



International Bar Association

THE GLOBAL VOICE OF THE LEGAL PROFESSION



the global voice of
the legal profession®

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W E L C O M E M E S S A G E S

IBA President Almudena Arpón de Mendivil

Following the difficult years of the pandemic, the relatively stable period in geopolitics and economics has come to an end. Uncertainty is now the overriding rule. We are faced with the challenges of the war in Ukraine, high inflation, chaos in the energy markets and the climate crisis. These are intertwined, and they are happening simultaneously with the arrival of revolutionary technologies that are transforming human health and our potential to solve many of the problems that beset us – as well as bringing new threats of their own.

The law is at the centre of stability. When times become more uncertain, the value and importance of the law can shine out more clearly. Thus, the importance of a robust legal profession which, at unsettled times, may contribute to ensure that appropriate rules are enacted, that they are correctly interpreted and applied. A legal profession that may actively contribute to enabling a better legal response to the challenges that we now face. Through our tens of thousands of members around the world, the International Bar Association is a tireless engine, improving legal practice and standards across borders and aimed at ensuring that the legal profession makes a valuable contribution.

The International Bar Association is truly global, with a substantial membership in every continent, and is entirely independent and non-aligned. This has always been one of its greatest strengths, ensuring equality of access for lawyers of any jurisdiction to the wider international dialogue, and openness to ideas and ways of thinking from any cultural background. These values of independence, equality and openness are especially important today, and we will continue to prize them at the heart of our organisation and our work.

In these pages, I invite you to learn a little more about us – to get to know some of our leading current initiatives, as well as something of how we are organised to provide meeting points and centres of excellence in the three main areas of work of the Association: substantive law developments in each and every aspect of the law; issues of professional interest; and the defence of human rights.

In addition to the great ongoing work in those three areas, the IBA's priorities for the coming years include five key themes: highlighting the impact of the legal profession in society; approaching gender equality in the legal sector with a frontal

and transversal view; setting the legal sector up to be a relevant player in respect of the environmental, social and governance (ESG) agenda, and contributing to the clarification of the cloud of confusion existing in this area; analysing and anticipating human rights protection in the digital environment; and preparing the legal profession for the future with a strong focus on young lawyers.

Those five themes are one of the many reflections of the Association's objectives. Those objectives remain identical to those established at the formation of the International Bar Association in 1947 after the chaos of two world wars. The Association was created with the conviction that an organisation initially made up of bar associations and later with the direct inclusion of business law practitioners can contribute to stability, to global peace, to progress, and ultimately, to the protection and promotion of the rule of law.

I will dedicate my best efforts to achieving those objectives while serving as IBA President for the period of 2023 to 2024.



Almudena Arpón de Mendivil
IBA President



IBA Executive Director Mark Ellis

This year marks the 75th year anniversary of the International Bar Association. As the global voice of the legal profession, we have played an instrumental role in the development and promotion of international law, human rights and the rule of law. We have also faced difficulties, none more so than in the past three years. This period was the most challenging in the IBA's history, marred by the sheer uncertainty that surrounded the future of the IBA (and the world), brought on by the Covid-19 pandemic. As for so many organisations, the onslaught of Covid dashed our plans for collaboration and connections. It was a period of survival, adjustment and rebuilding. However, thanks to strong financial reserves, we had what we needed to succeed and even excel in the Covid world. Paraphrasing Martin Luther King Jr, it's easy to lead in times of comfort, but it's how we lead in times of challenges that, in the end, will define us.

As the world began to emerge from lockdowns and travel restrictions, we too pivoted from the 'virtual association' required by the pandemic to relishing in-person opportunities, culminating in the Annual Conference in Miami, which was postponed from 2020. With more than 5,000 attendees, we felt both a sigh of relief and a reaffirmation of our mission.

This transition from survival mode to restoration and growth would not have been possible without the unwavering support of the entire IBA community. As literary critic John Churton Collins noted, 'In prosperity, our friends know us; in adversity, we know our friends'. We would like to thank our members, committees and group member firms who worked by our side throughout these tumultuous times and continue to lead the work of the IBA.

I want to give special thanks to the IBA's staff, who not only stayed with us during the uncertain years of Covid but worked night and day to ensure that the Association not only survived but flourished. Particular thanks

go to Sternford Moyo, who, as President, brought civility back to the IBA. Our new President, Almudena Arpón de Mendivil Aldama, is an internationally respected lawyer who becomes only the second female IBA president in our history. Her presidency is the start of rectifying this deficiency.

The global pandemic is, of course, not over, and there have been many lessons learned and adjustments made that we take into the future of the IBA. Having managed to excel in this 'new normal', we have utilised and maintained virtual meetings and webinars even as we begin to transition out of the pandemic, bringing the global legal profession together, irrespective of their domestic circumstances and challenges. In 2022 alone, we hosted over 30 live conferences and more than 80 virtual events.

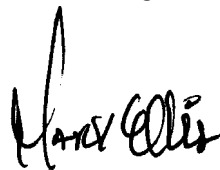
Covid was, unfortunately, not the only crisis with worldwide ramifications in the last three years. Amongst other emergencies, the IBA has led responses to the situation in Afghanistan and the war in Ukraine.

In August 2021, international partners abandoned Afghanistan after two decades of working in-country to establish democracy, the rule of law and human rights. The progress of 20 years disappeared in a flash and fear took its place. The legal profession, human rights activists, women judges and colleagues at the Afghanistan Independent Bar Association (AIBA), which the IBA helped to found in 2008, became immediately vulnerable to Taliban reprisals. Alongside other international groups, the IBA and the IBA's Human Rights Institute worked tirelessly to evacuate these at-risk individuals and their families and resettle them in North America and Europe. These were complicated operations. Safe houses, security, food, transportation, medicines, passports and visas are some of the costs that the IBA covered (allocating more than GBP 196,000). I knew that it was necessary to continue the work of the Afghanistan Independent Bar Association in some capacity, and in 2022,

following discussions with the Bar's President, established the entity in-exile with the aim of it becoming a hub for the diaspora of the Afghan legal community.

On Ukraine, the IBA has been clear in denouncing the war in both words and actions. The IBA signed a Memorandum of Understanding (MOU) with the Office of the Prosecutor General of Ukraine and the Ukrainian Ministry of Justice on a number of matters, including the endorsement of the IBA's *eyeWitness to Atrocities* app and advocating for the creation of the Special Tribunal for the Crime of Aggression to bring to justice the highest political and military leadership of the Russian Federation. We are also signing an MOU with the Supreme Court of Ukraine, focused on training judges in the area of international criminal law. The IBA has also partnered with the Ukrainian National Bar Association to deliver a series of training seminars for lawyers and the Ukrainian Bar Association in supporting lawyers and Ukrainian citizens in surviving the devastating consequences of the war. To date we have initiated over 145 projects to assist Ukraine. Ukrainian President Volodymyr Zelensky echoed this sentiment in his address to the IBA's Annual Conference, highlighting the important role lawyers will play in ensuring justice is meted out to those who planned and instigated Russia's invasion of Ukraine.

During this next year, the IBA will continue to act as a thought leader, shaping and enhancing commercial transactions, speaking out against global human rights violations, representing the legal profession, and advocating for, and protecting, the rule of law. This focus has and will continue to be our mission as the *Global Voice of the Legal Profession*.



Dr Mark Ellis
IBA Executive Director



Clockwise from top right: IBA Showcase 2021: the global crisis of lawyer wellbeing - unsustainable problems and principles for a better future session; Opening Ceremony, IBA Annual Conference Miami 2022; delegates at the IBA Annual Conference Miami 2022; delegates enjoying the closing party at the IBA Annual Conference Miami 2022; IBA Awards ceremony at the IBA Annual Conference Miami 2022; and IBA Global Showcase 2021 logo.



ABOUT THE INTERNATIONAL BAR ASSOCIATION

The IBA, established in 1947, is the world's leading organisation of international legal practitioners, bar associations, law firms and law societies.

The IBA influences the development of international law reform and shapes the future of the legal profession throughout the world. It has a membership of more than 80,000 individual lawyers and nearly 190 bar associations and law societies spanning over 170 countries.

Inspired by the vision of the United Nations (UN), the IBA was founded in the same spirit, just before the Universal Declaration of Human Rights was proclaimed in 1948.

The principal aims and objectives of the IBA are to:

- protect the rule of law and enhance the rule of law globally;
- support the independence of the judiciary and the right of lawyers to practise their profession without interference;
- support human rights for lawyers worldwide through the IBA's Human Rights Institute (IBAHRI);
- provide members with world-class professional development to enable them and their organisations to deliver outstanding legal services;
- promote an exchange of information and views among its members as to laws, practices and professional responsibilities around the globe;
- deliver top-level international network building opportunities;
- be committed to the development of international law reform; and
- contribute to the advancement, development and harmonisation of law at an international level.

The IBA covers all practice areas and professional interests, providing members with access to leading experts and up-to-date information, enabling them to better represent their clients' interests.

Through its various committees, fora and task forces, the IBA facilitates the exchange of information and views among its members as to laws, practices and professional responsibilities relating to the practice of law around the globe.

Global partnerships

The IBA has created partnerships and works closely with a number of global bodies, including the:

- UN Conference on Trade and Development (UNCTAD);
- UN Office on Drugs and Crime (UNODC);
- UN Commission on International Trade Law (UNCITRAL);
- Organisation for Economic Co-operation and Development (OECD);
- Financial Action Task Force (FATF);
- B20;
- European Commission;
- European Parliament;
- World Bank;
- World Trade Organization (WTO);
- International Institute for the Unification of Private Law (UNIDROIT); and
- Office of the UN High Commissioner for Human Rights (OHCHR).

The IBA brings together the worldwide legal fraternity to develop the harmonisation of law across borders and provide an environment conducive to international business. Examples include: the IBA OECD

UNODC Anti-Corruption Strategy for the Legal Profession; the IBA Women Business Lawyers Initiative; the Anti-Money Laundering Forum; the IBA Working Group on Business and Human Rights; the collaboration between the IBA Legal Policy & Research Unit (LPRU) and the European Parliament's Rapporteur on Whistleblower Protections, MEP Virginie Rozière; and the LPRU's participation in several Expert Working Groups of the UNODC.

IBA presidential task forces and special projects

As part of its mandate to be the voice of the legal profession, the IBA convenes a number of task forces and presidential priorities to explore and address pressing contemporary issues. These include focus on a wide variety of areas:

- climate change justice and human rights, addressing this fundamental justice concern and assessing the challenges to the current national and international legal regimes on climate change;
- gender equality – the IBA '50:50 by 2030' Gender Project is a nine-year project which aims to uncover the root-causes of the lack of gender parity at the most senior levels of the legal profession;
- highlighting the impact of the legal profession in society;
- placing the legal sector as a relevant player in the ESG agenda;
- analysing and anticipating human rights protection in the digital environment; and
- preparing the legal profession for the future with a strong focus on young lawyers.

Current key interest areas for the IBA include cybersecurity, the future of the legal profession, judicial integrity and the rule of law.

Clockwise from top right: Screenshot from the new IBA app; delegates at the IBA Annual Conference Miami 2022; and eyeWitness to Atrocities logo.



IBA Bar Issues Commission

The IBA Bar Issues Commission (BIC) represents the interests of nearly 190 bars and law societies from over 170 countries that are members of the IBA.

It provides an invaluable forum for IBA member organisations to discuss all matters relating to law at an international level and to exchange views and expertise, with the aim of raising standards and sharing best practice. Representatives from bar associations sit on the IBA Council, the governing body of the IBA.

The BIC is engaged in a number of projects to address contemporary issues relevant to bar associations and law societies.

