Russia's invasion of Ukraine, the IBA **War Crimes Committee** has compiled an **overview of legal resources** to provide IBA members with information on select efforts to document and collect evidence at a criminal law standard, ways for lawyers to contribute through pro bono efforts, as well as temporary protection options around the world for Ukrainians fleeing the conflict.

The IBA **Women Lawyers' Committee** launched a **mentorship toolkit** to assist firms in setting up successful mentorship programmes. The toolkit provides ideas and guidelines to help firms in getting started and consists of the integration of the best practices of several law firms and IBA group members.

A new committee, specifically for government and public lawyers, has been established and commences work in 2023: the **IBA Forum for Government and Public Lawyers**. The Committee aims to focus on the role and practice of the government and public lawyer, including around the values and objectives that ground public service, ethics and specialist skills, as well as consideration of public international law developments.

The IBA **Young Lawyers' Committee** continued its very important training and education programme for young lawyers, working closely with a number of IBA committees. As part of this initiative, the Committee ran a **six-part webinar series**, covering the following topics: building your profile and network at the IBA; resolution of cross-border disputes; cross-border investments; M&A and joint ventures; data privacy; the law firm of the future; and international

Recognising outstanding achievements in the legal profession

With the generous support from LexisNexis, the SPPI continues to run its annual award programme to recognise and celebrate the work of very deserving professionals in the legal community who have shown immense dedication to the legal profession. In 2022, these were presented as follows:

- The IBA Young Lawyers' Committee's Outstanding Young Lawyer of the Year Award, in honour of William Reece Smith Jr, recognises a young lawyer who has demonstrated outstanding professionalism.

Yorm Ama Abledu, senior international attorney at Centurion Law Group and lecturer at the University of Professional Studies, Accra, received the 2022 award, for her demonstrable passion for mentoring the next generation of African legal professionals and her remarkable achievements within the academic field. We are delighted that Yorm has joined the IBA Young Lawyers' Committee as an officer.



Yorm Ama Abledu

- IBA Pro Bono Committee's **Pro Bono Lawyer of the Year Award** annually recognises one lawyer who is leading the profession in building pro bono culture.

The 2022 recipient was **Elba Gutiérrez**, Manager of the Greenberg Traurig Global Pro Bono Programme. She is honoured for her instrumental role in delivering and promoting pro bono legal services in Mexico, a country where pro bono legal work is uncommon and not mandatory. Describing herself as a 'human rights defender in a corporate attorney's body', Ms Gutiérrez has worked for humanitarian causes throughout her career.



Elba Gutiérrez

- The IBA Award for Outstanding Contribution by a Legal Practitioner to Human Rights is annually received by a legal practitioner who is deemed to have made an outstanding contribution to the promotion, protection and advancement of the human rights of all, or any group of people, particularly with respect to their right to live in a fair and just society under the rule of law. The 2022 award was bestowed upon lawyer **Jiang Tianyong** for his extraordinary dedication to defending human rights in the People's Republic of China. Over the span of a decade, he has represented Chinese dissidents and activists, victims of HIV contamination through blood



Jiang Tianyong

transfusions, Falun Gong religious practitioners, victims of illegal land misappropriation and those facing discrimination due to health status, gender or age.

The awards were presented during the **IBA Awards Breakfast in Miami** during the IBA Annual Conference.

We look forward to the impressive nominations we will receive once again in 2023 for these awards, and to present and honour the recipients and their work.

Conferences and events

We are delighted that SPPI committees continue to

“ The IBA Women Lawyers' Committee's mentorship toolkit provides ideas and guidelines to help firms in getting started and consists of the integration of the best practices of several law firms and IBA group members.

make great use of the opportunity to organise webinars, reaching a wider audience to promote the work of the IBA, in addition to the conferences. Highlights from the previous years for both webinars and conferences, on a wide range of topics, include:

- **'Taking stock of global challenges to the rule of law: Threats to the independence of lawyers and judges'**, presented by the IBA Rule of Law Forum and IBA Judges Forum;
- **'The fundamentals of international legal business practice'**, a six-part webinar presented by the IBA Young Lawyers' Committee;
- **'Hybrid and remote working: Can law firms effectively implement, and thrive through, the new working models?'**, presented by the IBA Regulation of Lawyers' Compliance Committee;
- **'The Russian invasion of Ukraine: How law firms and lawyers are responding'**, a two-part webinar presented by the IBA Law Firm Management Committee and the IBA Rule of Law Forum;
- **'Global Professional Ethics Symposium – challenges and opportunities of the new normal for ethics in the legal profession'**, the first conference organised by the IBA Professional Ethics Committee;
- **'Managing a law firm in Africa: Key drivers of profitability and better business development'**, a two-part webinar presented by the IBA Law Firm Management Committee and the IBA African Regional Forum;
- **'9th World Women Lawyers' Conference: Women in leadership'**, presented by the IBA Women Lawyers' Committee;
- **'IBA Academic Forum 2022'** in Miami on the topic of law, business and innovation: educating for tomorrow, presented by the IBA Academic and Professional Development Committee;
- **'Implementing the principles on effective interviewing for investigations and information gathering: The role of the legal profession'**, presented by the IBA's Human Rights Institute and the IBA Human Rights Law Committee;



Taking stock of global challenges to the rule of law: Threats to the independence of lawyers and judges



Building a social entrepreneurship practice in a law firm



The Russian invasion of Ukraine: How law firms and lawyers are responding

- **'War Crimes Committee Conference - Session 5: Legal pluralism and the International Criminal Court'**, a session presented by the IBA War Crimes Committee in association with Northumbria Law School;
- **'The law firm of the future'** and **'Building the law firm of the future, 5th London Law Firm Management Conference'** presented by the IBA Law Firm Management Committee; and
- **'Building a social entrepreneurship practice in a law firm'**, co-presented by the IBA Poverty and Social Development Committee and the IBA Latin American Regional Forum.

The SPPI cross-IBA partnerships and collaborations this past year have resulted in a number of great projects, initiatives and events, addressing a wide range of global issues, developments and political events, often those have an impact on the central pillars of the legal profession – rule of law and access to justice.

Jörg Menzer

Chair, Section on Public and Professional Interest, 2021–2022

Bar Issues Commission report

Both I and the Bar Issues Commission (BIC) executive remained committed to further advancing the BIC's strategies and outreach in 2022. Over the past two years we have faced incredible challenges, but the effort to improve communication among the IBA Public and Professional Interest Division (PPID) and with the other divisions has been outstanding. We appreciate the guidance and partnership received from every section of the IBA. The leadership of the President also reinforced our focus on strengthening our regional connections with our Member Organisations.



Kimitoshi Yabuki

BIC activity overview

Latin American Bar Leaders' summit meetings: The Latin American Bar Leaders continued to hold their successful summit meetings throughout 2022 for approximately 15 jurisdictions affiliated with the IBA. The format allowed a special keynote speaker to address a specific issue of general interest, followed by a debate. As always, all bar chairpersons or representatives are invited to introduce a topic of regional interest on each occasion. Due to the success of these meetings, they will continue to be held going forward.

Asia Pacific Bar Leaders' summit meeting: A virtual meeting for the Asia Pacific Bar Leaders was successfully held in June, with topics of interest being identified for discussion at future meetings. A further in-person meeting was held at the IBA Annual Conference in Miami. We look forward to these summits continuing in the Asia Pacific region.

Other regional Bar Leaders' summit meetings: The BIC began exploring the possibility of expanding these summits into Africa and

of lawyers, and to truly become the 'Global Voice of the Legal Profession', through discussions with the other constituents of the IBA over the Strategic Plan for its future. In 2022, the BIC continued its collaboration with the IBA Legal Practice Division (LPD), the IBA Section on Public and Professional Interest (SPPI) and the IBA Human Rights Institute (HRI) as we worked towards implementing the first steps of the plan. This is an ongoing project and we look forward to the continued collaboration.

Conferences and sessions

The BIC holds its Annual **Bar Leaders' Conference** each year alongside the IBA Mid-Year Meetings. The Conference was held in Vilnius in 2022 and was the first in-person Bar Leaders' Conference since 2019. It was well attended and examined topics such as the role of bar associations as guardians of the rule of law, old and new challenges to the core values and lawyers' ethical rules, the role of the bar association in training and experiences and lessons to learn from bar associations in crisis. Thank you to all speakers and organisers who contributed to the success of the event. We are now looking forward to the next Annual Bar Leaders' Conference in Helsinki, in May 2023.

The BIC held its **Bar Leaders' Forum** meeting as part of the IBA Mid-Year Meetings in May 2022, with special guests Valentyn Gvozdiy, Vice President of the Ukrainian National Bar Association, and Anna Ogrenchuk, President of the Ukraine Bar Association. They provided a moving update to attendees on the situation in Ukraine, and provided insight on the discussion topic, 'Ukraine: what more can bars and law societies be doing.' We thank Valentyn and Anna for coming to address the bar leaders in Vilnius. During the IBA Annual Conference in Miami, the second Bar Leaders' Forum was held and a lively discussion took place on two topics of interest: 'Bar responses to attacks on the profession: lawyers as gate keepers, ethical consideration and the important of attorney-client confidentiality' and 'The role of the independent bar to defend the rule of law in the Pacific'.

Thank you to the moderators and speakers who contributed to these interactive sessions.

Globalisation conference series: The BIC International Trade in Legal Services Committee held a shortened version of their globalisation seminar in connection with the IBA Annual

“The BIC will continue to be a driving partner in the IBA's Wellbeing Commission and shall continue to investigate what bars can do to address wellbeing concerns

other areas, in collaboration with the IBA Regional Fora.

Attorney wellbeing: The BIC, via Co-Chairs Deborah Enix-Ross and Steven Richman (also the BIC Vice Chair) and project coordinator George Artley (the BIC Project Lawyer), led a presidential taskforce on mental health and wellbeing within the global legal profession. Following the launch of the taskforce's report in October 2021, this team continued to lead the IBA's mental wellbeing work and established a permanent Wellbeing Commission under the banner of the PPID. The BIC will continue to be a driving partner in the Commission and shall continue to investigate what bars can do to address wellbeing concerns.

IBA strategic planning: The BIC worked with our Member Organisations to strengthen the IBA as the world association

Conference in Miami on Sunday 30 October 2022, marking their first in-person event since 2019. The seminar had a focus on Latin American lawyers and over 100 people attended. A return of the classic globalisation seminar series is expected in 2023.

BIC Committees

The BIC's *Policy Committee* returned to in-person meetings in 2022, with the first taking place in Vilnius at the IBA Mid-Year Meetings. The Policy Committee reviewed and recommended the guidelines for bar associations on professional indemnity insurance, which was endorsed by the IBA Council at its November 2022 meeting. The Policy Committee is continuing to focus on guidelines and procedures for drafting and approving IBA resolutions, as well as the Gatekeeper project.

The BIC *International Trade in Legal Services Committee* (ITILS) undertook a consultation on the regulation of the online provision of services across borders, resulting from the increased use of technology. It was a consultation limited to BIC Policy, BIC Regulation and BIC ITILS itself, with a deadline of 25 March. Eleven bars responded, and an analysis of their responses was

“ The BIC must also assist developing bars with organising themselves and in protecting their independence by way of enhancing our outreach programmes. We should not leave any of our member bars and law societies behind

considered at the annual retreat on 16 June. It was agreed that a draft information paper on the topic would be considered by the Committee at its meeting on 1 November, and it also informed the Committee's session at the IBA Annual Conference in Miami entitled 'The relationship between online cross-border legal services and existing lawyer regulation – does anything have to change.'

A new edition of the GATS [General Agreement on Trade in Services] Handbook is also being prepared and will cover the following:

- the growth in regional and bilateral trade agreements (and how they affect bars and lawyers);
- negative and positive listing of trade commitments (given changes in approaches to this);
- the impact of the increase in digital cross-border legal services (and its effect on domestic regulation);
- developments in domestic regulation; and
- how trade agreements are implemented into national law.

In June 2022, BIC *Regulation Committee* published its *Global Directory of Anti-Discrimination Rules Within the Legal Profession*:

Main Findings along with the accompanying Directory. The *Main Findings* provide an overview of data collected in the Directory. The Directory sets forth what, if any, express rules and professional regulations have been adopted in relation to discrimination on the grounds of race, sex, disability or any other characteristic by some 238 bar associations, law societies and other professional bodies representing 156 countries. The report *Beyond Us Too? Regulatory Responses to Bullying and Sexual Harassment in the Legal Profession* was launched at the same time. The Regulation Committee supported the IBA Legal Policy and Research Unit in the development of the *Beyond Us Too?* report, and the launch of both publications was marked by a webinar moderated by BIC Regulation Committee Chair Elyn Rosen.

