

IBA Nominations Committee Candidate Quality Criteria

The IBA Nominations Committee believes that it would be useful to provide guidance on the qualities for which it will be looking in candidates whose nomination is subject to review by the Committee. No single criterion is determinative; the Committee will consider how well each candidate has demonstrated these qualities overall, also in view of the position in question.

IBA Contribution

- Comprehensive experience in the IBA and understanding of the organization
- Clear and broad vision for the present and future of the IBA
- Demonstrated leadership success
- Demonstrated ability to collaborate with all constituents of the IBA, including staff
- Good knowledge of and respected accomplishment in the governance of the IBA
- Commitment to furtherance of the best interests of the organization
- Demonstrated ability to uphold and effectively communicate IBA principles and policies
- Generation and application of innovative ideas for improvement of value-added services to the membership

Professional Perspective and Standing

- Respected member of the profession with relevant experience in leadership positions
- International vision and understanding of different legal cultures
- Respect for the rule of law and for the independence of the judiciary worldwide
- Respect for the independence of the legal profession, including the role of bar associations and law societies representing the legal profession
- Embrace of technology innovations that improve delivery of and access to legal services

Personal Qualities

- Integrity, courage and strength
- Diplomacy, ability to mediate conflicting views
- Communication skills and ability to listen
- Composure; good under pressure
- Compassion and kindness
- Accountability; acceptance of responsibility
- Strong ambassador for the IBA