IBA's Human Rights Institute

The IBAHRI, an autonomous and financially independent entity, works with the global legal community to promote and protect human rights and the independence of the legal profession worldwide.

It provides human rights training and technical assistance for legal practitioners and institutions, building their capacity to effectively promote and protect human rights under a just rule of law. A leading institution in international fact-finding, it produces expert reports with key recommendations, delivering timely and reliable information on human rights and the legal profession. The IBAHRI supports lawyers and judges who are arbitrarily harassed, intimidated or arrested through advocacy and trial monitoring.

A focus on pertinent human rights issues – including the independence of the judiciary and legal profession, sexual and gender-based violence, the abolition of the death penalty, LGBTI rights and torture prevention – forms the basis of targeted capacity-building and advocacy projects based on thematic areas.

IBA Legal Policy & Research Unit

The IBA LPRU undertakes research, and develops and implements innovative strategies, projects and initiatives that are relevant to business and the rule of law, the global legal profession and the broader international community.

In pursuit of these aims, and to ensure collaborative and effective outcomes, the team works with legal professionals, governments, non-governmental organisations and international partners to maximise impact and relevance, as well as drawing on expertise and input from IBA-member committees, regional fora, bar associations and law societies, group member firms and individuals.

The work of the team leads to the production of practical materials, guidance, and participation in internal and external events, resulting in positive change across the global legal profession, and wider society.

The IBA International Criminal Court and International Criminal Law Programme

The IBA International Criminal Court and International Criminal Law Programme (IBA ICC & ICL Programme) acts as the interface between the International Criminal Court (ICC) and the global legal community. Through engagement with IBA members around the world, the organisation works to increase cooperation with and support for the ICC and other accountability mechanisms, with the goal of globally strengthening the Rome Statute system and achieving fair, effective and accessible justice for victims of atrocity crimes. Based in The Hague, the IBA ICC & ICL Programme is ideally placed to consult and interact with Court officials, civil society organisations, academics and international lawyers, allowing the IBA to stay abreast of the latest developments in

international criminal law. Next to ongoing ICC court cases, the programme also selectively monitors other courts and tribunals with a mandate to try international crimes.

eyeWitness to Atrocities

eyeWitness to Atrocities, an initiative of the IBA, seeks justice for the worst international atrocity crimes. Launched in 2015, *eyeWitness* provides human rights documenters around the world with a mobile camera app to capture verifiable photos and video for investigations or trials. With the support of a roster of pro bono lawyers, *eyeWitness* reviews and catalogues the footage before identifying relevant regional, national and international justice mechanisms. *eyeWitness'* legal team then submits dossiers, including written submissions, to the mechanisms best placed to act on the footage. Although the app can be used independently, *eyeWitness* increases the chances of footage being used for justice by providing documenters with documentation training, legal expertise and technical support through partnerships.

IBA conferences, publications, website and app (www.ibanet.org)

The IBA's world-class events and high-quality media content provide unrivalled professional development and network building opportunities for international legal practitioners and professional associates. The IBA organises over 50 specialist conferences globally each year, in addition to interactive webinars and the IBA Annual Conference, the world's largest gathering of international lawyers, attracting around 6,000 attendees each year.

Publications and committee updates cover a wide variety of interests with high-quality information for practitioners. The IBA's flagship magazine *IBA Global Insight* keeps members informed of the issues affecting the legal profession around the world. All publications and reports are available through the IBA website and app.

A B R I E F H I S T O R Y

Inspired by the vision of the United Nations and with the aim of supporting the establishment of law and the administration of justice worldwide, representatives of 34 national bar associations gathered in New York on 17 February 1947 to create the International Bar Association.

From strength to strength

IBA membership grew steadily and was accelerated in 1970 by the admission of individual lawyers to the Association and the formation of the IBA Section on Business Law (SBL), with 20 member committees covering different practice areas established under the SBL by the following year. Further sections and committees were created in subsequent years and by the end of 2004, when the SBL was reorganised into the Legal Practice Division (LPD), there were around 60 committees and fora covering all areas of legal practice (see p20). The Public and Professional Interest Division (PPID)

was established in 2005, focusing on key issues that may affect lawyers regardless of practice area, such as law firm management, professional ethics and legal training (see p25). The PPID includes the BIC, which coordinates activities and projects in the interest of IBA member organisations (see p26).

To build on the principles of the IBA's regional fora, which represent the interests of lawyers practising in or with links to a particular region, and adding to the head office in London, England, IBA offices were established in São Paulo, Brazil in 2005; in Seoul, South Korea in 2012; and in Washington, DC, United States in 2013. These developments underline the IBA's continuing aim to remain the global voice of the legal profession.

Over the past decade the Association's membership has broadened in focus to include younger lawyers and associates and, since 2010, law students with an interest in international and cross-border legal issues,

in an ongoing effort to foster relationships and facilitate the exchange of information between more experienced practitioners and the legal minds of the future.

Human rights

The IBA Standing Committee on Human Rights and the Just Rule of Law was formed in the 1980s. In 1992, an Action Plan was adopted to establish a Trial Observer Corps and investigate cases where judges and lawyers or the independence of bar associations were threatened. In 1995, the formation of the IBAHRI expanded this work and gave member organisations and individual members the opportunity to contribute actively. Today, the IBAHRI works across Africa, the Americas, the Asia Pacific region, Europe and the Middle East in promoting, protecting and enforcing human rights under a just rule of law (see p31).

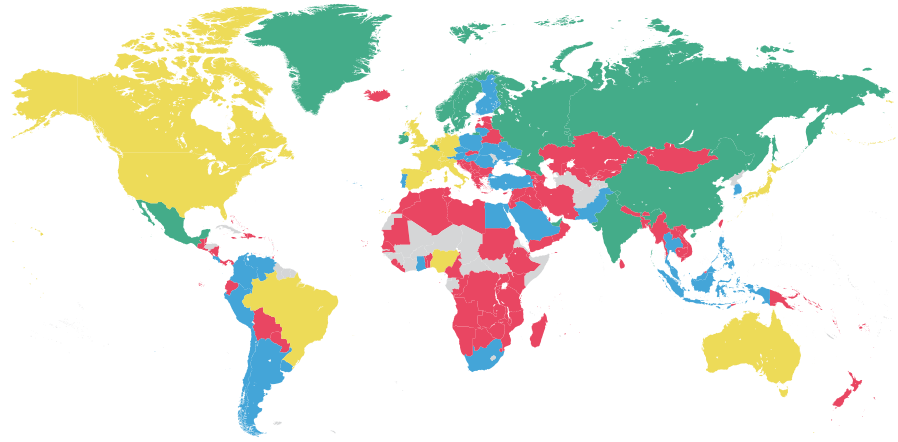
Clockwise from top: Volume I, Issue I of *International Bar News*, September 1947 (now *IBA Global Insight*); banquet to mark the first Conference of the IBA, New York, 21 October 1947; portrait of George Seward, Honorary Life President of the IBA and Founder of the Business Law Section of the Association in 1970.



MEMBERSHIP

Where do IBA members come from?

- 1–100
- 101–500
- 501–1,000
- 1,001+



IBA at a glance

80,000+ individual members



Established in New York in 1947, the IBA is the world's leading association of international legal practitioners, bar associations and law societies

180 member organisations

175 countries

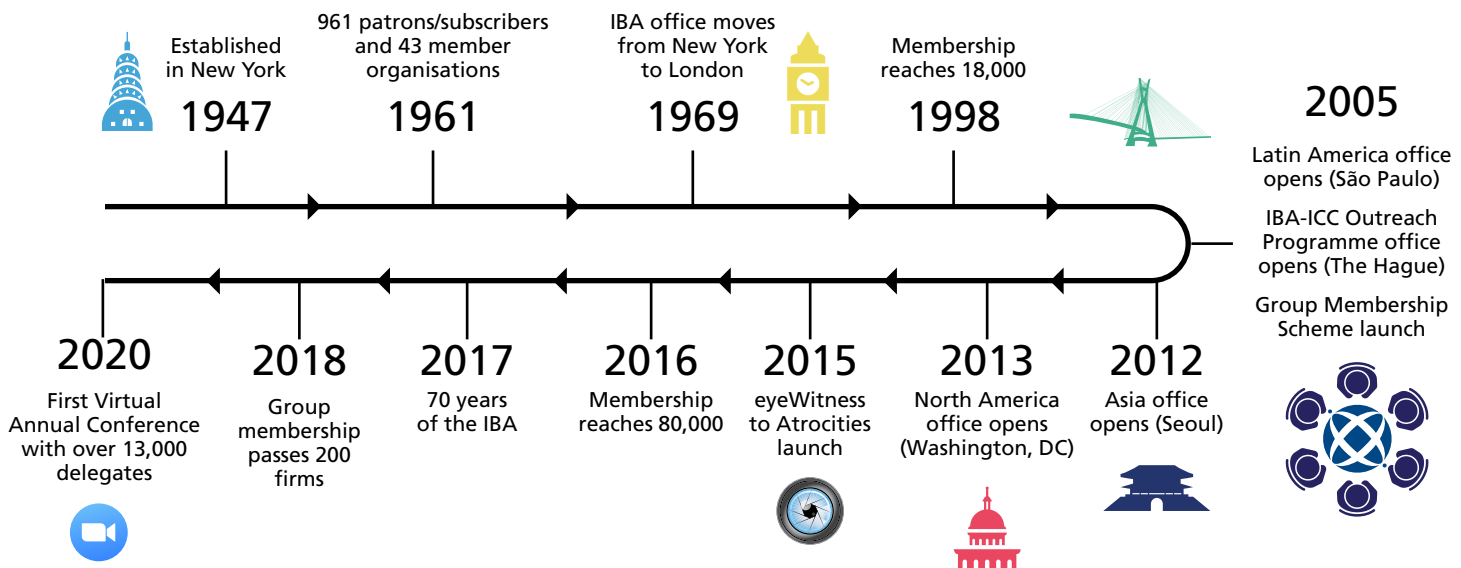
1274 cities around the world

250+ group membership firms

13,000+ conference registrants in 2022

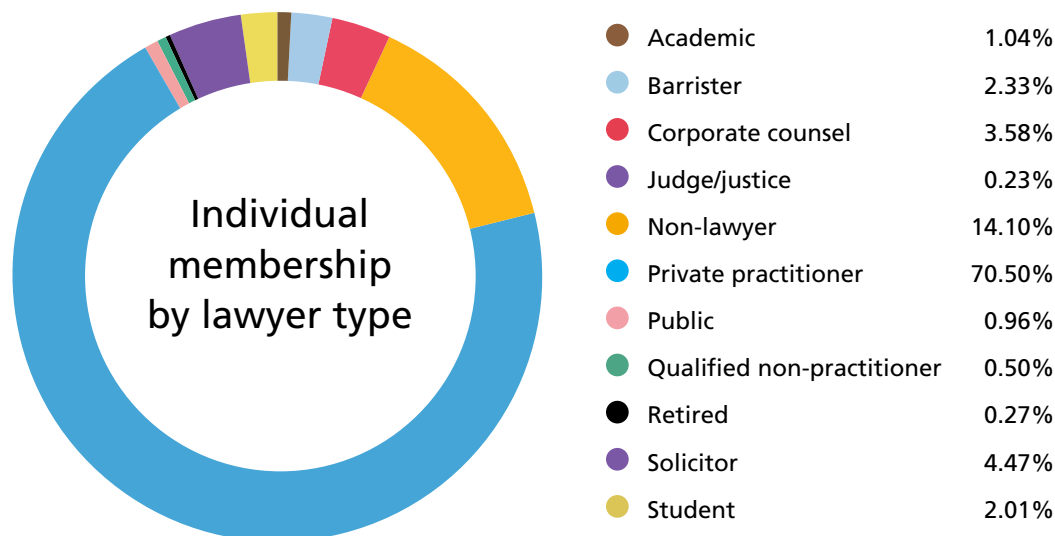


IBA milestones and members worldwide



IBA membership

Nearly 70 per cent of international IBA members come from private practice



Six reasons to join the IBA

1 Networking and business development opportunities

- Build connections with and receive up to date insight from leading international practitioners around the world.
- Whether you are looking to develop a business or to strengthen connections in your own and other countries, the IBA provides a cost-effective forum to help you do so.
- The IBA is the perfect place to form a wider view on issues affecting the industry, size up possibilities for correspondent relationships or mergers, or reassess strategy by debating issues with peers.