The *Bar Executives Committee* continued its focus on building relationships between senior staff at bars and law societies who engage in international work. In 2022, the Committee held two successful in-person meetings of bar executives, which took place during the Annual Conference and the Mid-Year Meetings respectively.

Looking ahead

The BIC should continue to focus its efforts on tackling the problems that civil societies face, such as judicial independence, the climate crisis and disasters and judicial corruption. We are cognisant that in some jurisdictions, lawyers and the bars have faced tremendous pressure, sometimes even danger to their own lives, and the BIC is aware of its mission to support such lawyers and bars. Each of our civil societies suffers from these problems and there are huge challenges, which we, as the lawyers' organisation, must help tackle. The BIC recognises the need to work together with our member bars and law societies on common issues such as the independence of lawyers, lawyers' wellbeing and mental health and the internationalisation of lawyers' practice.

Moreover, the BIC must also assist developing bars with organising themselves and in protecting their independence by way of enhancing our outreach programmes, such as by holding seminars and meetings to listen to the voices of the bars. We should not leave any of our member bars and law societies behind.

I would like to thank my fellow BIC Officers, BIC Committees and the IBA staff who worked very hard throughout 2022 in support of the BIC. We are here to serve our members and we greatly appreciate the support and incredible contributions of our Member Organisations.



Kimitoshi Yabuki

Chair, Bar Issues Commission, 2021–2022

International Bar Association's Human Rights Institute Report

In the face of the rise of authoritarianism worldwide, in 2022 the IBA's Human Rights Institute (IBAHRI) continued to strive to keep human rights high on the global agenda. The IBAHRI consolidated its position as key player for the worldwide promotion of a just rule of law system, grounded – among other things – on the independence of judges and lawyers, human rights in the administration of justice, the right to protest and media freedom. The IBAHRI has also played a leading role in the pursuit of justice and accountability for international crimes on many fronts.

The IBAHRI is an autonomous and independent institute within the IBA, established by the Council of the International Bar Association in 1995, under the honorary presidency of Nelson Mandela.

To achieve its mission in 2022, the IBAHRI worked with members of the legal profession in more than 45 countries. It implemented its programmes using a range of tools, including capacity building, technical assistance, amicus curiae briefs, trial observations, fact-finding missions, inquiries and advocacy at the national, regional and international level, including a strong presence at the United Nations in Geneva.

The IBAHRI works both on country-specific and thematic challenges. The IBAHRI is pleased and proud to deliver this report on some of the key aspects of its work in 2022.

Country-focused activities

Afghanistan ^A

Following the Taliban takeover in August 2021, the IBAHRI has been working tirelessly to evacuate more than 100 women judges, journalists, lawyers and other human rights defenders at heightened risk, plus their families, from Afghanistan. This led to approximately 500 people being evacuated by the IBAHRI, which acted as an operational hub for the evacuation and successfully fundraised for the evacuation flights. Throughout 2022, the IBAHRI has been engaged in securing final destinations for the onward resettlement of the families still in Greece and continued to provide support to the evacuated families.

Belarus ^B

Belarus is a country of concern for the IBAHRI, which continued to carry out advocacy on the risks faced by lawyers and human rights defenders in the country and the continued crackdown on many fundamental freedoms. The IBAHRI has been working closely with the Special Rapporteur on the human rights situation in Belarus. Among other efforts, the IBAHRI organised a roundtable discussion in Geneva on the topic, advocacy tours for Belarusian lawyers in exile, side events, submitted amicus curiae briefs to UN mechanisms and contributed to the consultations on UN resolutions on the situation in Belarus.



Anne Rambert



Mark Stephens

Brazil ^C

The IBAHRI completed the project 'Upholding Human Rights and Rule of Law in Brazil' (October 2020 – March 2022), which focused on the prohibition of military jurisdiction to investigate and prosecute alleged perpetrators of gross human rights violations. Under the project, the IBAHRI submitted an amicus curiae brief to the Federal Supreme Court of Brazil, provided briefings and inputs to several UN bodies, held a side event on the topic and published an opinion piece in the Brazilian newspaper *O Globo*.

China ^D

The IBAHRI has been vocal in denouncing the atrocities perpetrated against the Uyghurs by China. Several awareness-raising initiatives were organised, targeting mainly UK parliamentarians, civil society and permanent missions in Geneva. The IBAHRI has been advocating at the UN Human Rights Council for greater accountability for China's actions, through bilateral meetings, intervention letters and participation in the negotiation of relevant resolutions. Moreover, the IBAHRI keeps monitoring the situation in Hong Kong and voicing concerns for the steady erosion of fundamental freedoms in the region. The IBAHRI has been working closely on the case of the jailed Hong Kong media entrepreneur and pro-democracy activist Jimmy Lai, together with Mr Lai's international legal team and his son, Sebastien Lai.

Democratic Republic of Congo (DRC) ^E

Along with Dr Denis Mukwege, 2018 Nobel Peace Prize winner, and the Panzi Foundation, the IBAHRI has been developing a project for a truth and justice mechanism in the DRC for victims of sexual violence. The initiative is to give voice to victims, document their experiences and preserve them as part of the nation's history, and provide an opportunity for women to become advocates for themselves and other women including by being trained and involved in the collection of the testimonies. In November, the IBAHRI organised a plenary session on the topic during a ministerial conference in London focusing on sexual violence in conflict.



Myanmar ^J

In August, the IBAHRI published a report entitled *Crackdown on Human Rights Defenders, Opposition, and the Right to a Fair Trial in Myanmar*. The report sheds light on the deteriorating situation in Myanmar since the coup d'état on 1 February 2021. The findings of the report have been presented both during a side event to the UN Human Rights Council and during a session at the UK Parliament. Moreover, the IBAHRI continues to work closely with the UN mandate on the independence of judges and lawyers on the deteriorating situation in Myanmar.

Nicaragua ^K

The IBAHRI is closely monitoring threats to rule of law in Nicaragua and has expressed in several instances its concerns over the convictions and arbitrary arrests of human rights defenders and opposition presidential pre-candidates and supporters for the Nicaraguan election held in 2021. In this regard, the IBAHRI is working with a group of lawyers defending political prisoners in Nicaragua and members of the Fundación Violeta Barrios de Chamorro to carry out UN advocacy to address the exacerbation of the situation of political prisoners in the country and the lack of fair trial guarantees.

Peru ^L

The IBAHRI continues its work on torture prevention in Peru. An e-network of professionals working on torture prevention in the country was launched on 3 February, which provides a platform for coordination, collaboration and information sharing. The IBAHRI hosted some of the meetings of the e-network, comprised of legal and medical professionals that attended IBAHRI capacity building trainings in 2021 and other interested parties.

Ethiopia ^F

The IBAHRI has called to attention the atrocities in the Tigray region before the UN Human Rights Council and the House of Lords. In particular, the IBAHRI has denounced the widespread and systematic use of sexual and gender-based violence as a weapon of war.

Iran ^G

In response to the turmoil that followed the death of Mahsa Amini on 16 September 2022, the IBAHRI issued several statements to condemn the violent crackdown of protests, the extrajudicial killings, the enforced disappearances of protestors and the ongoing culture of impunity for such abuses. The IBAHRI has been engaged on several fronts at the UN level to highlight the several attacks on lawyers in Iran, and women lawyers in particular.

Kyrgyzstan ^H

The IBAHRI continued its activities under the torture prevention programme in Kyrgyzstan, working with the Kyrgyz National Preventive Mechanism (NPM) and state bodies. Throughout 2022, it organised two workshops on media and communication, a two-day in-person capacity building training in Bishkek, two roundtables and six shadow visits to places of deprivation of liberty. The activities focused on core aspects of the NPM's methodology and torture prevention in practice, including preparing for visits to places of deprivation of liberty, interviewing skills and techniques, applying a gender-sensitive lens to NPM activities, drafting recommendations and ensuring systematic follow-up on implementation.

Malawi ^I

The IBAHRI continues its work on torture prevention in Malawi with key partners. The IBAHRI, together with Irish Rule of Law International and Reprieve, organised a roundtable with the Malawian judiciary on the prohibition of the use of torture-tainted evidence.

“The IBAHRI continued its activities under the torture prevention programme in Kyrgyzstan. Throughout 2022, it organised two workshops, a capacity building training, two roundtables and six shadow visits to places of deprivation of liberty.”

Russia ^M

The IBAHRI has been working closely with Evgenia Kara-Murza, the wife of Vladimir Kara-Murza, a journalist who was arrested in April and jailed in Russia for speaking out against Putin's war in Ukraine. A round of advocacy events were organised to raise awareness of Mr Kara-Murza's case and about the extent of Russia's crackdown on voices of dissent.

The Philippines ^N

For the past three years, the IBAHRI has been tracking the increasing attacks made against lawyers and human rights defenders in the Philippines and has shed light on the dire situation in the country at the UN level. In response to this,

the IBAHRI has developed a full programme of training to be conducted in the country. Moreover, the IBAHRI championed the cause of Maria Ressa, veteran journalist and Nobel laureate, founder of Rappler, a news website leading the fight for press freedom in the Philippines. In October 2022, the IBAHRI submitted an amicus curiae in Maria Ressa's cyberlibel case.

Turkey

The IBAHRI continues to monitor the situation of lawyers and human rights defenders in Turkey and has privately and publicly intervened with Turkish authorities in many instances of arbitrary arrest and harassment of lawyers and human rights defenders.

Ukraine

Following the Russian invasion of Ukraine in February 2022, the IBAHRI has been working with the whole IBA and international community towards the identification of avenues for accountability and justice for Ukrainian victims of war. The IBAHRI has been closely engaged on the issues of conflict-related sexual violence (CRSV) and children at risk; the need for a new Constitution for Ukraine; and the need to ensure adequate legal representation to those accused of war crimes. The IBAHRI made a submission on CRSV and children at risk to the UN Commission of Inquiry on Ukraine and has been working with them to gather relevant evidence. During a ministerial conference on preventing sexual violence in conflict, the IBAHRI organised a parliamentary session on the use of CRSV in Ukraine. The IBAHRI has been working together with partners like Lumos Foundation to ensure that the situation of children in orphanages in Ukraine, and forced adoptions by Russians, is kept in the global spotlight. Finally, the IBAHRI has been working at the UN level in partnership with the permanent mission of Ukraine and has been invited to participate to the negotiations of relevant resolutions.

Zimbabwe

The IBAHRI has been monitoring the situation in Zimbabwe throughout 2022 and is currently scoping a project for 2023 concerning the further deterioration of the rule of law in Zimbabwe, as the country prepares for the elections in July/August 2023.

Thematic activities

UN programme

The IBAHRI's UN programme continues to serve as an outstanding platform to advocate and amplify the IBAHRI's work and priorities, as well as to keep abreast of each development in the international community:

- the IBAHRI actively participated in the 49th, 50th and 51st sessions of the UN Human Rights Council and in several special sessions, leading to the IBAHRI delivering more than 60 oral interventions and oral statements to denounce critical human rights situations;
- the IBAHRI has also contributed to the drafting of 17 resolutions, by ensuring that issues pertaining to the independence of judges and lawyers were taken into consideration;
- the IBAHRI organised eight side events to the UN Human Rights Council;

- in 2022 the IBAHRI continued to strengthen its partnership with UN representatives, UN Special Rapporteurs and State Delegations; and
- the IBAHRI contributed to the Universal Periodic Review of Algeria, Hungary, India, Poland and Tajikistan.

Independence of the legal profession and lawyers at risk

As one of its main strategic priorities, the IBAHRI continued to make interventions on behalf of lawyers at risk worldwide, persecuted for carrying out their professional duties. Moreover, the IBAHRI:

- has been working – together with other partner organisations – on an initiative to develop a 'lawyers at risk' database;
- is leading the work of the All-Party Parliamentary Group on lawyers and judges at risk globally;
- has, alongside other global non-governmental organisations, contributed to the organisation of the 2022 International Fair Trial Day (IFTD), and the Ebru Timtik award, with Egypt as country of focus for the year. The initiative consisted of a two-day conference hosted by the Palermo Bar Association in Italy, featuring a variety of heroic human rights defenders and high-level international experts in the field. The IFTD was established to advocate for the re-establishment of fair trial rights in those countries where they are under serious threat; and
- is actively contributing to the consultations of the Committee of Experts on the Protection of Lawyers, mandated by the Council of Europe to draft a legal instrument aiming at strengthening the protection of lawyers and the right to practice the profession without prejudice or restraint.