2 Enhance your recognition and status

Build and maintain a public profile on My IBA to enhance your recognition and status, and to improve your visibility online.

3 Access the IBA directory

Gain access to IBA digital content and the IBA directory of members, and start networking with 80,000+ legal professionals around the world.

4 Free webinars and conference discounts

- The IBA stages and supports over 50 webinars and 50+ events in major cities worldwide each year, from specialist conferences that address specific areas of practice, to the IBA Annual Conference which attracts over 6,000 delegates.
- Members can benefit from free webinar attendance and discounted fees to register for conferences.

5 Develop expertise

Energise your practice with opportunities to discuss and debate key issues in the profession with experts and peers, and learn about the latest legal developments from a library of articles and papers written by leaders in their fields.

6 Digital content

- Gain access to publications, committee updates, webcasts, podcasts, films and training sessions.
- The IBA is one of the world's largest international legal resource centres. Legal experts in every specialisation add regularly to our global library of articles and papers, made available to members through specialist publications.

Unique opportunities the IBA membership has on offer



Write articles

If you are interested in publishing articles on committee webpages or in journals, look out for IBA calls for articles, which are sent to all committee members. Alternatively, get in touch with the relevant committee publication officer or chair, or contact the IBA office at editor@int-bar.org.



Speak at IBA conferences

If you would like to speak at an IBA Annual Conference, or any specialist conference, contact the chairs or co-chairs of the committees that reflect your expertise or interests. It is advisable to contact the chairs as soon as possible, with a brief introduction and biography, and a short explanation of what you would like to speak about. If you have already introduced yourself and informed the committee chairs of your interest in participating as a speaker, they will contact you if they wish to pursue your proposal.



Attend IBA conferences

All members are entitled to a discounted conference rate. The IBA stages and supports over 50 specialist conferences each year in major cities throughout the world, reflecting the breadth of practice areas, professional interests and the global scope of the Association.

IBA conferences are a great way to meet your continuing professional development requirements, with all IBA events carrying CPD/CLE accreditation



Build your profile within the IBA

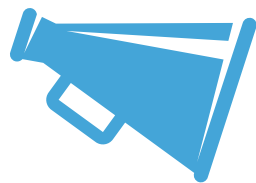
The committees are an integral part of your membership, and exist to help you network, build your profile and improve your practice. With so many to choose from it can be hard to know which committee may be relevant to you; to find out more about each committee, go to the committee index found under 'Committees and Divisions' on the IBA website. Here you can explore the committees, get in contact with current officers, and view the publications of the committees you're a member of.



How to get involved with a committee

In order to be active within the IBA we always recommend contacting your committees' chair or membership officers. They are open to and interested in all members' ideas and experiences, and will guide you on how best to be involved. Member participation is essential to the growth and development of the IBA committee community, and we find that active committee members are those that get the most out of their membership.

What IBA members are saying



“The IBA has an excellent network of lawyers and subject matter experts, which you can reach out to. IBA membership provides access to a unique directory of lawyers of the top calibre from around the world. In addition to this brilliant network of lawyers, the IBA provides insightful resources.

Satyajit Gupta
Corporate Counsel, New Delhi, Delhi

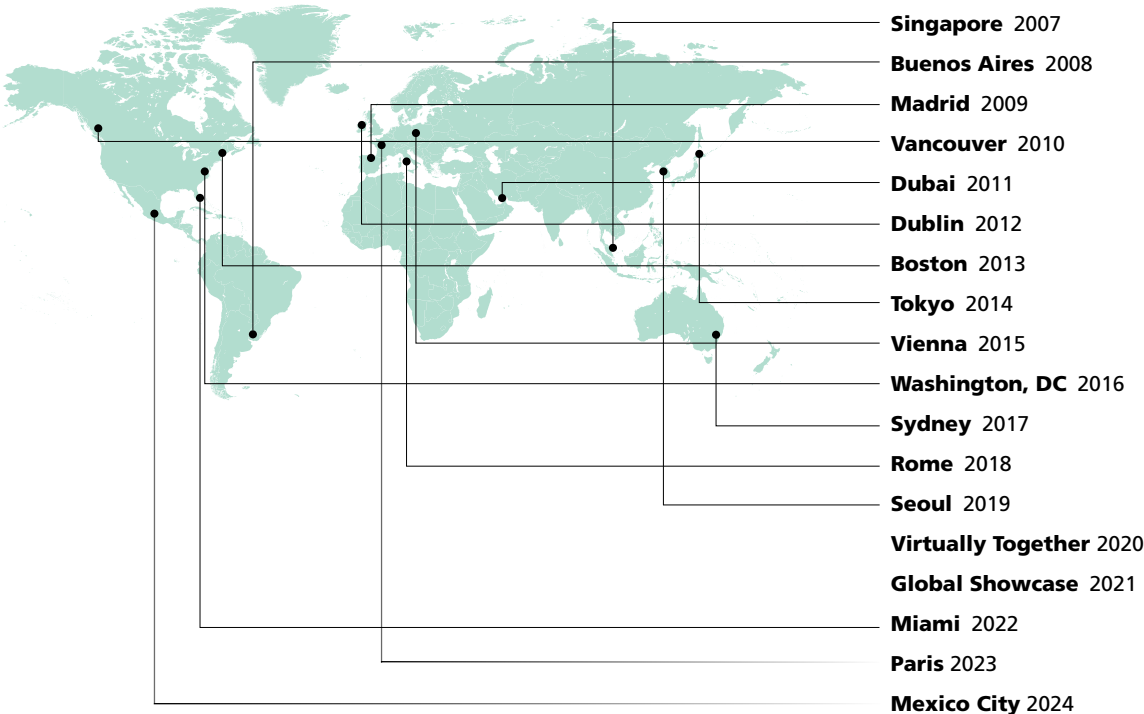
“I would recommend the International Bar Association to every attorney, because here they can expand their law practice, make new clients, solve more complex problems, make themselves more valuable and make themselves more unique in their community.

James Volberding
Volberding Law Firm, Tyler, Texas

“The IBA has benefitted me and my law firm by increasing my visibility and my law firm’s visibility which has led to work coming our way and creating an international family, people that I can reach out to, not just for work but on a more social level and that is great.

Sajai Singh
J Sagar Associates,
Bangalore, Karnataka

IBA Annual Conferences



Attracting over 6,000 attendees from 2,700 organisations and law firms around the world

Over 200 working sessions covering all areas of practice

Up to 25 CPD/CLE points

A variety of social functions providing opportunities to network and see the host city’s famous sights



IBA Council meeting, IBA Annual Conference, Vienna

IBA STRUCTURE

IBA Council

The IBA Council is the governing body of the IBA. It elects the IBA President, Vice-President, Secretary-General and the BIC Officers; it proposes, debates and passes resolutions; and receives reports from all IBA Divisions. When the Council meets, it aims to provide an international platform to give a fair hearing to all points of view from its members. Through the IBA, all member organisations can find a voice on this international stage.

The Council's membership comprises up to two representatives (IBA Councillors) of each member organisation, the present IBA Officers and immediate past president, the senior Officers of each division and their immediate past chairs, the Deputy Secretary-Generals, the Chairs of IBA Standing Committees and the Honorary Life Members of the Association.

The Council meets twice each year: once during the IBA Mid-Year Meetings, held in May, and again during the IBA Annual Conference, held in September/October of each year.

More information about the IBA Council can be found at www.ibanet.org/iba-council.

Management Board

The IBA's Management Board oversees general operations and governance, as well as the implementation of the strategic plans. The Management Board is comprised of the President, Vice-President, Secretary-General and senior leadership of each division. They meet at least three times a year and are concerned with administrative and managerial matters, whereas matters of policy are raised for the attention of the Council.

More information about the IBA Management Board can be found at www.ibanet.org/management-board.

IBA Divisions

The IBA membership committees are grouped in two divisions: the Legal Practice Division (LPD) and the Public and Professional Interest Division (PPID). The LPD covers all areas of legal practice in practice area committees. The PPID comprises of committees focusing on matters relevant to all lawyers, regardless of practice specialisation, and includes the Bar Issues Commission (BIC), the IBA's Human Rights Institute (IBAHRI) and the Section on Public and Professional Interest (SPPI).

Legal Practice Division sections, committees and fora

African Regional Forum
Agriculture and Food Section
Anti-Corruption Committee
Antitrust Section
Arab Regional Forum
Arbitration Committee
Art, Cultural Institutions and Heritage Law Committee
Asia Pacific Regional Forum
Asset Management and Investment Funds Committee
Aviation Law Committee
Banking Law Committee
Business Crime Committee
Business Human Rights Committee
Capital Markets Forum
Class Actions Committee
Closely Held Companies Committee
Communications Law Committee
Consumer Litigation Committee
Corporate and M&A Law Committee
Corporate Counsel Forum

Criminal Law Committee
Diversity and Equality Law Committee
Employment and Industrial Relations Law Committee
Environment, Health and Safety Law Committee
European Regional Forum
Family Law Committee
IBA Global Employment Institute
Healthcare and Life Sciences Law Committee
Immigration and Nationality Law Committee
Indigenous Peoples Committee
Insolvency Section
Insurance Committee
Intellectual Property and Entertainment Law Committee
International Commerce and Distribution Committee
International Construction Projects Committee
International Franchising Committee
International Trade and Customs Law Committee

Latin American Regional Forum
Leisure Industries Section
Litigation Committee
Maritime and Transport Law Committee
Media Law Committee
Mediation Committee
Mining Law Committee
Negligence and Damages Committee
North American Regional Forum
Oil and Gas Law Committee
Power Law Committee
Private Client Tax Committee
Product Law and Advertising Committee
Public Law Section
Real Estate Section
Securities Law Committee
Space Law Committee
Taxes Committee
Technology Law Committee
Water Law Committee

Public and Professional Interest Division committees and other entities

Bar Issues Commission (BIC)

Bar Executives Committee
BIC International Trade in Legal Services Committee
BIC Regulation Committee
BIC Policy Committee

More information about the Bar Issues Commission can be found at www.ibanet.org/Bar-Associations-Home.

IBA's Human Rights Institute (IBAHRI)

More information about the IBA's Human Rights Institute can be found at www.ibanet.org/IBAHRI.

Section on Public and Professional Interest (SPPI)

Academic and Professional Development Committee
Access to Justice and Legal Aid Committee
Alternative and New Law Business Structures Committee
Forum for Barristers and Advocates
Forum for Government and Public Lawyers
Human Rights Law Committee
Judges' Forum
Law Firm Management Committee
Lesbian, Gay, Bisexual, Transgender and Intersex (LGBTI) Law Committee
Poverty and Social Development Committee

Pro Bono Committee
Professional Ethics Committee
Regulation of Lawyers' Compliance Committee
Rule of Law Forum
Senior Lawyers' Committee
War Crimes Committee
Women Lawyers' Committee
Young Lawyers' Committee

More information about the Section on Public and Professional Interest can be found at www.ibanet.org/SPPI.