Independence of the judiciary

The IBAHRI supported the UK-based charity Protimos in the organisation of the Judicial Action Group (JAG)'s sixth annual meeting in Abuja, Nigeria, which aimed at building the capacity of supreme court judges at pan-African level. The JAG is an African, judicial peer-led resource, consisting of an independent support network and thought-leadership resource for the highest level of judges across Africa. The group is comprised of supreme or appellate court judges, who confer regularly with each other to discuss complex issues and political challenges that arise in their jurisdictions.

Equality and diversity

The IBAHRI issued a statement expressing concerns over the US Supreme Court decision that overturns *Roe v Wade* and has been monitoring developments on reproductive rights in the US. In May, the IBAHRI coordinated with other non-governmental organisations on a joint statement urging the UN Human Rights Council to renew the mandate of the Independent Expert on violence and discrimination on the basis of sexual orientation and gender identity during its 50th session.

Genocide, atrocity crimes and minority rights

The IBAHRI led an inquiry into the situation of the Hazara minority in Afghanistan and Pakistan and published two reports on the issue. The reports received coverage across all Farsi-speaking



Ministerial meeting of the Media Freedom Coalition of States in Estonia in February 2022



IBAHR capacity building training in Bishkek, Kyrgyzstan

media and were cited in debates at the Canadian and Spanish parliaments. In July, the IBAHRI launched the report of the Yazidi Justice Committee (YJC) concluding that Iraq, Syria and Turkey are in breach of the obligation to prevent genocide. Against this backdrop, the IBAHRI has been working with the YJC on bilateral advocacy with states to secure justice and accountability for the Yazidi victims.

Abolition of the death penalty

The IBAHRI supported the work of the Organization for Security and Co-operation in Europe's Office for Democratic Institutions and Human Rights with reference to a study on The Role of Defence Lawyers in Death Penalty Cases, through data gathering, the organisation of consultations and of side events to launch

“The IBAHRI continued to act as secretariat to the High Level Panel of Experts in Media Freedom and provide strategic and legal support to its activities

the study. The IBAHRI made a submission to the UN Secretary-General's biennial report on the question of the death penalty for the period of July 2020 – June 2022. Moreover, the IBAHRI co-organised a side event at the 8th World Congress against the Death Penalty on 'Roadmap to abolition: What role for bar associations?', together with the Paris Bar Association and the German Bar Association.

Torture prevention and enforced disappearances

Throughout 2022, the IBAHRI held several webinars on different areas of torture prevention and enforced disappearances. In August, the IBAHRI travelled to Geneva to participate in an in-person consultation between the newly appointed UN Special Rapporteur on torture, Dr Alice Edwards, and international non-governmental organisations.



IBAHR session at the UK Parliament on the persecution of the Hazaras in Afghanistan



IBAHR Co Chairs' opinion piece in the Brazilian newspaper *O Globo* on military jurisdiction in Brazil



Advocacy tour in Geneva with Belarusian lawyer Illia Salei

Peaceful protests

The IBAHRI supported the drafting of the UN Special Rapporteur on freedom of assembly and association's Guidelines for lawyers in support of peaceful assemblies in 2021, and has been involved in the implementation of regional consultations to support the realisation of the Guidelines in 2022.

Media freedom

The IBAHRI continued to act as secretariat to the High Level Panel of Experts on Media Freedom. Several events have been co-organised by IBAHRI and used as key advocacy opportunities (eg, UNESCO World Press Freedom Day; 2nd UK Anti-SLAPP Conference, and so on). Moreover, the IBAHRI continued to engage with the governments of Canada, Estonia, the Netherlands and the US, alongside the Council of Europe and the Inter-American Commission on Human Rights, to continue collaboration to advance the recommendations of the High Level Panel. The IBAHRI also continued to work on the requests for technical legal assistance from the Media Freedom Coalition and its partners.

The IBAHRI continued to act as secretariat to the High Level Panel of Experts on Media Freedom and provide strategic and legal support to its activities.

Anne Ramberg

Anne Ramberg DR jur hc
Co-Chair, IBA's Human Rights Institute, 2019–2023

Mark Stephens

Mark Stephens CBE
Co-Chair, IBA's Human Rights Institute, 2022–2024

IBA projects

In addition to the breadth of projects covered by committees and divisions, the IBA employs a dedicated team of lawyers, based in the Legal Policy & Research Unit, who work with members and engage with external stakeholders on a wide range of projects. Here is a selection of their areas of work during 2022.



Presidential task force: The '50:50 by 2030' Gender Project

2022 saw the publication of the first three reports in the '50:50 by 2030 – A longitudinal study into gender disparity in law' gender project, examining gender disparity at the most senior levels of the legal profession. The reports on **England and Wales**, **Spain** and **Uganda** seek to identify the challenges faced by female practitioners, examine what measures and initiatives are being enacted by the profession and track whether they are having any meaningful impact on the proportion of women lawyers in positions of seniority over a nine-year period. This first-of-its-kind study will identify barriers and track the progress of achieving equal representation of women in the highest levels of private practice, in-house positions, the public sector and the judiciary. The project is now being rolled out across a further 13 jurisdictions, beginning with the Netherlands and Nigeria.



Sara Carnegie, Director, LPRU; Emma Watson, UN Ambassador for women; Chris Watson, Co-Chair, IBA Diversity and Inclusion Council. IBA Annual Conference, Miami, US.

Mental wellbeing in the legal profession

Following the publication in 2021 of the **IBA report** on the global mental wellbeing crisis in the legal profession, in 2022 the task force received approval to create a permanent IBA Wellbeing Commission, within the Public and Professional Interest Division. This will be made up of non-IBA experts and IBA members, determining an agenda of action to ensure that the IBA retains professional wellbeing as a core focus. The Commission will provide resources and direction on this key issue for the global profession and ensure appropriate outreach to other parts of the IBA.

Gatekeepers project and anti-corruption in the legal profession

In 2022, the LPRU embarked on a project to examine the professional role of lawyers as ethical gatekeepers within wider society and to clarify the ethical responsibilities and obligations of lawyers when providing legal services. The new project, following on from the 2021 work on lawyer-client

confidentiality, is designed to be a proactive effort, seeking ways to engage in meaningful dialogue with those criticising the profession, while also outlining the dangers of undermining the core values of the law. The project was formally launched in June 2022, followed by a session at the IBA Annual Conference in Miami entitled 'Do "bad" clients deserve "good" lawyers?' Key documents are under consideration for updating, alongside other ideas to raise awareness and propose constructive action.

This work sits parallel to the LPRU's efforts to enhance its anti-corruption work. The LPRU is looking to collaborate with the International Federation of Accountants to obtain data on practitioners within both professions and their experience of training, risk and response to corruption in their work. This data will inform future actions, including to raise awareness, build capacity and develop potential guidance material.

The IBA at COP27 and COP28

In November 2022, the IBA, along with the American Bar Association, the Brazilian Bar Association and the Law Society of England and Wales hosted two events during the 27th meeting of the parties (COP27) in Sharm El-Sheikh, Egypt. COP27 was the first time that the IBA was granted 'Observer Status' by the United Nations Framework Convention on Climate Change. The official side event was held in the Blue Zone, which can be viewed on the UN's [YouTube channel](#). The IBA, together with the same coalition of law associations, plans to host similar events at COP28 in Dubai, UAE in 2023, in addition to planned events each quarter in 2023 focusing on just transition, ESG and business and human rights.



The LPRU at COP27 in Sharm El-Sheikh, Egypt in November 2022 from left to right: John Dernbach (American Bar Association), Leticia Campos Mello (Brazilian Bar Association), Tracy Hester (American Bar Association), Lara Douvartzidis (LPRU, International Bar Association), Alasdair Cameron (Law Society of England and Wales), Nina Pindham (No5 Chambers)

Bullying and sexual harassment

Building on the work of the landmark 2019 report *Us Too?*, the IBA has produced a follow-up report, titled *Beyond Us Too? Regulatory Responses to Bullying and Sexual Harassment in the Legal Profession*, along with *A Global Directory of Anti-Discrimination Rules Within the Legal Profession: Main Findings*.

Beyond Us Too? explores how disciplinary and regulatory bodies are seeking to address inappropriate behaviour within legal workplaces, drawing on a survey of approximately 70 disciplinary and regulatory bodies within the legal profession from around the world.

Young Lawyers' report

The *IBA Young Lawyers' Report*, released in January 2022 and based on the results of a survey carried out by the IBA Young Lawyers' Committee and the LPRU, in collaboration with Acritas, revealed that of 3,000 young lawyers surveyed around the world, a significant number of them are either leaving or considering leaving their current job in the next five years. The research identified young lawyers' priorities, interests and concerns around their jobs and future career plans; whether such concerns are being addressed by employers; what factors are contributing to the reasons for departure; and what changes should be made to improve working conditions.

Cybersecurity

The Presidential Task Force on Cybersecurity 2021–2022 has worked towards leveraging the strength of the IBA in bridging the legal, compliance, business and management perspectives into a new global, IT-secure cyber-resilient world. The project has benchmarked jurisdictional case studies to provide guidance on best practices, to protect institutions and companies from cyber risks. The aim is to help harmonise global efforts for improved protection against cyberattacks and the report will be published in early 2023. The findings of the report were presented at the IBA Annual Conference in Miami at the session 'The new normal of escalating cyber risks – what companies and their counsel can do'.

Podcast series: Sustainable Law in Action

The LPRU has released new episodes in its podcast series covering ESG, gender diversity, mental wellbeing, legal tech, the rule of law and more. Recent episodes include *Non-Disclosure Agreements*, an interview with Zeld Perkins and Professor Julie MacFarlane; *How to be a Lawyer in Wartime*, in which Sara Carnegie interviews Ukrainian lawyer Nazar Chernyavsky; and *A Conversation with Georgia Dawson*, where Freshfields Bruckhaus Deringer's senior partner discusses gender equality in the law.

London office highlights of 2022

The IBA London office continued successfully operating, largely remotely and from a reduced office space, while simultaneously opening a full year of in-person conferences, **including the first annual conference in three years** and while maintaining the same level of support for officers and the membership. Below are a few highlights worth noting.

FACILITATED
OVER 170

virtual council, committee and section officer meetings, and online committee networking and discussion sessions for committees and their members

Throughout 2022 our Conferences team held

25

in-person conferences between March and December

THREE

of those were sold-out events



1,000 new @IBAEvents Twitter followers



18,364 new followers of the IBA company page on LinkedIn

OVER
£1.3M
IN ADVERTISING AND SPONSORSHIP REVENUE
UP **£1M** FROM 2021

REACHED THE MILESTONE
OF WELCOMING
MORE THAN 250
FIRMS AS GROUP MEMBERS

23,561

ONLINE TRANSACTIONS
THROUGH THE WEB PLATFORM,
WHICH COMPRISED

95%

OF ALL TRANSACTIONS IN 2022

90%
INDIVIDUAL MEMBERSHIP
RETENTION

(THE HIGHEST FOR THE LAST 10 YEARS)

The LPRU:

- Participated in **over 40 events** – in person and online;
- Drafted **7 reports**;
- Drafted and contributed to at least **12 published articles**;
- recorded **3 podcasts**;
- was shortlisted for **7 legal industry awards**, including Diversity & Inclusion Initiative of the Year and Gender Equality Initiative of the Year.

The IBAHRI:

- Trained **over 200** legal professionals
- Delivered **60+ oral statements** at the UN Human Rights Council
- Organised **27 in-person events**
- Contributed to the drafting of **17 UN resolutions**

The IBA delivered:

- **90** *Global Insight* news analysis articles online
- **36** reports
- **42** committee e-bulletins
- **83** webinars

International Criminal Court (ICC) and International Criminal Law (ICL) Programme based in The Hague



The IBA ICC & ICL Programme aims to inform and engage IBA members about the work of the ICC and other war crime tribunals in The Hague. The programme remains known for its expertise on monitoring issues pertaining to fairness and equality of arms, as well as the performance of legal standards related to international criminal justice, since 2005.

Research and monitoring

The IBA Hague office conducts research and monitoring activities to maintain the IBA's visibility and presence in the international city of peace and justice. The programme continued its 2021 research and advocacy developments by releasing a new programme report on **reviews and retrials in international criminal tribunals and the ICC** in December 2022 on disclosure of evidence and pre-trial detention.

The Programme continued its monitoring through thematic summaries and weekly monitoring discussions with The Hague office staff and legal interns on active cases at the ICC, the International Residual Mechanism for Criminal Tribunals (IRMCT) and the Kosovo Specialist Chambers (KSC). Notable developments in 2022 at the ICC included the opening of the case of *The Prosecutor v Ali Muhammad Ali Abd-Al-Rahman, The Prosecutor v Mahamat Said Abdel Kani*, as well as the initial appearance of *Maxime Jeoffroy Eli Mokom Gawaka*, alleged former National Coordinator of Operations of the Anti-balaka in the Central African Republic. Moreover, in December 2022 the Appeals Chamber of the ICC confirmed the decisions of the Trial Chamber on Dominic Ongwen's guilt and sentence to 25 years of imprisonment.

At the IRMCT, the trial of Félicien Kabuga started in September 2022 after the ex-President of the Rwandan radio station Radio Télévision Libre des Mille Collines spent nearly a quarter of a century as a fugitive. Meanwhile, Trial Panel I of the Kosovo Specialist Chambers (KSC) pronounced its judgment in the case of *The Specialist Prosecutor v Salih Mustafa*, sentencing the former Kosovo Liberation Army commander to 26 years' imprisonment.

Engagement with the ICC and the Assembly of States Parties to the Rome Statute

In 2022, the programme continued its engagement with the Court and ASP. The ICC & ICL Programme participated in several closed roundtable meetings with civil society organisations, ICC leadership and senior staff throughout the year. During these meetings, regular updates on developments and challenges for the ICC are shared and IBA priorities are conveyed to ICC officials.

The Programme engaged with the ICC's Assembly of States Parties (ASP), including by participating in regular sessions of The Hague Working Group and participating in the 21st session of the ASP held at the World Forum in The Hague from 5–10



December 2022. In a **statement to the plenary of the ASP**, the Programme highlighted its advocacy on issues including increasing state cooperation with the ICC, concluding voluntary agreements for interim and final release and funding the voluntary Trust Fund for Family Visits for indigent detainees. The release of its yearly **Priorities and Recommendations** paper followed suit. During the ASP, the Programme also drew attention to its 2021 report **Strengthening the ICC and the Rome Statute System: A Guide for States Parties** as a pertinent resource for representatives of States Parties, the legal profession and other stakeholders who are working to support the effective functioning of the ICC.

The Programme continued to engage with the ICC's Focal Point on Gender Equality in regular bilateral and group meetings. The ICC & ICL Programme maintains its advocacy standpoint for the ICC to improve working conditions for female counsel and support staff working on external defence and victims' teams in the context of the ongoing revision of the legal aid process, and the Gender Strategy of the ICC that was released in December 2022.

The Programme Director addressed the **European Union Council Working Group on Public International Law** and the ICC's

Committee on Budget and Finance on ways that States Parties can strengthen cooperation and support fairness.

Civil Society consultations

Throughout 2022, the Programme remained an active member of the Coalition for the ICC, where it provides input on issues related to its mandate. The Programme regularly meets and collaborates with other leading organisations working on international justice, including Amnesty International, FIDH, Human Rights Watch, the Open Society Justice Initiative, the Women's Initiatives for Gender Justice and the Grotius Centre for International Legal Studies. It supported the work of other IBA programmes and regional

offices, such as the IBA Legal Policy & Research Unit's 50:50 by 2030 Gender Project, the Hearing on Crimes against Humanity in Northern Korea organised by the North America office and the work of the IBA War Crimes Committee. The Programme Director also regularly participated in the Nuremberg Academy's consultation meetings on digital evidence.

The IBA's partnership with the ICC Moot Court Competition is also managed from the Hague office. The international competition welcomes hundreds of students and legal practitioners annually to The Hague to sharpen their skills in international criminal law (see below).



IBA ICC MOOT COURT

Organised by the Grotius Centre

The IBA ICC Moot Court Competition is one of the world's premier moot court competitions, designed to familiarise law students with the proceedings of the International Criminal Court (ICC), in the English language. In a joint effort by the IBA, Leiden University's Grotius Centre of international Legal Studies and the ICC, hundreds of law students around the world are receiving an unparalleled and potentially life-changing educational experience in international criminal law.

The active involvement of renowned judges from the ICC and other international tribunals, as well as lawyers and professors of law, guarantees the high intellectual standards of the competition and its prestige. Testament to the competition's relevance and popularity has been the continued increase in registrations from both student teams and legal experts acting as evaluators and judges over the years, of whom many are IBA members.

Due to Covid-19, the competition went virtual for the second time from 8–28 May 2022. A total of 456 online pleadings for 76 student teams from 46 countries and 545 legal experts were organised around the fictitious case *Prosecutor v Agon Megor of the Republic of Ibbin*. Student teams were required to present arguments on the use of lethal drones in combatting piracy as a crime against humanity and a war crime in front of the ICC.

The opening ceremony showcased a keynote address from Judge Silvia Fernández de Gurmendi, President of the Assembly of States Parties of the ICC. Over the course of three weeks, interesting academic side events were organised on a variety of topics addressing contemporary issues in international criminal law, featuring prominent law experts and practitioners. On 27 May, the final was held in Courtroom 1 of the ICC, with The Honorable Society of King's Inns

(Ireland) winning the 2022 competition. China University of Political Science and Law (China) and Emory University School of Law (United States) won, respectively, the second and third places.

At the close of the competition on Saturday 28 May, IBA awards were handed out by President Sternford Moyo and Kate Orlovsky, Director of the ICC & ICL Programme. The IBA Award for Best Oralist of the Preliminary Rounds went to David Scollan from the University of Miami School of Law. The Rheinische Friedrich-Wilhelms-Universität Bonn was awarded the IBA Award for the Best Non-Native English-Speaking Team, as well as the IBA Award for the Best Overall Memorial.

The best newcomer team award was won by the University of Auckland. The award for the Best Speaker went to Sinéad Murphy from The Honorable Society of King's Inns (Ireland).

Every year the IBA supports the competition by providing scholarships to first-time participants from low-income countries, with the aim of increasing diversity as well as cross-border participation. For the 2022 edition, the IBA had the pleasure of supporting 15 student teams from: Bangladesh, Brazil, Hong Kong, Iran, Kenya, Nepal, Nigeria, Pakistan, Serbia, Sierra Leone and Tanzania.



Latin America office

The IBA Latin America office was created with the objective of building excellent relationships with Latin American law firms and lawyers, with legal departments as well as with Latin American bar associations and law schools. In addition, the Office was created to organise committee or fora conferences in the region and to be of significant support to any project carried out by the IBA Latin American Regional Forum and its officers.



São Paulo, Brazil

With those objectives in mind, the Office spent 2022 keeping in regular contact with IBA members in Latin America, continuing to invite them to join IBA events, online and in-person, and keeping them aware of the wide variety of projects.

The Office attended the Latin American Regional Forum monthly officers' virtual meetings and helped follow up with next steps for most of their projects.

The Office has also organised and hosted the bi-monthly IBA Bar Issues Commission virtual meetings with Latin American Member Organisations.

Due to the pandemic, projects related to law students were put on hold.

Membership

During 2022 there was an increased effort to retain existing regional IBA members.

To retain members, the Latin America office focused on the promotion of online events and the in-person conference presented by the IBA Latin American Regional Forum and the IBA Corporate and M&A Law Committee, which was held on 2–4 May in São Paulo. The Office kept in regular contact with Latin American members, informing them of the IBA's current projects on various fronts including those involving the IBA's Human Rights Institute, its Legal Policy & Research Unit and its eyeWitness to Atrocities app.

2021 was the first year the IBA membership in Latin America declined, however membership in the region began to grow again in 2022.

In terms of group membership, the Latin American region is extremely well-represented. About 30 per cent of Group Members' Summit attendees were representatives of Latin American firms. The key tier one firms in all Latin American countries are Group Members of the IBA.

The Latin America office has been in constant contact with existing corporate members in Latin America.

In 2019 the office had its first trial of inviting local corporate counsel to an IBA conference. Sixteen corporate counsel attended and met with committee officers, delegates and staff, and were introduced to the IBA. In 2023 this project will be picked up again.

Conferences

The Office organised several in-person conferences with special focus on 'Mergers and Acquisitions in Latin America', which was held on 2–4 May in São Paulo and was presented by the IBA Latin American Regional Forum and the IBA Corporate and M&A Law Committee. We were happy to welcome over 450 delegates on the occasion. In 2022 the Office was also responsible for conferences in Canada, Denmark, France and Germany.

Latin American membership



Webinars

The IBA Latin America office has developed excellent know-how in setting up, marketing and hosting IBA webinars. With an average of two webinars per quarter, the Office liaises with officers, sets up all the webinar information in the various IBA systems and on the website, develops the full marketing plan for the webinar and then broadcasts the event.

Asia office

Although major jurisdictions in Asia were among the last in the world to open their borders, the IBA has focused on engaging our members based in the Asia Pacific region through both online and in-person events and our members have continued to show their strong support for the IBA.



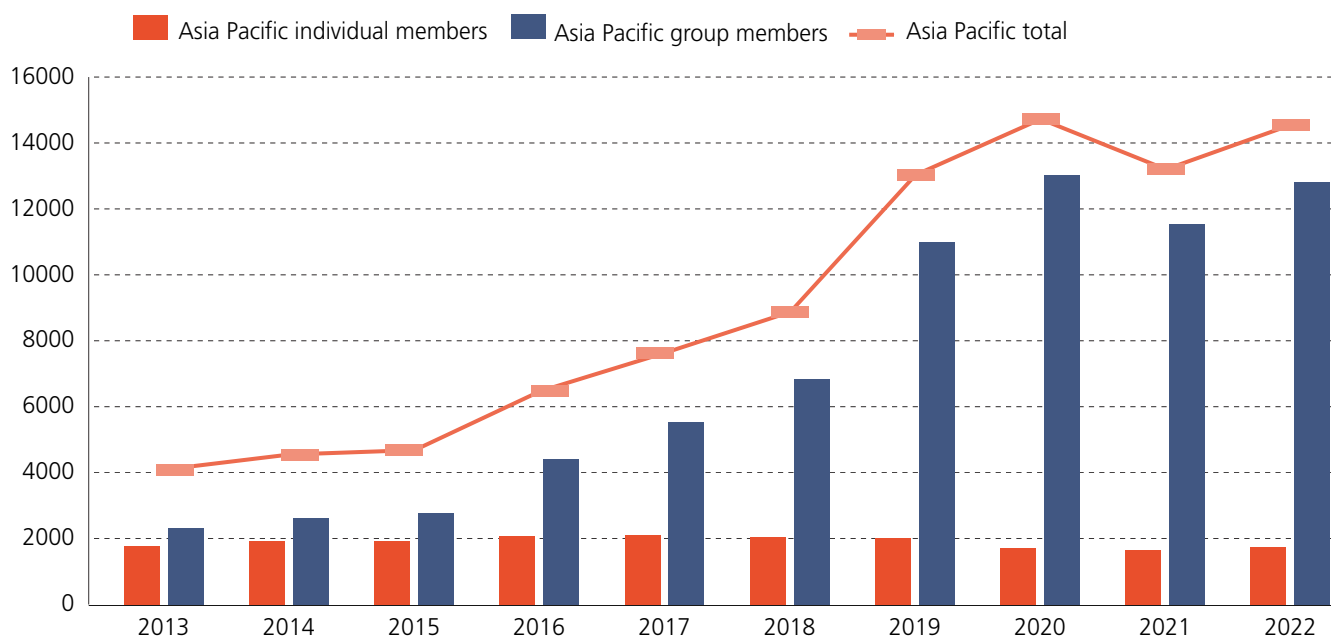
Asia Pacific and west Asia Membership

In 2022, we saw an overall increase in membership numbers from the Asia Pacific and west Asia regions. Individual membership increased by four per cent and group membership by 11 per cent. Asia Pacific and west Asia membership accounted for 27 per cent

Asia Pacific conferences and webinars

Significant international travel and Covid restrictions remained in place in major Asian jurisdictions for the best part of 2022. As a result, many conferences that were set to be held in 2022 had to be further postponed to 2023.

Asia Pacific and West Asia membership



of the total IBA membership in 2022. In 2022, we have continued to maintain strong membership from the following jurisdictions: Australia, China, Hong Kong SAR, Japan, Singapore, South Korea and the United Arab Emirates (UAE).