More information about the Public and Professional Interest Division can be found at www.ibanet.org/PPID.

LEGAL PRACTICE DIVISION

The IBA Legal Practice Division (LPD) covers all practice areas of law. The objectives of the LPD are to:

- promote an interchange of information and views among its members as to laws, practices and professional responsibilities relating to the practice of law throughout the world;
- facilitate communication among its members;
- provide the opportunity to all its members to be active in the LPD through its sections, committees, fora and other groupings;
- prepare our members for cutting-edge developments in their specialities;
- eliminate all forms of discrimination and bias within the legal profession and the IBA and increase diversity and inclusion in each committee;
- increase the involvement of young lawyers and focus on attracting increased talent from global member firms;
- collaborate with relevant international organisations; and
- play an active role in contributing to law-making processes by submitting consultation papers and participating in public discussions, with a view to assisting in the drafting of efficient and effective legislation.

Selected highlights from the LPD

The LPD continues to enhance the IBA's global offering through a number of projects initiated by the committees and/or by contributing to the impressive work of the IBA Legal Policy & Research Unit.

The following projects are being developed under the leadership of the LPD:

Working Group on Climate Change and ESG

In an effort to assist LPD committees – and more generally, the IBA and its membership – in the area of climate change, the LPD, with the IBA Section on Energy, Environment, Natural Resources and Infrastructure Law, has concluded that there was a clear need for a Working Group on Climate Change and ESG. The Working Group was established earlier this year and has already had several meetings. The purpose and goals of the Group are to:

- develop strategic goals and agenda for the LPD's engagement on climate change and ESG priorities both for educational and global legal governance proposals;
- coordinate and provide support to climate change and ESG activities within the LPD and, more broadly, the IBA; and
- provide support to the IBA Section on Public and Professional Interest (SPPI) Working Group on Sustainable Development Goals and ESG.

Model pan-European lean investment agreement clauses

The IBA European Regional Forum together with the IBA Closely Held Companies Committee have started work on developing model pan-European lean investment agreement clauses. The project aims at creating a pan-European standard for a number of clauses used in early-stage investments in startups.

IBA Arbitration Committee projects and guidelines

The IBA Arbitration Committee, funded by the IBA Special Projects Fund, has launched its project on the business case for ethnic diversity on arbitral tribunals. Research on the tangible benefits that ethnic diversity brings to arbitral tribunals is to be conducted until October 2023, when a report will be published.

The Arbitration Guidelines and Rules Subcommittee of the IBA Arbitration Committee have also started work on updating the 2014 *IBA Guidelines on Conflicts of Interest in International Arbitration*.

IBA Corporate and M&A Law Committee guides

The IBA Corporate and M&A Law Committee has updated three of its guides in 2022 as follows:

- The *Minority Shareholder Rights Guide*, which is intended as a high-level, practical guide for practitioners who are looking for an introduction to the laws of each relevant jurisdiction relating to the rights of, and protections for, minority shareholders. The guides include a summary of those rights and the percentage threshold at which the various protections become available.
- The *Directors' Duties Checklist*, a joint project with the IBA Corporate Counsel Forum that provides a practical perspective on the duties of directors imposed by jurisdictions around the world and includes an overview of the applicable statutory and regulatory regime in each jurisdiction.
- The *Financial Assistance Guide*, which is intended as a high-level, practical guide for practitioners who are looking for an introduction to the laws of each relevant jurisdiction relating to financial assistance when purchasing shares.

Delegates at the IBA Annual Conference Miami 2022



Non-discrimination and pro bono policies in Latin America

The IBA Latin American Regional Forum published the report *Inclusion, Non-Discrimination & Pro Bono – The Latin American In-House Legal Counsel's Perspective*, which seeks to provide a general overview of whether or not the legal departments of Latin American companies – and companies from other jurisdictions working in the region – consider these issues as relevant, and whether or not these companies are promoting and requiring their outside counsel to have non-discrimination and pro bono policies in place.

The world of work and the 'new normal'

The IBA Global Employment Institute published its tenth annual report in summer 2022, looking at issues connected to the 'new normal' way of working following the global Covid-19 outbreak, which present fresh challenges for human resources (HR) law. Remote working arrangements, the right to disconnect from work and data privacy challenges related to requirements to be tested or vaccinated are identified as three key issues facing the HR sector in the aftermath of the pandemic.

Training

All LPD committees regularly contribute to the IBA's Training Programme, organised and run by the IBA Young Lawyers' Committee and designed to assist young and newly qualified lawyers in their understanding of the fundamentals of international legal practice. The LPD also contributes to more specialised training programmes, such as the eight-part webinar training series hosted by the IBA Asia Pacific Regional Forum, together with the IBA China Working Group, as part of an ongoing programme devised by the SPPI. The programme aimed to provide young Chinese lawyers with practical training on a range of international business practice issues.

The series was later replicated by the IBA India Advisory Group and training was provided to young and newly qualified lawyers within India.

These are just a few examples of the work the LPD committees have been engaging in. The majority of committees have also been involved in planning and holding IBA conferences of specific interest to their members and participating in the IBA Annual Conference. LPD committees are involved in a diverse range of sessions at the Annual Conference, in both leading and supporting roles.

Specialist conferences

The committees and fora of the LPD are involved in over 80 conferences and in-person events on an annual basis, with new events and training being added to the calendar each year. Some of the larger conferences that are held annually are the IBA Annual Mergers and Acquisitions Conference and the European Corporate and M&A Conference – both are presented by the IBA Corporate and M&A Law Committee and are supported by the relevant regional forum. The Biennial Latin American Regional Conference, Annual Financial Law Conference, Annual Arbitration Day, Annual Competition Conference and Annual International Conference on Private Investment Funds are just a few of the successful conferences that are presented and supported by the LPD.

In 2020, due to the pandemic, the IBA moved all of its events to online platforms and staged over 130 webinars and virtual conferences. Many of the topics were presented by LPD committees.

Our online activity continued through 2022 with LPD committees providing a host of webinars, online meetings with members and other virtual activities to complement the in-person programme.

REGIONAL FORA

Recent highlights

The **IBA African Regional Forum** provides support for bar associations in developing countries and for the development of laws and the exchange of information. The Forum works closely with other committees of the IBA in bringing their conferences to Africa and has recently worked with the IBA Antitrust Section, the IBA Anti-Corruption Committee, the IBA Environment, Health and Safety Law Committee and the IBA Corporate and M&A Law Committee.

The **IBA Arab Regional Forum** provides lawyers active in or with an interest in the region with the means to establish contact and exchange information with each other. The Forum continues to support IBA conferences on Islamic and international law, among other topics. A particular focus of interest is the continuing economic importance of the region, including reconstruction and investment projects following peace initiatives.

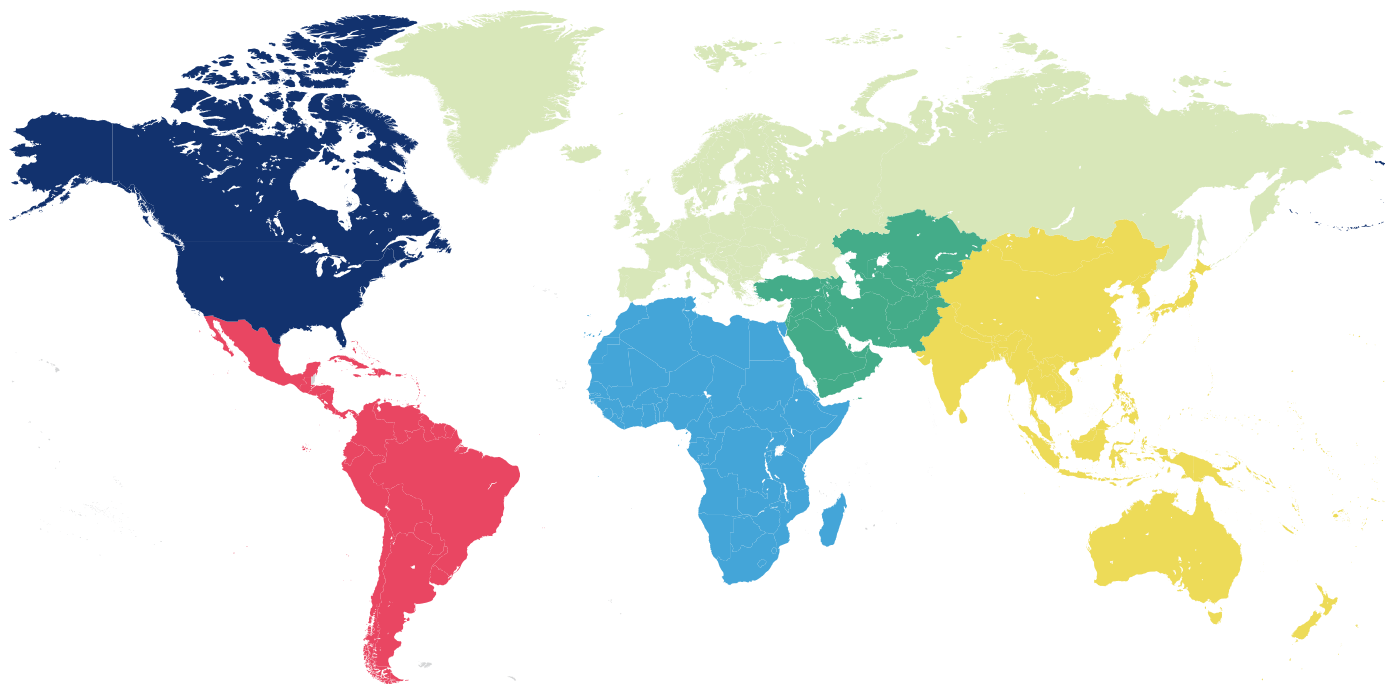
The **IBA Asia Pacific Regional Forum** works closely with IBA committees by supporting them in presenting their conferences within the Asia Pacific region. Committees that have presented conferences in the region include: the IBA Corporate and M&A Law Committee, the IBA Litigation Committee, the IBA Financial

Services Section, the IBA Law Firm Management Committee and the IBA Arbitration Committee. The Forum has been working with the IBA Public and Professional Interest Division in providing training days to assist young lawyers and junior members of the profession with their understanding of the fundamentals of international legal practice.

The **IBA European Regional Forum** continues to develop and strengthen the existence of the IBA within Europe by disseminating professional know-how and assisting committees and other constituencies of the IBA. The goals of the Forum include addressing the current and long-term needs of professional organisations and individual members within the geographical reach of the Forum, as well as increasing membership and participation and integrating them within the IBA. The Forum supports a number of IBA committee conferences annually, covering a wide variety of topics, including private equity, M&A, corporate governance, global insolvency and competition. The Forum also presents events such as the European Startup Conference, European Fashion and Luxury Law Conference, European Automotive and Mobility Services Conference and the Balkan Legal Forum.

The **Latin American Regional Forum** provides a focus for all IBA activities in the region. The Forum is very active in supporting and developing the profile and membership of the IBA in the region and seeking to facilitate networking and knowledge-sharing opportunities. The Forum holds a biennial conference focusing on a broad range of issues relevant to the region as well as hosting a very successful Latin American Corporate M&A Law Conference on a biennial basis.

The aims of the **IBA North American Regional Forum** are to spread knowledge about legal practice within North America; expand the international perspective of lawyers practising in North America; give North American practitioners access to the IBA's extensive network of specialist members around the world; and give the world a unique way to network with North American lawyers.