Throughout 2022, much effort and resources were put into membership outreach under the leadership of and with strong support from senior officers of the IBA, particularly Peter Bartlett, and IBA officers based in the Asia Pacific region. By the end of 2022, we had welcomed the following new Group Members from this region: Allen & Gledhill (Singapore), BSA Ahmad Bin Hezeem & Associates (UAE), Epstein Rosenblum Maoz (Israel), Lakshmikumaran & Sridharan (India), Nishith Desai Associates (India), Tilleke & Gibbins (Thailand) and WongPartnership (Singapore).

Singapore was among the first Asian jurisdictions to lift international travel restrictions and the IBA was able to successfully hold the following three conferences there:

- 3 June 2022 – IBA Asia Pacific Leadership Masterclass;
- 6–8 June 2022 – IBA Maritime and Transport Law Committee Mid-Year Conference; and
- 1–2 September 2022 – IBA Litigating in Asia Pacific Conference.

In addition to organising the above conferences, the Asia Office organised the following non-Asia Pacific conferences in 2022:



Clockwise from top left: Litigation Conference, Singapore; Maritime Conference, Singapore; Maritime Conference Dinner, Singapore; China Working Group Reception, IBA Annual Conference 2022, Miami, Florida

- 16–17 May 2022 – 6th IBA Global Entrepreneurship Conference: The Netherlands – sailing the seas of global innovation, Amsterdam;
- 14–15 June 2022 – 18th Annual IBA Anti-Corruption Conference, Paris;
- 15–16 September 2022 – The New Era of Taxation Conference, Barcelona; and
- 30 October 2022 – Arb40 Symposium: Unfolding the future of international arbitration, Miami, Florida.

The following conferences will be held in 2023 in the Asia Pacific region:

- 22 February 2023 – The Fundamentals of International Legal Business Practice, Singapore;
- 22–24 February 2023 – 7th APF Biennial Conference, Singapore;
- 29–31 March 2023 – 4th Asia-based International Financial Law Conference, Tokyo;
- 24–25 April 2023 – Mergers and Acquisitions in India Conference, Mumbai, Maharashtra;
- 8–9 June 2023 – 17th Annual IBA Competition Mid-year Conference, Singapore;
- 10–11 July 2023 – Asia Pacific Mergers and Acquisitions Conference, Tokyo;
- 18–19 August 2023 – Litigation and Alternate Dispute Resolution Symposium, New Delhi; and
- 8–10 December 2023 – IBA Human Rights Conference: Dignity, freedom and justice for all, Singapore.

To continue to engage our members based in this region, the following webinars with a focus on the Asia Pacific region were successfully held in 2022:

- Hot topics in compliance: a three part webinar series organised by the IBA China Working Group in January;
- A practical guide to the 2020 Revision of the IBA Rules on the Taking of Evidence in International Arbitration Part Two, organised by the IBA Asia Pacific Arbitration Group in January;
- The fundamentals of international legal business practice, a six-part webinar series in February;
- The Revised 2020 IBA Rules of Evidence and its Commentary, a three-part webinar series organised by the IBA Asia Pacific Arbitration Group, with webinars in April, July and November;
- Capacity development webinar for lawyers on responsible investments in agriculture: Asia Pacific focus, organised by the IBA Agricultural Law Section in May;
- Drivers of change in the legal profession and legal education, organised by the IBA Asia Pacific Regional Forum and the Future of Legal Services Commission in July;
- The legal landscape of the metaverse, NFTs and digital assets: what lawyers need to know, organised by the IBA India Working Group in September; and
- Managing the unpredictable aspects in supply chain, organised by the IBA China Working Group and the IBA International Commerce and Distribution Committee in November.

North America office

In 2022, the IBA's North America office (NARO) devoted much of its energy to promoting the first Annual Conference to be held in North America since 2016.

IBA Annual Conference Miami 2022

The Annual Conference in Miami in November 2022 attracted 933 delegates from the US, eclipsing US delegate attendance at the 2013 Annual Conference in Boston, despite lingering concerns about Covid-19, and fell shy of the high-water mark of the Annual Conference in Washington, DC in 2016. Additionally, 156 Canadian delegates attended the Miami Annual Conference.

Membership

The NARO continued to liaise closely with and provide support to Group Member firms throughout Canada, the English-speaking Caribbean and the US. Further, the NARO continued to meet both virtually and in-person with law firms interested in exploring the IBA's Group Membership programme. The NARO was fortunate to welcome Mayer Brown and Dechert – ranked 21 and 32, respectively, among AmLaw 200 firms – to the roster of North American Group Member firms, which include eight of the AmLaw ten most profitable firms (ie, Wachtell, Kirkland & Ellis, Sullivan & Cromwell, Simpson, Cravath, Paul Weiss, Quinn Emanuel and Debevoise), as well as a number of highly regarded Canadian firms. Additionally, the NARO continued to assist individual IBA members with renewals, conference/webinar registrations and general inquiries about the IBA.

Conferences

As the impact of the pandemic has waned, the NARO has also become more active in supporting the robust return of live IBA conferences, such as the joint IBA North American Regional Forum/Latin American Regional Forum conference in Miami in December 2021, the Annual Conference in Miami as referenced above, and two conferences in early 2023 – 'IBA 5th Silicon Beach: From Start-Up to Exit' in January, and the IBA's first ever conference devoted entirely to environmental, social and governance (ESG) issues entitled 'ESG: The Role of Lawyers Today and in the Future'. The latter conference featured participation by practitioners from leading law firms and influential thinkers on ESG matters from

Chevron, General Electric, JP Morgan, McKinsey, Pfizer, Shell and Uber, to name a few.

Inquiry on Crimes Against Humanity in North Korean Detention Centers

2022 also saw the culmination of the Inquiry on Crimes Against Humanity in North Korean Detention Centers, a project that the IBA War Crimes Committee and the NARO jointly commenced in 2019. The North Korea Inquiry was supported entirely with non-IBA funds, primarily from the US State Department, the German government and the Oak Foundation. The Inquiry was presided over by four eminent jurists: Navi Pillay, Silvia Fernandez, Dame Silvia Cartwright and Wolfgang Schomburg. Together, these four jurists have sat on, or have been presidents of, some of the most consequential international criminal tribunals since the Nuremberg trials, including at the International Criminal Court (ICC), and the Cambodia, Rwanda and former Yugoslavia tribunals.

A roll-out of the final Inquiry report at the National Press Club in Washington, DC was well-attended, both in person and virtually. The report found a reasonable basis to conclude that Kim Jong-un, high-level North Korean officials and even prison guards could be found liable for committing ten of the 11 crimes against humanity enumerated in the Rome Statute, which gave rise to the ICC. The NARO wishes to express its sincere gratitude to the Inquiry's pro bono counsel — IBA Group Member Debevoise & Plimpton — for its very significant time and financial commitment to this project. Debevoise provided more than \$1.7m in pro bono legal services (1,700 hours) to this project, making it the largest pro bono contribution in the IBA's history. The NARO wishes to recognise former IBA President David W Rivkin for his role in facilitating the Debevoise/IBA partnership on the Inquiry, and to Natalie Reid, Nawi Ukabiala and Korean-speaking Debevoise associates Moeun Cha and Sarah Lee, both of whom examined North Korean defectors/witnesses in fluent Korean at an all-day hearing in Washington, DC.



Rule of Law Town Hall, May 2022, Miami, Florida; Homer Moyer, Hilary Bass, Raul Cantero, Neil Brown



Rule of Law Symposium Town Hall Session, November 2022, IBA Annual Conference, Miami, Florida; Lubna Shuja, Lyrissa Lidsky, Homer Moyer, Katie Sanders, Alan Raul

World Bank and bar associations

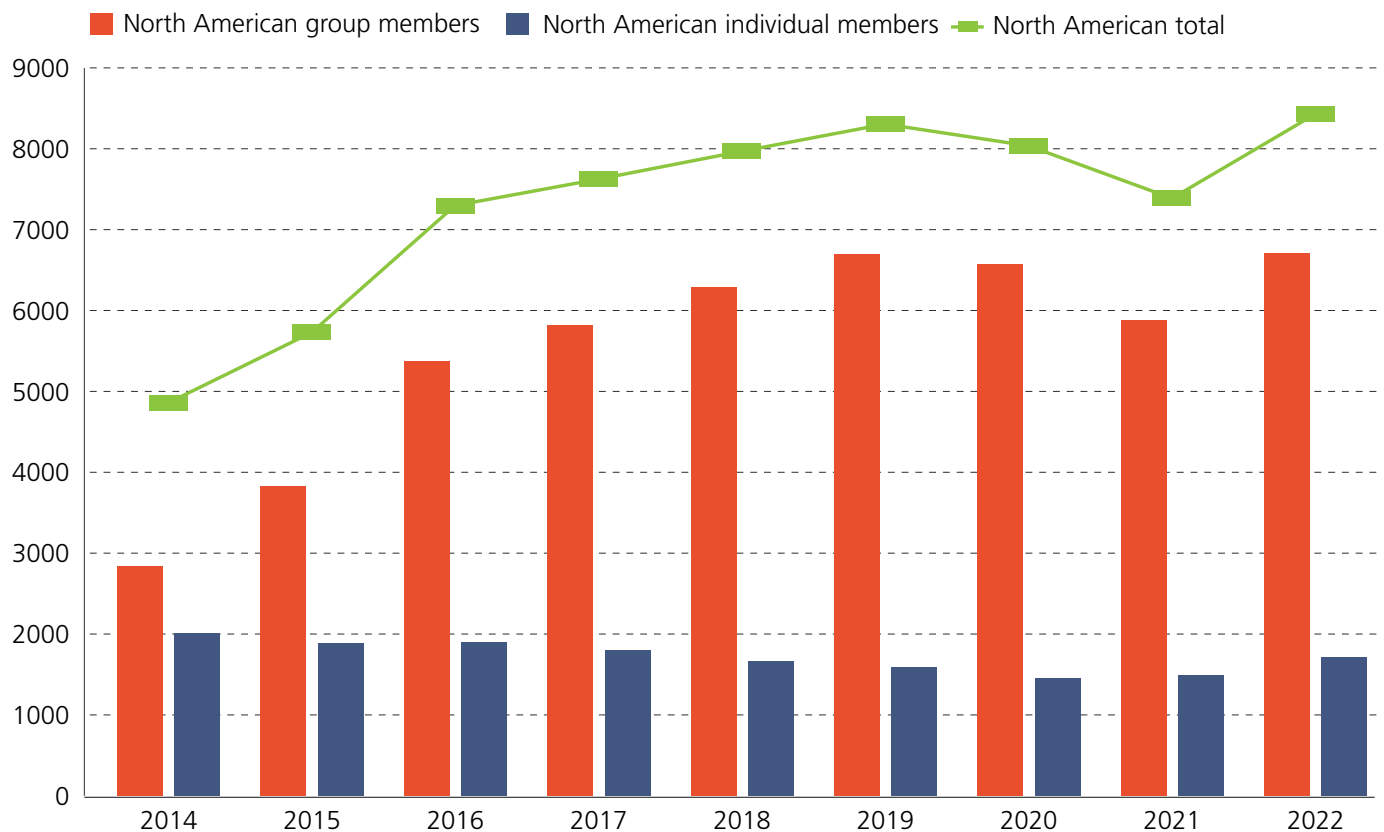
Claudio Visco, IBA Vice-President, and the NARO Director, Michael Maya, were appointed as IBA liaisons to the World Bank Law Societies Compact and Forum for SDG-16, designed to harness the power of the global legal profession to advance the United Nations' Sustainable Goal 16, which focuses on promoting just, peaceful and inclusive societies. The IBA continues to explore ways in which it can meld its own efforts to advance SDG-16 with those of the World Bank's worthy initiative.

Rule of Law Town Halls

The NARO resumed its series of Rule of Law Town Halls after a hiatus occasioned by Covid-19. These Town Halls are conducted under the auspices of the IBA Foundation, in partnership with

the Sandra Day O'Connor Institute for American Democracy. In May 2022, the NARO organised in Miami the first Town Hall since its January 2020 Town Hall at the George W Bush Presidential Center in Dallas, Texas. Attendees included gifted students from an underprivileged high school with an interest in civic education. The NARO worked with Homer Moyer, the former Chair of the IBA Rule of Law Forum, to organise the Town Hall. The NARO also worked with Moyer to conduct a Rule of Law Town Hall at the Annual Conference in Miami. The Town Hall event – titled 'Misinformation: what can the US and others do to counter misinformation and avoid its potentially destructive consequences?' – attracted several hundred attendees. Moyer ably moderated both of the aforementioned Town Halls, as he has with all previous Town Halls.

North American membership





ANNUAL CONFERENCE OF THE INTERNATIONAL BAR ASSOCIATION

IBA 2022**MIAMI**
30 OCT–4 NOV

Highlights

1 WEEK OF
SESSIONS



12

SHOWCASE SESSIONS
AND CONVERSATIONS
WITH...

1,502
NEW DELEGATE
MEMBERS

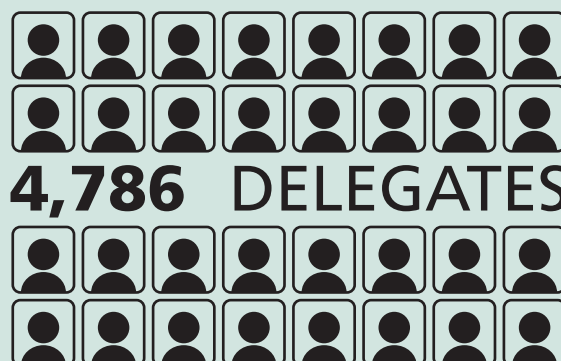
248 INDIVIDUAL
WORKING
SESSIONS

58 CONFERENCE
& COMMITTEE
SOCIAL
FUNCTIONS

1,285 SPEAKERS




4,786 DELEGATES



Internship programme

The IBA's internship programme was created in 2001 and has been an integral part of the IBA ever since. Interns work side by side with IBA staff and members on projects, reports, programmes and events. The work and research they contribute is invaluable.



There are four intern intakes each year and the IBA has up to 15 interns at any given time. Candidates can apply for one of five internship programmes currently offered by the IBA at the London office, the Hague office and the North America office. The London office hosts up to ten interns in each intake and offers the Executive Director (International Criminal Law) internship, the IBA's Human Rights Institute (IBAHRI) internship and the Legal Policy & Research Unit (LPRU) internship. The Hague office hosts the IBA's International Criminal Law internship, and has up to two interns throughout the year. The North America office hosts an internship as well and has up to three interns for each intake. Interns in the IBA's internship programme have completed advanced studies and/or have work experience in international commercial, criminal, humanitarian and/or human rights law, and possess excellent research, writing and analytical skills.

Following on from lessons learned through the pandemic and remote working, we now have a mix of virtual and in-person interns, allowing our internships to remain global in nature.

IBA Intern Newsletter

The IBA Intern Newsletter was created in 2020 and all interns are invited to submit a short article on a topic of their choice, which is then included in the newsletter. The newsletter is circulated to all IBA staff and uploaded to the [internship page](#) on the IBA website. Interns are welcome to share the newsletter on their social media accounts.

IBA intern online presentations were created to replace the usual in-person lunchtime presentations that were held in the London office. This has continued virtually due to the mix of remote and in-person interns. It also allows interns from all offices to participate. All interns are invited to put together a ten to 12 minute presentation on a topic of their choice. They then present this to the IBA staff via a Zoom meeting and, in turn, they can answer any questions about their presentation that staff may have.

IBA intern Q&A sessions

In addition to the IBA Intern Newsletter and the intern presentations, all interns are encouraged to attend Q&A sessions, which run throughout their internship. These sessions are designed so that interns can interact with speakers that can give guidance on legal careers and sectors of interest to the interns.

Internship programme: London office

In 2022, the IBA London office hosted 42 interns over the course of the year, who joined from many countries around the world.

Interns participating in either the IBAHRI, LPRU or Executive Director's internship programme contribute to the work of the IBA by researching and drafting reports, project briefing notes or



working papers; drafting intervention letters; monitoring trials; monitoring the media and preparing press summaries; supporting IBA events such as webinars, seminars and sessions at online events, supporting the planning and development of international legal projects; contributing to internal and external publications; and researching the independence of the judiciary and the legal profession. Interns in turn develop their understanding of international criminal law, human rights law and the importance of the rule of law as a whole. The work and commitment of the interns is a vital component of many projects that the IBA undertakes.

Internship programme: North America office

The North America office (NARO) in Washington, DC, hosted five interns in 2022, with both Legal and Communications interns working in the Washington, DC office. Legal interns conducted research on a wide range of topics, including the rule of law; autocratic regimes; possible crimes against humanity committed by China in the Xinjiang region, primarily against its Uyghur population. The interns also assisted in the press roll-out on the Inquiry on Crimes Against Humanity in North Korean Detention Centers, a project that the NARO and the IBA War Crimes Committee jointly commenced in 2019 with funding from the US Department of State, the German government, and the Oak Foundation. Some of the topics on which Legal interns conducted research in 2022 included the ways language is used to advance autocratic regimes, possible war crimes committed by Russia in Syria, and possible crimes against humanity committed by China against the Uyghur population. Each of the interns working on these, and other topics, generated well-researched memoranda that were reviewed carefully by NARO staff.

Communications interns assisted in promoting NARO-specific IBA-wide events and assisted in the NARO's continuing efforts to educate lawyers in North America about the IBA and the benefits of membership. In 2021, Communications interns were essential in promoting the NARO's four webinars which were well-attended, with the 'GCs discuss diversity, equity and inclusion' webinar proving to be the IBA's second best-attended webinar in 2021. It also attracted the second highest number of hits on the IBA website. The Communications interns also supported the NARO in its research on alleged crimes against humanity in the Xinjiang region of China. Interns collected and analysed publicly available documents and reports on alleged crimes against humanity to create a tracker on the crimes listed in the Rome Statute that China is alleged to have committed.

Internship programme: the Hague office

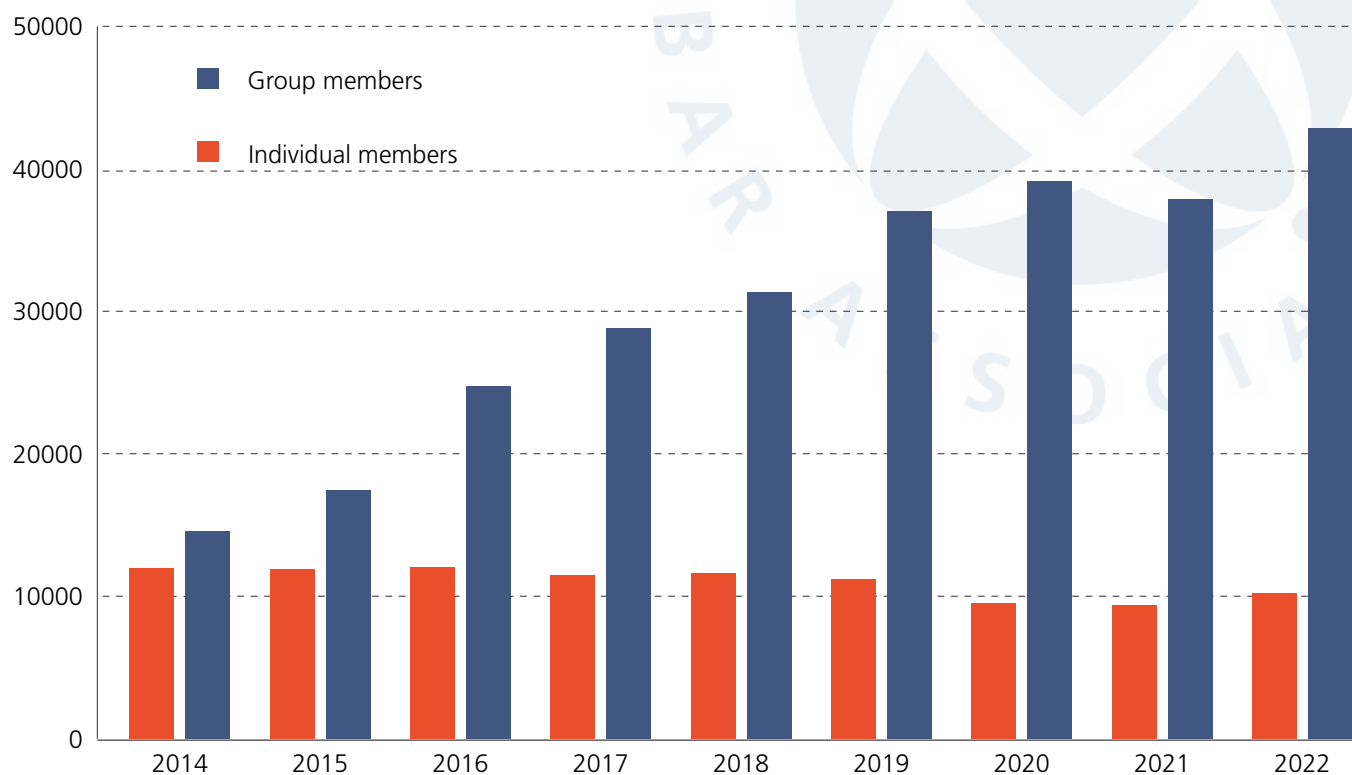
In 2022, the Legal Internship Programme in The Hague was still mainly conducted remotely. During this period, The Hague office worked with four interns from Georgia, Russia, Sri Lanka and Sudan. Interns in The Hague office are considered a core part of the IBA International Criminal Court and International Criminal Law (ICC & ICL) Programme team. They are selected based on having completed advanced studies and/or having work experience in international criminal law, and should be able to demonstrate excellent research, writing and analysis skills during the recruitment stage.

When selected, interns can develop their understanding of the legal and diplomatic communities in The Hague and international criminal justice in general, by working on ICC & ICL Programme projects and by participating in (online) events and meetings with other civil society organisations. Interns work full-time but are also given the opportunity to participate in the activities organised by the IBA London office, such as attending online Q&A sessions, contributing to the Intern Newsletter and holding presentations for other interns and IBA staff members.

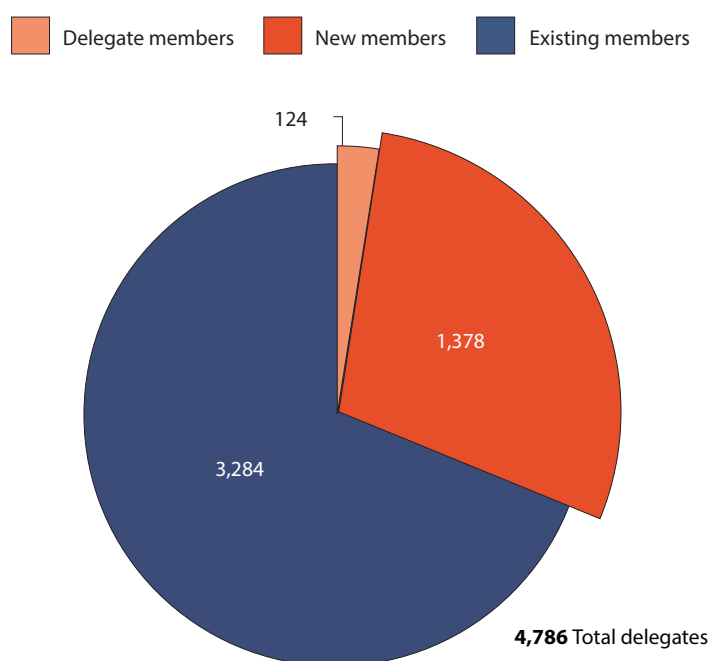
In line with the Office mandate, interns are required to monitor ongoing court proceedings at the ICC and other war crimes tribunals based in The Hague, with a focus on the rights of defendants, the impartiality of proceedings and other fair trial considerations. Interns present their work in weekly monitoring discussions with ICC & ICL Programme staff, identifying and analysing ICL jurisprudence and policy developments. A large part of their time is also dedicated to supporting staff with research for reports and advocacy documents. The interns assisted in the review and release of the Office's latest programme report on *Retrials and Reviews*. Other research topics for 2022 included: the monitoring of developments in the legal aid policy and cooperation discussions at the ICC; family visits for ICC detainees; geographical representation and gender balance at the ICC; and the process of nominating and electing ICC judges. For the 21st session of the ICC's Assembly of States Parties (ASP), The Hague office released its *Priorities and Recommendations Paper* for which the interns conducted preparatory research into Court and State Party documents, as well as attending closed meetings held prior to the event with civil society organisations and Court officials. The ASP returned to being held in person, allowing our interns from Georgia and Sudan to attend its open sessions and side events in December in The Hague.