- African Regional Forum ● Arab Regional Forum ● Asia Pacific Regional Forum ● European Regional Forum
- Latin American Regional Forum ● North American Regional Forum



From left: Delegates at the IBA Annual Conference Miami 2022; Yorm Ama Abledu, Recipient of the 2022 IBA Outstanding Young Lawyer Award; Delegates at the IBA Annual Conference Miami 2022



Clockwise from top: Zeid Ra'ad Al-Hussein interviewed by Federica D'Alessandra; SPPI lunch at the IBA Annual Conference 2022 Miami; Panel at the SPPI Showcase, IBA Annual Conference Miami 2022; Hon. Given Lubinda (Minister of Justice) speaking at a 2019 Human Rights and Rule of Law Seminar, Zambia; and Elba Gutiérrez, recipient of the 2022 IBA Pro Bono Award.



PUBLIC AND PROFESSIONAL INTEREST DIVISION

The IBA Public and Professional Interest Division (PPID) includes the Section on Public and Professional Interest (SPPI), the Bar Issues Commission (BIC) and the IBA's Human Rights Institute (IBAHRI), providing a wide array of projects, activities, committees and other entities focusing on issues and professional interests that make the practice of law a profession and not solely an occupation.

The objectives of the PPID are to:

- promote an interchange of information and views among member organisations of the IBA and its individual members about the public and professional interest activities of the legal profession throughout the world;
- support and promote those activities, the rule of law and the defence of human rights;
- facilitate communication among member organisations and its members;
- provide the opportunity to member organisations and all members to be active in the division through its BIC, committees, fora and other groupings; and
- undertake related and relevant projects through its entities.

More information about the PPID can be found at www.ibanet.org/PPID.

PPID Activity Fund

Annually, the PPID provides financial assistance to its committees and entities, allowing projects and activities to be launched which would not otherwise be possible. The key criteria are that all such projects or activities must promote public interest and professionalism, and raise the stature and visibility of both the PPID and the IBA. As such, projects that will benefit a wide range of individuals or groups are encouraged over those that will benefit or be of relevance only to a small group. Recent projects funded include:

Drivers for Change in Legal Services

In July 2017, the IBA commissioned an independent research study aimed at the identification, categorisation and prioritisation, on a global basis, of the changes found to be affecting legal services.

In 2020, and with the establishment of the IBA's Future of Legal Services Commission, a follow up report titled *Issues shaping the global legal ecosystem* was commissioned and published, consisting of a literature review to facilitate the understanding of the enduring evolution of legal services and the most relevant factors driving change, and issues shaping the global legal ecosystem.

General Agreement on Trade in Services handbook update

The old *General Agreement on Trade in Services handbook* will be updated to include new chapters on topics such as:

- the growth in regional and bilateral trade agreements (and how they affect bars and lawyers);
- negative and positive listing of trade commitments (given changes in approaches to this);
- the impact of the increase in digital cross-border legal services (and its effect on domestic regulation); and
- developments in domestic regulation, including the creation of legal regulatory dialogues and processes around mutual recognition in free trade agreements.

Inspiring a new generation of human rights lawyers

The IBAHRI has carried out a number of projects aimed at enthusing a new generation of human rights lawyers in Tajikistan and Kazakhstan with the assistance of the PPID Activity Fund. In 2019, the IBAHRI embarked on a new project to contribute to human rights protection in Zambia, to encourage a new generation of young Zambian lawyers to engage in human rights, be human rights-aware and pursue careers in human rights practice, including at the domestic, regional (with the SADC) and international level (with the UN).

SECTION ON PUBLIC AND PROFESSIONAL INTEREST

The SPPI's focus has been on three fundamental themes, which affect all areas of the legal profession and thus, has worked not only with its committees, but also with colleagues across the whole of the IBA on addressing and driving these:

Future of Legal Services Commission

This Commission has been established to ensure that the IBA is at the forefront of developments in the legal profession and to support its members and the wider profession to identify, influence and respond to those developments.

A number of joint webinars have taken place with the IBA's regional fora to discuss drivers of change in legal profession and legal education in different jurisdictions. The Commission is currently conducting a survey regarding principal developments in the legal profession to develop a heatmap and to further strengthen the IBA's role as the global voice of the legal profession.

More information on the IBA Future of Legal Services Commission is available at www.ibanet.org/Future-of-Legal-Services-Commission.

Rule of law

The IBA's focus on the rule of law has become more critical than ever. The IBA's Rule of Law Forum aims to provide relevant content and information for all members of the IBA, as well as the global legal profession as a whole.

The Forum's most recent report on best practices in affording greater access to justice and lessons learned from the pandemic is available online. A further project, in collaboration with the IBA's Human Rights Institute and a consortium made up of key stakeholders such as the ICJ, will build a database with details of attacks on the independence of the legal profession.

The Rule of Law Forum also continues to focus on and discuss contemporary rule of law issues as part of the annual Rule of Law Symposium, the most recent of which can be viewed at www.ibanet.org/Miami2022/Films.

UN Sustainable Development Goals and ESG

The IBA established a working group to ensure greater coordination of matters relating to the UN Sustainable Development Goals and the topic of environmental, social and governance (ESG), which are of increasing relevance to the legal profession. As a first step, the group is gathering and stocktaking all activities and projects relating to SDG and ESG matters.

The SPPI also continues to champion the training of young lawyers, and the recognition of outstanding achievements in the legal profession.

Awards

The SPPI continues to annually recognise and celebrate outstanding achievements among young lawyers and women lawyers, as well as lawyers in the field of pro bono and in human rights.

www.ibanet.org/Scholarships-and-Awards

Training for young lawyers

Providing the future generations of lawyers access to content, education and global networking is of high importance to the IBA. Annually, the Young Lawyers' Committee organises a series of highly interactive training events designed to assist young and newly qualified lawyers in their understanding of the fundamentals of international legal business practice. The courses provide exposure to international legal business practice, which, in light of the climate of globalisation, is becoming increasingly important for the next generation of the profession. The committee works closely with the local bar associations for these training courses, and recent events have taken place in Abuja, Boston, Jakarta, Madrid, Rome, Santo Domingo, Seoul, Sydney, Tokyo and Vienna.

More information about the IBA Young Lawyers' Committee training courses is available at www.ibanet.org/SPPI-young-lawyers-training-programme-course.



Clockwise from left: Elba Gutiérrez, recipient of the IBA Pro Bono Award 2022, pictured with Nigel Roberts from LexisNexis; Jin Bianling, wife of the recipient of the 2022 IBA Award for Outstanding Contribution by a Legal Practitioner to Human Rights, Jiang Tianyong, pictured with Wajiha Ahmed, Co-Vice Chair, IBA Human Rights Law Committee and IBA Human Rights Law Committee Co-Chair Alexa Koenig; Bruno Oliveira Maggi, Co-Vice Chair of the IBA Young Lawyers' Committee, and Remy Choo, recipient of the 2016 IBA Outstanding Young Lawyer Award, congratulate the 2022 honouree, Yorm Ama Aledu; Ludmila Kazak and Maxim Znak received the 2021 IBA Award for Outstanding Contribution by a Legal Practitioner to Human Rights for their work in Belarus; Beth Michoma from Kenya was the recipient of the 2021 IBA Outstanding International Woman Lawyer Award; Geoff Budlender from South Africa was awarded the 2021 IBA Pro Bono Award and Michael Polak from the United Kingdom received the 2021 IBA Outstanding Young Lawyer Award.



BAR ISSUES COMMISSION

The Bar Issues Commission (BIC) supports the activities and interests of the IBA's nearly 190 member organisations by providing a forum for discussion on issues of common interest.

Conferences and programming

The BIC holds an annual Bar Leaders' Conference with approximately 130 senior bar representatives from over 80 countries attending. There are also sessions and discussions arranged for bars at the IBA Annual Conference and participation in regional conferences on key topics, such as professional ethics and the changes to the regulation of legal services. In addition, the BIC produces webinars and specialised programming on topics of interest.

BIC Policy Committee

The BIC Policy Committee addresses issues of concern to bar associations and law societies, as well as the legal profession in general, by creating and recommending policies and guidelines for adoption by the IBA Council, and by ensuring that proposed IBA policies affecting member organisations are reviewed to ensure that such policies have the support of member organisations before being submitted to the IBA Council. The Policy Committee comprises 20 representatives from a cross-section of jurisdictions and legal frameworks worldwide. The many documents approved by the IBA Council, such as the International Principles on Social Media Conduct for the Legal Profession and the Guidelines on Anti-Corruption, are now international benchmarking documents used by bar associations and law societies across the globe.

In 2022 the BIC Policy Committee committed a great deal of its thought, time and expertise to the important and controversial current debate in legal ethics about 'lawyers as gatekeepers'. Bars and law societies are custodians of the profession's value system. The Policy Committee will ensure that, in 2023 and beyond, the views of legal professional bodies will continue to be heard at the centre of this debate.

BIC International Trade in Legal Services Committee

The BIC International Trade in Legal Services Committee focuses on cross border legal practice and the rules as set out by the General Agreement on Trade in Legal Services (GATS) on the foreign trade regimes for legal practice. The Committee monitors the work of the World Trade Organization globally and provides information and guidance to bar associations and law societies to answer questions potentially raised by trade negotiators from their own countries.

BIC Regulation Committee

The BIC Regulation Committee monitors, researches and exchanges information regarding developments in lawyer regulation around the world. The Committee has produced an online global directory of regulators of lawyers as a resource for practising lawyers and bar associations: www.ibanet.org/IBA_Regulation_Directory_Home.

Bar Executives Committee

The Bar Executives Committee brings together senior executive members of bar associations to exchange knowledge and ideas on the administration, structure and role of bar associations and law societies worldwide.

Projects

The BIC continues its efforts to engage with and connect the member organisations through its committees and various projects. Dr George Artley, the BIC Project Lawyer, has assisted with a number of projects, as well as helped to plan and coordinate the BIC's sessions at the 2022 Vilnius Bar Leaders' Conference and the 2022 IBA Annual Conference in Miami.

Capacity building

At the end of 2017, responsibility for capacity building for developing bars shifted from the IBAHRI to the BIC. Capacity building includes, among other things, governance and leadership structure, strategic planning, financial responsibility, membership services, regulations, professional ethics, disciplinary procedures, risks and compliance and access to legal aid.

Over the course of 2021 and 2022, the BIC has been approached by a number of its members for assistance in amending and updating their governance structure and regulatory frameworks. Work is ongoing in these areas, with plans to assist with benchmarking for non-member developing bars wishing to join the IBA.

BIC Officers meeting at the IBA Annual Conference Miami 2022.



The BIC has also created a regional fora model within its officer group, with responsibility for outreach and engagement with members being allocated to specific officers from different parts of the world. This model has proven a great success, with online sessions designed to facilitate networking and discussions on issues affecting that particular region (such as attacks on the rule of law) taking place regularly among African, Asian and Latin American bar leaders. It is hoped that the frequency and scope of these sessions will only grow in the future.

International seminar series on 'globalisation, ethics and professionalism'

The BIC has previously organised international legal ethics seminars in Hanoi and Ho Chi Minh City, while its International Trade in Legal Services Committee has held globalisation seminars in Africa and Latin America. The BIC subsequently decided to pilot a combination of these seminar series in Jakarta, Indonesia, which took place virtually in 2021. A special one-off seminar, tailored to the needs of Latin American lawyers, was held during the Miami Annual Conference in October–November 2022. The BIC continues to develop papers of interest, such as guidance for bars relating to issues concerning social media and professional indemnity insurance, and through what was known as the Programme for Excellence, continues its tradition of programmes that promote the documents around the world.

Assistance on Membership Qualifications

In cooperation with the IBA's Credentials Committee, the BIC continues to assist member bars to maintain their respective IBA memberships and advise, if necessary, bars that want to become IBA members.

Establishing a new IBA Professional Wellbeing Commission

In 2019, the BIC, via Deborah Enix-Ross (BIC Vice-Chair), Steven Richman (BIC Senior Officer) and project coordinator George Artley (BIC Project Lawyer), were tasked with leading a Presidential Taskforce into mental wellbeing within the global legal profession.

The initial stages of the project involved the launch of two major global surveys, one for individual lawyers and the other for legal institutions, such as law firms and bars, at the end of 2020. In 2021, the taskforce's report, *Mental Wellbeing in the Legal Profession: A Global Study*, was launched to great international acclaim and interest.

The BIC has subsequently been instrumental in campaigning for the creation of a special professional wellbeing commission as a permanent body within the IBA. This approach succeeded when the creation of the commission was approved by the IBA Management Board in the Miami in October 2022. The BIC will be participating as an institutional member in the commission and driving its success in the future.

News updates and website

The BIC Bar Executives Committee produces the Bar Executives Exchange newsletter twice a year, with publication taking place before each of its major conferences, and the BIC website has links to a range of resources that bars can access for free. There is also a full list of contact details for member organisations of the IBA.

Collaboration with cooperation

The Officers of the BIC are very keen to hear from colleagues, whether in other sections of the IBA or in bars and law societies worldwide, with ideas on how we could work collaboratively together. Please let us hear from you directly or via susan.burkert@int-bar.org

From top: BIC dinner, held during the BIC Bar Leaders' Conference in Vilnius, May 2022; Immediate Past President of the IBA (then IBA President) Sternford Moyo and BIC Immediate Past Chair (then BIC Chair), Kimitoshi Yabuki, with attendees of The Presidents of Law Associations in Asia (POLA) conference held in Singapore, September 2022



IBA'S HUMAN RIGHTS INSTITUTE

The IBA's Human Rights Institute (IBAHRI), an autonomous and financially independent entity within the IBA, works with the global legal community to promote and protect human rights and the independence of the legal profession worldwide.

What the IBAHRI does

The IBAHRI is a lawyers' organisation working for the protection and promotion of the rule of law, the independence of the judiciary and the legal profession.

The IBAHRI supports lawyers and judges who are arbitrarily harassed, intimidated or arrested through advocacy and trial monitoring. It provides human rights training and technical assistance for legal practitioners and institutions, building their capacity to effectively promote and protect human rights under a just rule of law.

A leading institution in international fact-finding, the IBAHRI produces expert reports with key recommendations, delivering timely and reliable information on human rights and the legal profession.

A focus on pertinent human rights issues, including equality and non-discrimination, media freedom, torture prevention, the abolition of the death penalty, sexual and gender-based violence, justice and

accountability for international crimes, sexual orientation and the independence of the legal profession, forms the basis of targeted capacity-building and advocacy projects based on thematic areas.

Why the IBAHRI is here

Lawyers and judges play a fundamental role in facilitating access to justice, ensuring accountability of the state and upholding the rule of law. When the legal profession is not able to function independently or effectively, human rights violations, impunity and injustice thrive. As part of the world's leading organisation of international legal practitioners, bar associations and law societies, the IBAHRI is uniquely placed to build the capacities of the legal profession to promote and protect human rights and professional independence worldwide.

The IBAHRI's main areas of intervention include:

- independence and protection of the legal profession;
- human rights in the administration of justice;
- freedom of expression;
- freedom of assembly and association; and
- justice and accountability for international crimes.

Projects

Protection of judges and lawyers at risk in Afghanistan

Following the fall of the Afghan Government in August 2021, the IBAHRI worked tirelessly to assist women judges at heightened risk of persecution under the new government to flee Afghanistan. The IBAHRI has been working with international and domestic partners to provide these women at risk with safe housing, safe transport and evacuation from Afghanistan to a safe country. Between 30 September and 24 October 2021, the IBAHRI managed to evacuate 103 women at risk, and their families to Greece. This was close to 500 people in total. The IBAHRI acted as an operational hub for the evacuation, successfully fundraised for the evacuation flights and secured final destinations for the onward resettlement of the families involved.

Training

In May and September 2021, through virtual workshops organised in collaboration with the National Preventive Mechanism, the IBAHRI trained over 200 judges, public prosecutors, public defenders and medical professionals in Peru on theoretical approaches to the Istanbul Protocol, the international gold standard in investigating and documenting torture and ill-treatment.



Clockwise from top: Evacuated Afghan Judges; IBAHRI session at the UK Parliament on the duty to prevent genocide; IBA daily news front page reporting on IBAHRI Showcase session during the IBA Annual Conference Miami 2022; IBAHRI delivering a petition to the UK Prime Minister urging the granting of emergency visas for Afghan female judges and lawyers at risk; IBAHRI capacity building training in Bishkek, Kyrgyzstan; and IBAHRI Director Baroness Helena Kennedy KC





Session at the UK Parliament on the persecution of the Hazaras in Afghanistan



IBAHRI Director Baronesa Helena Kennedy KC and the UN Special Rapporteur on Independence of Judges and Lawyers, Diego Garcia-Sayan at an event at the New York Bar Association on lawyers at risk

In November 2021 and June 2022, in Malawi, the IBAHRI worked with the Supreme Court of Appeal and High Court judges on theoretical approaches to the exclusionary rule, preventing the prosecution from using evidence obtained in violation of the defendant's rights, together with Reprieve and Irish Rule of Law International.

In 2021, the IBAHRI concluded a series of workshops carried out in Tunisia in partnership with the UN OHCHR, the International Legal Consortium (ILAC) and the Tunisian Administrative Tribunal. The workshops aimed to increase the ability of administrative judges, lawyers and civil society actors to adjudicate, litigate and report violations of economic, social and cultural rights. The workshops covered areas such as the right to equality and non-discrimination, as well as the need to strengthen the role of judges in promoting and protecting human rights.

In April and November 2022, in Kyrgyzstan, the IBAHRI built the capacity of the domestic National Preventive Mechanism through theoretical trainings and practical technical assistance, expert coaching and peer-to-peer exchange, with a focus on methodology for monitoring places of deprivation of liberty.

Fact finding

In 2021, the IBAHRI conducted a fact-finding mission in Yaoundé, Cameroon into the use of common law in the country, and how its criminal legal system could be harmonised. The IBAHRI consulted the Cameroonian Minister of Justice, the leadership of the Cameroon Bar Association, the National School of Administration and Magistracy, as well as various lawyers and civil society actors in the formulation of its report to the British High Commission in Cameroon.

Trial observation

The IBAHRI has conducted several trial observations, most prominently the cases of businessman and human rights activist Osman Kavala and 16 other defendants involved in the Gezi Park protests in Turkey, and Judge Maria Lourdes Afiuni in Venezuela. Following the conclusion of this trial observation, the IBAHRI published the final trial observation report and continued to monitor her case closely.

In 2021, the IBAHRI was tasked to provide a secretariat to a panel that was meant to

conduct an independent assessment of the trials of State Counsellor Daw Aung San Suu Kyi and President U Win Myint and be a signatory to periodic written reports detailing whether the trials conform to due process requirements and internationally accepted standards on fair trials. However, as Myanmar authorities did not allow the panel to conduct a trial monitor, its work ceased. The IBAHRI thus produced a report that examines some of the recent concerning developments about issues pertaining to the right to a fair trial, both before and after the coup d'état. The report was published in September 2022, and it was presented at the UK Parliament and the UN Human Rights Council. The report was cited in written parliamentary questions by members of both houses of the UK Parliament.

The IBAHRI closely monitors trials against lawyers conducted worldwide and has made a record number of interventions in 2021 and 2022 to protect lawyers at risk and uphold international human rights law.



● IBAHRI project locations

Amicus curiae interventions

In Brazil, the IBAHRI submitted an amicus brief to the Federal Supreme Court in January 2021 outlining Brazil's international and regional human rights obligations on this issue in the context of extrajudicial killings in peacetime (Action for Unconstitutional Review (ADI) no 5901, which challenges the constitutionality of Law no 13,491/2017).

In October 2022, the IBAHRI submitted an amicus curiae intervention to the UN Human Rights Committee in the case of *Yefri Peña v Peru*. Building on the amicus that the IBAHRI submitted to the Inter-American Court of Human Rights in the Azul case in 2019, the amicus focused on regional and international law, standards and norms regarding: (1) discrimination as an element of intent and as the purpose of torture; (2) discrimination based on sexual orientation and/or gender identity as an element of intent and the purpose of torture; and (3) states' obligation to effectively investigate violence against LGBTI persons.

Advocacy

The IBAHRI has been undertaking advocacy campaigns with reference to gross human rights violations happening in different parts of the world.

The IBAHRI assisted the production of the Yazidi Justice Committee's report on state responsibility for the Daesh genocide. The report was presented at the UK Parliament and cited in written parliamentary questions by members of both houses of the UK Parliament. The IBAHRI continues to support the implementation of the report, seeking states willing to issue proceedings before the International Court of Justice but also exploring other options for engagement. The IBAHRI also helped Brendan O'Hara MP to re-establish the UK All-Party Parliamentary Group on the Yazidi, to raise awareness of their plight, and provides secretariat thereto. The IBAHRI organises regular sessions engaging parliamentarians on the issue of the Yazidi genocide.

The IBAHRI ran an inquiry into the situation of the Hazara minority in Afghanistan and Pakistan, together with British politicians and experts and published a report on the situation of the Hazara in Afghanistan in September 2022. The report was cited in the UK Parliament, Canadian Parliament and Spanish Parliament, as well as across main Farsi media outlets. The report has led to a meeting between the UK's Foreign Secretary and the Hazara diaspora in the UK to discuss the report recommendations and their implementation.

The IBAHRI actively participated in the 2022 Ministerial Conference Freedom of Religion or

Belief that took place in London in July 2022. During the conference, the IBAHRI ran several sessions focused on genocide and atrocity crimes, highlighting the situations of the Yazidis, Uighurs, Hazaras and other minorities persecuted because of their religion or belief. Several follow-up initiatives were identified by states during the conference. The IBAHRI was tasked with working on two follow up actions: (1) exploring best avenues for strengthening legal systems; and (2) establishing a network of human rights defenders working on freedom of religion or belief.

Secretariat to the High Level Panel of Legal Experts on Media Freedom

At the end of 2019 the IBAHRI was appointed as Secretariat to the High Level Legal Panel on Media Freedom, an independent body that was convened at the request of the Canadian and UK governments. The High Level Panel comprises a diverse group of leading lawyers from around the world. The Chair is Lord Neuberger of Abbotsbury and Amal Clooney serves as Special Advisor to the Chair. The Deputy Chairs are Catherine Amirfar and Can Yeginsu.

In 2020, the High Level Panel published four reports providing recommendations to states on how to improve standards for

Clockwise from top:
 Ministerial meeting of the Media Freedom Coalition of States in Estonia in February 2022; IBAHRI Co-Chairs' opinion piece in the Brazilian newspaper *O Globo* on military jurisdiction in Brazil; and IBAHRI meets the Mexican National Bar to discuss support to lawyers at risk



media freedom and safety of journalists. One of the principal recommendations of the High Level Panel is for State members of the Media Freedom Coalition to provide emergency visas to journalists at risk. As a consequence of this, five countries have introduced emergency visas for journalists. In total therefore, over 1,200 journalists have this year been provided safe refuge to flee persecution. The High Level Panel has also helped to move towards the implementation of Magnitsky sanctions regimes in four jurisdictions, and has advocated for specific sanctions to be levied against perpetrators of crimes against journalists.