IBA membership

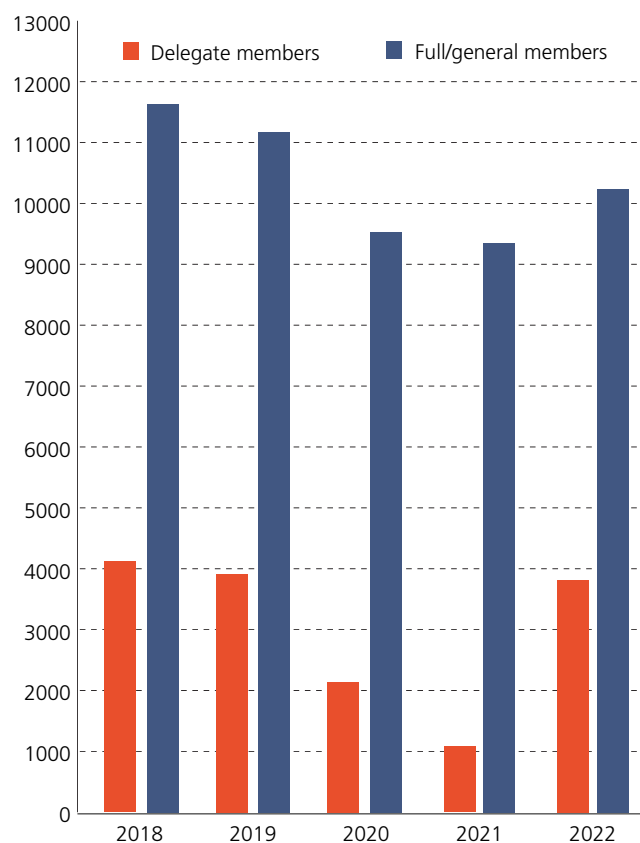
Group/individual membership



Annual conference by membership type



Individual membership numbers



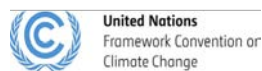
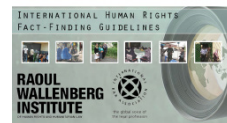
Some of the key international organisations we work with



European Commission



Food and Agriculture Organization
of the United Nations



UN Office of the
Special Rapporteur



2022 financial extract

The full accounts are available at the May 2023 Council meeting and will be available publicly at the UK Companies House by or before 30 September 2023.

Pascale Lagesse, the IBA Treasurer (2023–24) and Lucie Risley, the IBA Finance Director, give a summary of the financials during the last year.

2022 marked a return to tradition as the IBA moved back to being able to provide face-to-face conferences and events. This was very well received by the members and their engagement and attitude to being back in the same space was joyful to see. The largest event of 2022 was the return of the Annual Conference, in the wonderful location of Miami. This saw 5,000 members and delegates from over 125 countries worldwide gather to be part of this event and all the sub-events attached to the conference. We would have had even more delegates should we not have had the visa issues. The positivity of the people, internally and externally, has kept up the true ethos of the IBA during the difficult times of Covid-19.

The IBA is pleased that as we move forward and look to the future, the strong management and hard-work of all involved with the IBA has come to fruition with strong end of year results. Financial strength is important as this allows the IBA to invest in the immense and varied activities of the Association, for which there has been excellent feedback. The journey of the IBA has evolved over the many years and the revitalisation of the IBA's activities will grow as we move into 2023 and beyond.

We are pleased that the IBA remains a going concern and that the 2022 voluntary audit provided a good report, underlining the IBA's stability.

2022 continued to call for prudent assumptions and a focused view on costs and most importantly cash flow. Many of the IBA staff have continued to work from home and, therefore, the financial savings of a smaller office continue. In 2023 this will change as the IBA moves into the second phase of regaining, a more purposeful office space that meets the needs of increased activities and staff engagement, while maintaining a reduced carbon footprint.

Good governance, timely decision-making and risk monitoring continues to be central to the IBA's journey. This is supported by the Audit Committee and the Risk Committee, who report at each Management Board meeting.

The IBA's total income for 2022 was £22.2m (2021: £5.9m). The main revenue for the IBA came from in-person Specialist Conferences and the Annual Conference £17.5m (2021: £1.2m). Membership, as the foundation of the Association, also increased to £4.3m (2021: £3.8m).

Total operational costs were £20.2m (2021: £8.5m). The main increase of £10.8m is in direct costs relating to putting on IBA events £11.7m (2021: £897k). Over Covid-19, strategic cost-cutting internally helped lower costs, including a staff benefit and salary freeze. In 2022 the Board approved the decision to reinstate these benefits and unfreeze the hold on recruitment.

The operating surplus is £2m (2021 operating deficit: £2.6m).

The overall surplus of £454k (2021: overall deficit of £1.4m) was impacted by an investment loss of £1.6m, albeit in previous years the movements in the stock markets have given investment gains which have assisted the IBA 2021 Investment gain £1.3m. Investments are managed by two investment companies and are reviewed routinely at the Audit Committee and Management Board meetings.

The IBA continued to support significant projects, and further expanded its digital offerings to ensure the membership had resources

available that were engaging and relevant. The e-commerce system is now fully embedded into the operations of the IBA and continued enhancements and improvements are on the IT Roadmap for 2023.

The balance between providing member value and knowledge with the need for efficient spending remains a focus within the London Office and at Board level. This will continue for 2023 whereby inflationary pressures continue to have an impact on the IBA cost base.

The IBA's balance sheet remains stable and strong at £30.1m (2021: £29.7m), of which the reserves (cash and investments) are at £31.0m (2021: £27.8m). The cash balances were assisted in 2022 by a large FX gain of £1.3m due to the USD to GBP rates. Investments remains an important foundation for the IBA to utilise (if needed) in times of economic downturn. The IBA has previously, in 2020 draw down on these funds and thereby realised the many investment gains of previous years. As with all investments, there are periods of uncertainty and an investment loss could affect the IBA's financial results. This said, investments are made with a five year projection in mind, therefore giving time for market corrections.

Non-cancellable contracts are considered by the Board when reviewing the IBA's financial health. The remaining value of these contracts at 31 December 2022 are £1.8m, relating to the Paris Convention Centre for 2023 and SAP licences to support the e-commerce system.

The main pages of the financial statements are the income statement, statement of financial position and cash flow statement. These three primary statements provide a good view of the health of the IBA and the ability to continue for the foreseeable future.

The future of the IBA will continue to be a focus, and with the strength and resilience of the London Office, international offices, officers and members that have helped see the IBA through Covid-19, 2023 is anticipated to be a year of revitalisation.



Pascale Lagesse



Lucie Risley

Pascale Lagesse

LPD Secretary-Treasurer / IBA Treasurer, 2023–2024

Lucie Risley

IBA Finance Director

Report of the Directors

The Directors present the audited financial statements for the year ended 31 December 2022. The International Bar Association (the Association) is incorporated in the State of New York as a not-for-profit organization under section 501(c)6.

The principal aims and objectives of the Association are to encourage the discussion of problems relating to legal and professional organisations and status, to promote the exchange of information between legal associations worldwide, to support the independence of the judiciary and the right of lawyers to practise their profession without interference, to keep abreast of developments in the law and help with improving and making new laws.

Statements of responsibilities

The Directors are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus or deficit for that period in accordance with United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice and applicable law). In preparing those financial statements, the Management is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association. The Directors have general responsibility for taking such steps as are reasonably open to it to safeguard the assets of the Association and to prevent and detect fraud and other irregularities.

By order of the Directors



Almudena Arpón de Mendivil
President, International Bar Association



Non-statutory independent auditor's report to the Directors

Opinion

We have audited the financial statements of International Bar Association (the Association) for the year ended 31 December 2022 which comprise Income and Expenditure Account, the Balance Sheet, the Statement of Changes in Reserves, the Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 December 2022 and of its deficit for the year then ended; and
- have been properly prepared in accordance with United Kingdom Accounting Standards.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our non-statutory report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Association's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our non-statutory auditor's report thereon. The Directors are responsible for the other information contained within the annual report. Our non-statutory opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Management Board

As explained more fully in the directors' responsibilities statement set out on page 1, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the Association operates in and how the Association is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud; and
- discussed matters about non-compliance with laws and regulations, and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements, which included reviewing financial statement disclosures.

The most significant laws and regulations that have an indirect impact on the financial statements are those in relation to General Data Protection Regulation. We performed audit procedures to inquire of management and those charged with governance whether the Association is in compliance with these law and regulations and read board minutes.

The audit engagement team identified the risk of management override of controls and income recognition as the areas where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included, but were not limited to, testing manual journal entries and other adjustments and evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business, challenging judgements and estimates and testing of income transactions.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This non-statutory report is made solely to the Directors, for their confidential use, in accordance with our engagement letter dated 15 October 2019. Our non-statutory audit work has been undertaken so that we might state to the Association's Directors those matters we are engaged to state to them in a non-statutory auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's Directors, for our non-statutory audit work, for this non-statutory report, or for the opinions we have formed.



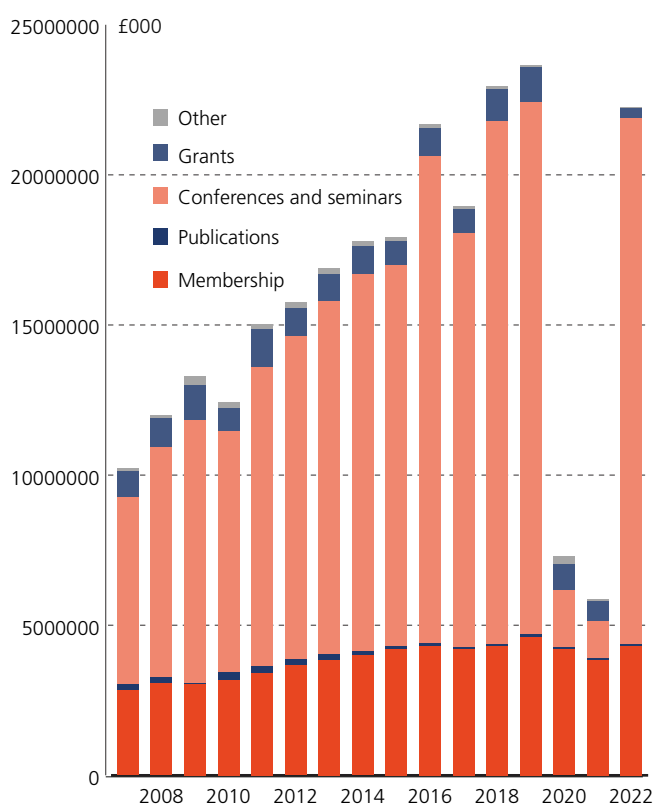
RSM UK Audit LLP
Chartered Accountants
103 Colmore Row
Birmingham
B3 3AG

Date: 18 April 2023

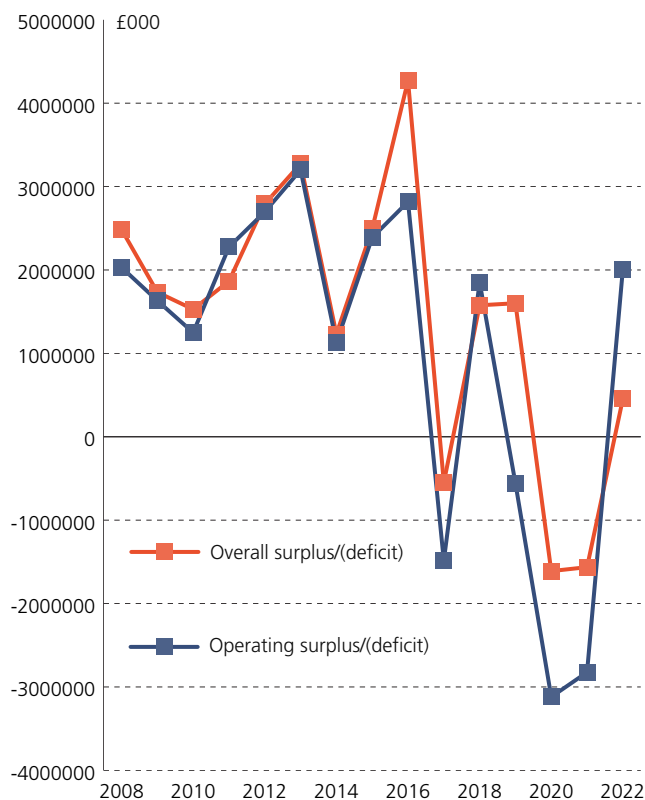
Income and expenditure account for the year ended 31 December 2022