UN Programme

The IBAHRI launched its UN Programme in 2014, with the aim of informing and fostering lawyers' engagement in UN mechanisms and strengthening the dialogue between states and the legal community on human rights. UN human rights mechanisms provide effective and accessible tools to promote international standards, which protect the legal profession's ability to safeguard the rule of law. The IBAHRI is actively engaged with the Human Rights Council and supports the work of several UN mandate holders. In 2022, the IBAHRI UN Programme delivered the following at the Human Rights Council:

- at least 60 oral interventions and oral statements to denounce critical human rights situations;
- at least eight side events;
- at least ten letters to Geneva-based Permanent Missions to call on special sessions and ask the Human Rights Council to give special attention to certain issues, or call for the establishment of accountability mechanisms; and
- successfully participated in and contributed to more than 17 Resolutions.

In March 2022, during the 49th session of the UN Human Rights Council, the IBAHRI participated in the negotiations for the establishment of an Independent Commission

Virtual side event to the 51st session of the UN Human Rights Council on Human Rights in Myanmar



of Inquiry on Ukraine (COI Ukraine) by contributing to the drafting of the final Resolution, which was then adopted by vote. The IBAHRI has now an ongoing relationship with the COI on Ukraine and send regular inputs to it.

The IBAHRI has successfully advocated for and contributed to the final version of the Resolution establishing a new UN Special Rapporteur on the human rights situation in Russia. The IBAHRI has contributed to the inclusion of a paragraph in the Resolution on the importance of ensuring an independent and impartial judiciary, as a key pillar to sustain the rule of law. The IBAHRI has also suggested the inclusion of a specific mention to lawyers defending human rights defenders and political opponents. Both paragraphs were included in the final text and now will be part of the scope of the mandate of the new Special Rapporteur.

The IBAHRI has also been at the frontline of the organisation and made substantial inputs to the UN Forum on the Rule of Law. The IBAHRI was successful in advocating for the inclusion of a specific recommendation included in the outcome report related to the importance of the independence of

the judiciary and calling on the UN Human Rights Council to mainstream the topic across its work.

The IBAHRI successfully advocated for and contributed with substantial inputs related to lawyers, judges and rule of law, to the Resolutions establishing a UN independent investigation and accountability mechanism on Myanmar, Afghanistan and Belarus. The Commissions of Inquiry (or similar functions) are tasked with collecting and preserving evidence of international crimes and mass atrocities for future criminal proceedings.

IBAHRI Council

The IBAHRI is governed by a Council made up of renowned lawyers and judges from across the world. As of 1 January 2022, the IBAHRI's Co-Chairs are Anne Ramberg, immediate past Secretary General of the Swedish Bar Association, and Mark Stephens CBE, a partner at Howard Kennedy. The IBAHRI's Vice Chair is Catalina Botero Marino, consulting director of Columbia Global Freedom of Expression and former Special Rapporteur for Freedom of Expression of the Inter-American Commission on Human Rights of the Organization of American States.

LEGAL POLICY & RESEARCH UNIT

The IBA Legal Policy & Research Unit (LPRU) is led by a Director, and incorporates mixed-discipline project lawyers, part-time project coordinators and interns from around the world.

What the LPRU does

The team undertakes research, and develops and implements innovative strategies, projects and initiatives that are relevant to business and the rule of law, the global legal profession and the broader international community. The LPRU also incorporates a dedicated IBA Bar Issues Commission (BIC) project lawyer to coordinate and engage with Bar-specific activity.

In pursuit of these aims, and to ensure innovative, collaborative and effective outcomes, the team works with legal professionals; law firms; law societies/bar associations; governments; non-governmental organisations; and international partners to maximise impact and relevance. Each project is a collaboration between the team and one or more entities within the IBA Legal Practice Division (LPD), IBA Public and Professional Interest Division (PPID) or the BIC.

Current Projects

Presidential task force: The Gender Project

In 2021, the IBA, in collaboration with LexisNexis Rule of Law Foundation, embarked on an ambitious nine-year-long global project titled '50:50 by 2030 – A longitudinal study into gender disparity in law' to study gender disparity at the most senior levels of the legal profession. This first-of-its-kind study

will identify barriers and track progress of achieving equal representation of women in the highest levels of private practice, in-house positions, the public sector and the judiciary.

Data will be collected over a nine-year period. The study will identify the challenges faced by female practitioners, determining what measures and initiatives are being enacted by the profession, and tracking whether they are having any meaningful impact upon the proportion of women lawyers in positions of seniority over time. The Gender Project commenced with a pilot study in England and Wales, followed by reports on Uganda and Spain, all three being published in 2022.

The project is now being rolled out across a further 13 jurisdictions, beginning with Nigeria and the Netherlands. There are also discussions underway to determine how a linked project could operate in Ukraine, and other Bars have approached the IBA to ask whether and how they can engage.

From 2023 this has become a presidential priority project and is supported by President Almudena Arpón de Mendivil and the IBA Diversity & Inclusion Council. Within the LPRU, it is being led by Sara Carnegie, Beatriz Martínez and Daniel Collins.

Read more about the Gender Project at tinyurl.com/IBA-gender-project.

Below: Gender reports on England and Wales, Spain and Uganda



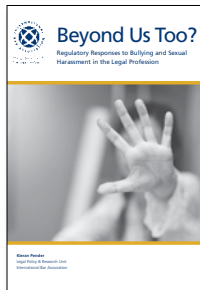
IBA Wellbeing Task Force: Mental wellbeing in the legal profession

In 2019 the IBA established a global task force on mental wellbeing in the legal profession, tasked with examining the issue of poor mental health in the law on a global scale.

The initial stages of the project involved the launch of two major global surveys, one for individual lawyers and the other for legal institutions, such as law firms and Bars. The results of the surveys formed the basis of a report, published in October 2021, on the global mental health crisis in the law. The report made recommendations for change, produced best practice guidelines and led to a series of wellbeing panel sessions, both online and in person.

In late 2022, the task force received approval to create a permanent wellbeing commission within the IBA (within the PPID) which will comprise experts and IBA members, determining an agenda of action to ensure that the IBA retains professional wellbeing as a core focus.

Find out more about the IBA's work on mental wellbeing in the legal profession at tinyurl.com/IBA-mental-wellbeing.



Some of the LPRU reports: *Mental Wellbeing in the Legal Profession: A Global Study*; *IBA Young Lawyers' Report*; and *Beyond Us Too? Regulatory Responses to Bullying and Sexual Harassment in the Legal Profession*.

Gatekeepers project

The LPRU has embarked on a project to examine the professional role of lawyers as ethical gatekeepers within wider society and to help clarify the ethical responsibilities and obligations of lawyers when providing legal services. The new project is designed to be a proactive effort, seeking ways to engage in meaningful dialogue with those criticising the profession, while also explaining the dangers behind any undermining of the core values of the legal profession. The project is supported by the IBA Anti-Corruption Committee, IBA Law Firm Management Committee, IBA Professional Ethics Committee, IBA Regulation of Lawyers' Compliance Committee and the BIC.

The project was formally launched in June 2022 and followed by a session at the Annual Conference in Miami entitled 'Do "bad" clients deserve "good" lawyers?' There are ongoing discrete pieces of work underway to update core IBA guidance on the *International Principles on Conduct for the Legal Profession* and the *Practical Guide on Business and Human Rights for Business Lawyers*.

The IBA at COP27 and COP28

In November 2022, the IBA, along with the American Bar Association (ABA), the Brazilian Bar Association (OAB) and the Law Society of England and Wales (Law Society) hosted two events during the 27th conference of the parties (COP27) in Sharm el-Sheikh, Egypt. COP27 was the first time that the IBA achieved observer status by the United Nations Framework Convention on Climate Change (UNFCCC), which is a privilege granted by some UN organisations to non-members to enable them to participate in UN activities.

The first event was held offsite with over 70 people in attendance in person and over 180 subscribed online. The official side event was held in the Blue Zone, and can be viewed at tinyurl.com/law-and-climate-change.

Both events focused on the role that legal professionals and organisations play in addressing the key international challenges posed by climate change. The IBA, ABA, OAB and Law Society were the only law associations to hold an official Blue Zone side event and it was the sole event related to the role of lawyers out of a list of over 300 sessions. Notably, only one to two per cent of Blue Zone events related to the law. Given that COP27's slogan was 'together for implementation', there is a need for greater engagement on utilising the law to implement commitments made under the Paris Agreement. The IBA, together with the same coalition of law associations, will plan to host similar events at COP28 in Dubai, UAE in 2023, as well as planned events each quarter in the lead up to COP28.

Read more about the IBA at COP27 at tinyurl.com/IBA-COP27.

The climate crisis

The global scientific, social and political consensus is that climate change presents a dangerous threat to humanity, involving physical, transitional and litigation risks at every level, in both the private and public sectors. As part of its Climate Crisis Initiative, the IBA released its Climate Crisis Statement in 2020, recognising the imminent threat that the climate crisis poses globally and emphasising the role the legal profession has in addressing the issue.

Capitalising on the momentum of co-hosting two events at COP27, and the IBA's observer status at the UNFCCC, the LPRU's Climate Lead, Lara Douvartzidis, will mature this

initiative, review the Climate Crisis Statement and develop additional projects in this space.

Find out more about the IBA's work on climate crisis at tinyurl.com/IBA-climate-crisis.

Bullying and sexual harassment

The IBA has released two recent reports building on the work of the landmark 2019 report *Us Too?*. They are: *Beyond Us Too? Regulatory Responses to Bullying and Sexual Harassment in the Legal Profession* and *A Global Directory of Anti-Discrimination Rules Within the Legal Profession: Main Findings*.

Beyond Us Too?, released in 2022, explores how disciplinary and regulatory bodies are seeking to address inappropriate behaviour within legal workplaces drawing on a survey of approximately 70 disciplinary/regulatory bodies within the law from around the world. It outlines the different strategies being pursued by regulators to curb bullying and sexual harassment within the law and provides guidance based on the insight of fellow disciplinary and regulatory bodies.

Other recent work includes the development of an anti-harassment e-learning series with The College of Law Australia (launched in April 2021), a discussion paper on the use of technology to address harassment (published in November 2020), and collaboration with Osiris Labs to develop immersive anti-harassment training (ongoing).

Read more at tinyurl.com/IBA-bullying-and-harassment.

Young Lawyers' Report

The *IBA Young Lawyers' Report*, released in January 2022, is based on the results of an international survey carried out by the IBA Young Lawyers' Committee and the LPRU in collaboration with market research company Acritas. The report revealed that out of 3,000 young lawyers – defined as aged 40 and under – surveyed around the world, a significant number of them are either leaving or considering leaving their current job in the next five years. Fifty-four per cent of survey respondents reported that they were 'somewhat likely' or 'highly likely' to move to a new workplace, 33 per cent wanted to switch to a different area of the legal profession and 20 per cent were thinking about leaving the profession entirely.

The research was undertaken to identify young lawyers' priorities, interests and concerns around their jobs and future career plans; whether any such concerns are being adequately addressed by employers; the reasons behind the attrition rates of young lawyers; what factors have contributed/are contributing to the reasons for departure; and what changes should be made to improve working conditions.

Anti-corruption

Discussions with the International Federation of Accountants (IFAC), IBA Anti-Corruption Committee officers, United Nations Office on Drugs and Crime (UNODC) and the World Bank have led to an agreement to embark on a joint project, which will start with a survey to determine corruption perception/awareness and risk faced by the profession. A draft survey has been prepared between the IBA and IFAC, and we are now collaborating with the World Bank to enable a mutually beneficial data collection approach to disseminate in 2023.