	2022 £	2021 £
Income		
Total income from all activities	22,245,430	5,859,545
Cost of sales	(11,702,090)	(897,155)
Gross surplus	10,543,340	4,962,390
Expenditure		
Administrative expenditure	(8,533,179)	(7,610,677)
Operating surplus/(deficit)	2,010,161	(2,648,287)
Bank interest	36,737	352
Revaluation of investments	(1,592,892)	1,260,296
Surplus/(deficit) for the year on ordinary activities before taxation	454,006	(1,387,639)
Taxation	-	-
Surplus/(deficit) for the year after taxation and before transfers	454,006	(1,387,639)

Income history



History of surplus/(deficit)



Balance sheet as at 31 December 2022

	2022 £	2021 £
Fixed assets		
Tangible assets	63,615	48,484
Intangible assets	1,078,091	1,372,479
Investments	<u>12,436,463</u>	<u>14,029,355</u>
	13,578,169	15,450,318
Current assets		
Debtors	2,131,807	3,052,789
Cash at bank and in hand	<u>18,588,178</u>	<u>13,770,164</u>
	20,719,985	16,822,953
Current liabilities		
Creditors: amounts falling due within one year	<u>(4,150,842)</u>	<u>(2,579,965)</u>
Net current assets	<u>16,569,143</u>	<u>14,242,988</u>
Net assets	<u>30,147,312</u>	<u>29,693,306</u>
Capital and reserves		
Accumulated reserves	29,267,049	28,470,733
Special Projects Fund	500,000	500,000
Human Rights Reserve Fund	<u>380,263</u>	<u>722,573</u>
	<u>30,147,312</u>	<u>29,693,306</u>

These financial statements were approved by the Directors on 17 April 2023 and were signed on their behalf by:



Almudena Arpón de Mendivil
President, International Bar Association

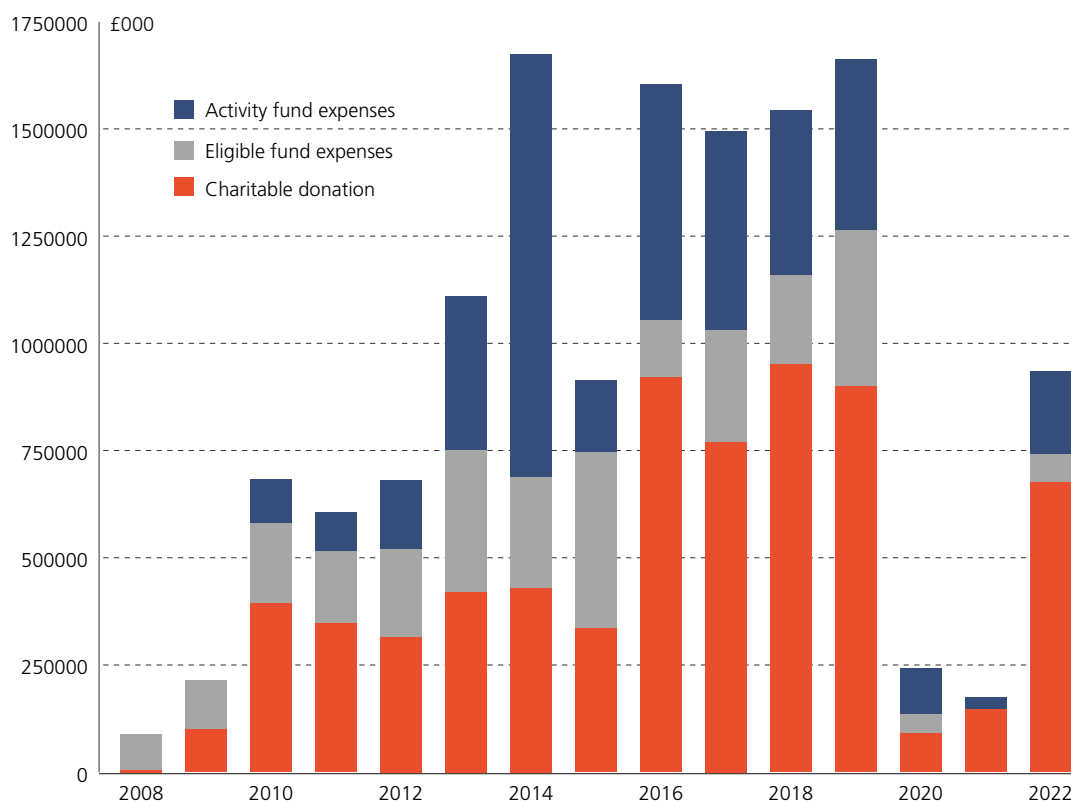


Pascale Lagesse
LPD Secretary-Treasurer / IBA Treasurer

Statement of changes in reserves for the year ended 31 December 2022

	Accumulated reserves £	Special Projects Fund £	Human Rights Reserve Fund £	Total £
At 1 January 2021	30,062,495	500,000	518,450	31,080,945
Deficit for the year after taxation	(1,387,639)	-	-	(1,387,639)
Transfer between reserves	(204,123)	-	204,123	-
At 31 December 2021	28,470,733	500,000	722,573	29,693,306
Deficit for the year after taxation	454,006	-	-	454,006
Transfer between reserves	342,310	-	(342,310)	-
At 31 December 2022	29,267,049	500,000	380,263	30,147,312

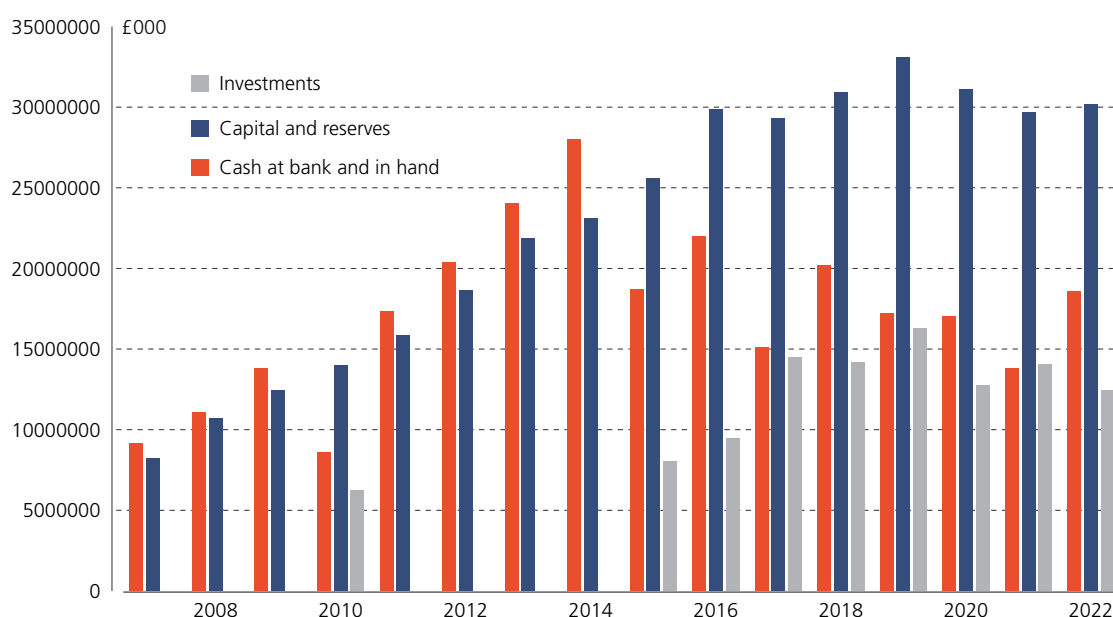
Donations and fund expenses



Cash flow statement for the year ended 31 December 2022

	2022 £	2021 £
Net cash inflow/(outflow) from operating activities	3,591,933	(2,670,326)
Taxation	-	-
Cash flows from investing activities		
Interest received	36,737	352
Proceeds from the disposal of investments	-	-
Payments to acquire tangible assets	(37,060)	(6,137)
Payments to acquire intangible assets	(17,850)	(462,000)
Increase/(decrease) in cash and cash equivalents	<u>3,573,760</u>	<u>(3,138,111)</u>
Cash and cash equivalents at beginning of year	13,770,164	17,044,304
Effect of foreign exchange rate changes	<u>1,244,254</u>	<u>(136,029)</u>
Cash and cash equivalents at end of year	<u>18,588,178</u>	<u>13,770,164</u>
Statement of bank and cash balances	2022 £	2021 £
Current and call accounts	18,539,029	13,722,082
Deposit accounts	<u>49,149</u>	<u>48,082</u>
Total cash at bank and in hand	<u>18,588,178</u>	<u>13,770,164</u>

Assets and cash

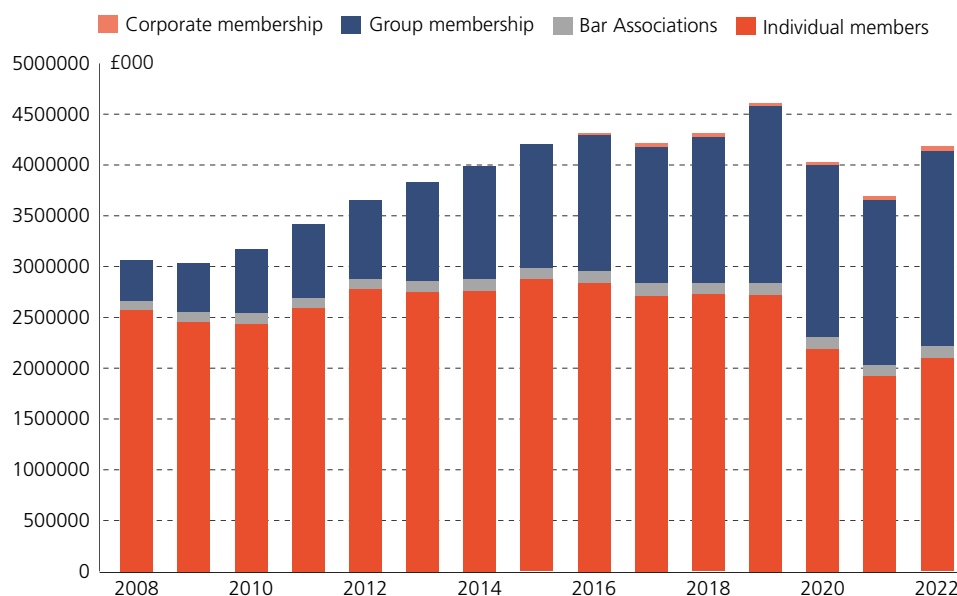


Notes to the accounts for the year ended 31 December 2022

Income	2022 £	2021 £
Subscription income	4,310,688	3,834,125
Publication income	45,046	75,959
Conference and seminar income	17,525,848	1,229,239
Grants		
- Government grants	141,037	393,218
- Other grants	197,121	259,336
Other income	25,690	67,668
	<u>22,245,430</u>	<u>5,859,545</u>

Reconciliation of surplus/(deficit) for the year after tax to net cash outflow from operating activities	2022 £	2021 £
Surplus/(deficit) for the year after taxation	454,006	(1,387,639)
Depreciation/amortisation	350,078	265,207
Bank interest	(36,737)	(352)
Revaluation of investments	1,592,892	(1,260,296)
Effect of foreign exchange rates	(1,244,254)	136,029
Decrease/(increase) in debtors	920,982	379,844
Increase/(decrease) in creditors	<u>1,554,966</u>	<u>(803,119)</u>
Net cash inflow/(outflow) from operating activities	<u>3,591,933</u>	<u>(2,670,326)</u>

Membership revenue



Notes to the accounts for the year ended 31 December 2022 cont.

Debtors	2022 £	2021 £
Trade receivables	129,342	122,415
Conference and seminar prepayments	1,087,654	1,798,989
Other prepayments	95,949	115,626
Other debtors	818,862	1,015,759
	<u>2,131,807</u>	<u>3,052,789</u>

At the year-end, the International Bar Association HRI Trust owed the Association £204,799 (2021: £223,344). EyeWitness owed the Association £50,751 (2021: £259,904). These balances are included within other debtors and are due to be repaid in 2023.

Creditors and accrued expenses	2022 £	2021 £
Trade payables	26,829	11,675
Deferred membership revenue	286,216	159,929
Other creditors	1,323,516	640,450
Accruals and deferred income	2,514,281	1,767,911
	<u>4,150,842</u>	<u>2,579,965</u>