Clockwise from top: LPRU Director Sara Carnegie speaking on the panel at the 20th International Anti-Corruption Conference, Washington DC, December 2022; LPRU's Lara Douvartzidis at COP27; and The LPRU at COP27 in Sharm El-Sheikh, Egypt in November 2022 from left to right: John Dernbach (American Bar Association), Leticia Campos Mello (Brazilian Bar Association), Tracy Hester (American Bar Association), Lara Douvartzidis (LPRU, International Bar Association), Alasdair Cameron (Law Society of England and Wales), Nina Pindham (No5 Chambers).

This work builds upon the IBA joint Anti-Corruption Strategy – in collaboration with the Organisation for Economic Co-operation and Development (OECD) and UNODC – which ran from 2010–2016, and is in furtherance of work carried out over 2021–22 with the UN, Basel Institute for Governance, World Economic Forum and for the US Summit for Democracy.

Modern slavery

Anti-corruption and due diligence

In late 2020, the IBA launched a multi-faceted initiative against forced labour, human trafficking and child labour. Work is underway on a draft report outline for the anti-corruption project, focusing on the integration of anti-corruption compliance and modern slavery due diligence, utilising stakeholder-supplied case studies on industry practice within their organisational supply chains.

Non-punishment principle

In addition to the above, a collaboration project is underway with the British Institute of International and Comparative Law to look at the protection of victims and at the implementation of the non-punishment principle around the world. The IBA has set up a working group of IBA members, including 11 committees. In addition, we have engaged with external partners, including international organisations (eg, the International Labour Organization and the UN), civil society organisations, governmental agencies (eg, the UK Anti-Slavery Commissioner) and the business sector (eg, Marks & Spencer, Princes and Hilton) to produce jurisdiction case study analysis and research.

Find out more about the LPRU's work on modern slavery at tinyurl.com/IBA-modern-slavery.

LPRU Podcasts: How to be a lawyer in wartime – an interview with Ukrainian lawyer Nazar Chernyavsky; Non-disclosure agreements – an interview with Zelda Perkins and Professor Julie Macfarlane. Listen here: <https://open.spotify.com/show/4ko7VCAOhfGSJFbGuJvgsg>



AI and business and human rights

This project has been analysing legal challenges and risks faced by business entities, when preventing, mitigating and addressing the adverse human rights impact associated with use of Artificial Intelligence (AI).

We have engaged with the UN B-Tech Project, the Council of Europe and the OECD. Our contributions have been published globally. We continue to engage with key stakeholders to identify best practices and to focus on the need for establishing context-specific due diligence principles based on the United Nations Guiding Principles on Business and Human Rights.

Cybersecurity

The IBA has engaged on the issue of cybersecurity over recent years, issuing a report in 2018 by a former Presidential Task Force. The Presidential Task Force on Cyber Security 2021–2022 has worked towards leveraging the strength of the IBA in bridging the legal, compliance, business and management perspectives into a new global, IT-secure cyber-resilient world. The project has benchmarked jurisdictional case studies to provide guidance on best practices and to protect institutions and companies from cyber risks. The aim is to help harmonise global efforts for improved protection against cyberattacks and the report will be published in early 2023.

An IBA Annual Conference Showcase session on cybersecurity was organised in Miami in 2022. The session, ‘The new normal of escalating cyber risks – what companies and their counsel can do’ featured Robert

Silvers, Undersecretary for Policy at the US Department of Homeland Security, who was recently appointed by President Biden to head the nation’s first Cyber Safety Review Board. The key findings from the report were presented, in addition to presentations from cyber experts, consultants and general counsel.

Legal technological competence

This project has been undertaken to gain a better understanding of the present state of regulation of the legal profession regarding the use of legal technology. The 2021–2022 internal survey report highlighted the need for lawyers to have sufficient understanding of technology to fulfil their duty to communicate and duly represent clients’ interests with care, among their other fiduciary duties. The project aims to develop a sustainable concept that includes the duty of technological competence as a core skill under the principle of competence for lawyers, to facilitate and reinforce their overall development of fundamental legal skills.

Podcast series: Sustainable Law in Action

The LPRU has created a series of podcasts covering the UN Sustainable Development Goals and looking at the role of the global legal community in meeting this agenda. The series covers environmental, social and governance challenges, and also includes gender diversity, mental wellbeing, legal tech, the rule of law and more. In our most recent episode ‘How to be a Lawyer in Wartime’,

Sara Carnegie interviews Ukrainian lawyer Nazar Chernyavsky.

Previous guests include Zelda Perkins and Professor Julie Macfarlane, who discuss the use of non-disclosure agreements; Judge Graham Boal KC, former judge at the Old Bailey in London who discusses mental wellbeing; and Michelle Edkins, Managing Director of BlackRock’s Investment Stewardship team.

Find out more about the Sustainable Law in Action series at tinyurl.com/IBA-sustainable-law-podcast.

External engagement

The LPRU continues to participate in multi-stakeholder collaborative activities on framing global standards and best practices on cross-border digital law and e-commerce with the United Nations Commission on International Trade Law and with the United Nations Centre for Trade Facilitation and Electronic Business.

BIC-specific work

The LPRU assists the BIC with its projects primarily through the BIC Project Lawyer’s work.

In addition, the LPRU is planning to support the BIC’s planned work in relation to the impact of climate change on Bar activity.

For further details of the BIC’s projects, please see the separate ‘Bar Issues Commission’ section of the brochure.

For further details of the LPRU’s projects, please visit tinyurl.com/IBA-LPRU.



Sara Carnegie, Emma Watson and Chris Watson at the LPRU Showcase session 'Men of quality respect women's equality' at the IBA Annual Conference Miami 2022



Legal Policy and Research Unit team: Anurag Bana, Beatriz Martínez, Sara Carnegie, George Artley, Lara Douvartzidis, Daniel Collins and Helen Ugwu

OUTREACH

The IBA International Criminal Court and International Criminal Law Programme (ICC & ICL Programme)

The IBA ICC & ICL Programme was founded in 2005 with the aim of connecting the global legal community with the work of the International Criminal Court (ICC) and other tribunals that have a mandate to try international crimes. The programme selectively monitors ongoing cases at these courts to stay abreast of the latest developments in international criminal law (ICL), particularly on fair trial rights.

To achieve fair, effective and accessible justice for victims of atrocity crimes, the programme considers it essential to increase awareness

in the support for the ICC and other accountability mechanisms. Recent work focusses on globally strengthening the Rome Statute for current and future State Parties, ensuring a stronger and more effective ICC. It started the Implementing Legislation Project in 2020, which aims to encourage states to develop and regularly review national legislation that consider the terms of the treaty that founded the ICC.

The programme also releases regular reports, organises expert discussions, workshops and other events that address fundamental

issues in international criminal justice. Based in The Hague, the IBA ICC & ICL Programme is ideally placed to consult and interact with Court officials, civil society organisations, academia and international lawyers. It is also the base from which the IBA manages its involvement in the IBA ICC Moot Court Competition (more information in the Education section on page 54).



IBA AND IBAHRI PUBLIC RELATIONS

With the IBA and the autonomous IBA's Human Rights Institute (IBAHRI) covering such a broad spectrum of work, informing members of the legal profession and beyond of these endeavours assists with the core purposes of the entities: to protect and promote the rule of law and human rights worldwide. Through extensive communications to an ever-increasing audience, and the cultivation of long-term relationships, the initiatives and statements of the IBA and IBAHRI contribute to raising awareness of global issues, informing debates, influencing the development of international law reform and assisting in the shaping of the legal profession. With the emergence and continued growth of media platforms including Facebook, LinkedIn and Twitter, greater direct engagement with a global audience of legal and non-legal professionals, as well as the general public, has been provided. This has further extended the reach of the work of the IBA and IBAHRI.

From innovative projects and global industry guidelines and reports, to conferences that attract world-class speakers and to statements addressing human rights violations, the IBA's rich history of more than 75 years continues to be appreciated, making it a recognised source of extensive legal expertise. This in-depth knowledge attracts requests for expert legal opinion and insight on complex world events from governments as well as established news outlets including the BBC, CNN, The Guardian, Al Jazeera and Associated Press.

An effective tool for distributing the key messages of the Association is the news release. A selection of news releases appear below, as does a range of media coverage from international, regional, local and specialist legal publications.

A selection of news releases

- IBA releases first report of global study on gender disparity at the most senior levels in the law



- IBA releases statement defending principle of lawyer client confidentiality from international attack
- IBAHRI launches 'Toolkit on Lawyers at Risk' to advance the protection of lawyers
- IBA Task Force launch Model Statute for citizens to challenge governments failing to act on climate change
- IBA report on climate adaptation focuses on legal aspects to bring about successful implementation
- IBA co-hosts event at COP27: The Role of the Legal Profession in the Climate Crisis

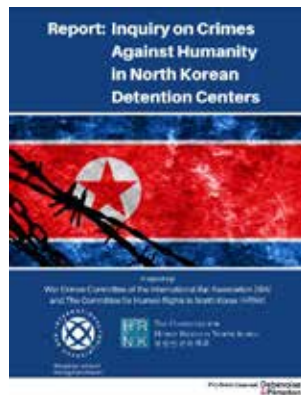


- IBA urges UN Member States to recognise, uphold and protect the role of lawyers
- New IBA report highlights the need for state cooperation with international courts
- IBA condemns Russia's invasion of Ukraine as a watershed moment that indisputably violates international law
- eyeWitness to Atrocities app surpasses collection of 20,000 verifiable items of potential human rights violations in Ukraine, and group submits evidence to UN COI



- IBA Executive Director travels to Ukraine for a week of high-level meetings focused on expanding IBA's support
- IBA and the Office of the Prosecutor General of Ukraine announce signing of Memorandum of Understanding
- The IBA Annual Conference returns after two-year hiatus with President Zelensky and Lionel Barber keynotes
- IBA report calls time on 'endemic' bullying and sexual harassment in the legal profession
- Bullying, harassment and discrimination in the legal profession - IBA launches major reports highlighting regulatory responses
- IBA Women Lawyers' Committee Mentorship Toolkit launched to close gender gap in the legal profession
- IBAHRI calls for worldwide implementation of rule prohibiting admission of torture-tainted evidence
- North Korea: IBA report calls for investigation of Supreme Leader Kim Jong-un and other high-level officials for crimes against humanity
- IBAHRI calls on UN Member States to prevent and combat enforced disappearances
- IBAHRI calls for end to forced confessions as World Day against the Death Penalty is marked
- Law requires reshaping as AI and robotics alter employment, states new IBA report

A selection of published IBA reports



- IBA Legalbrief Africa reaches 20-year milestone



- Contested historical legacies in public spaces addressed in new analysis by global experts
- IBA launches new project examining the role of lawyers as ethical gatekeepers

A selection of media excerpts

Law firms turn to pay and perks to keep their people happy

Financial Times

Young lawyers, in particular, want a sensible work-life balance – and are more willing, in its absence, to walk away from their jobs. About 20 per cent of lawyers aged 40 and under said they were thinking about leaving the profession entirely, according to a report in January from the London-based International Bar Association.

IBA report recommends new policies to mitigate climate change

Lawyers' Weekly

A new IBA report has outlined a number of recommendations on how organisations can meet global warming reduction targets through climate change adaptation. Research published by the International Bar Association (IBA) has set out the critical legal aspects of climate change adaptation and

how, specifically, policy can play a crucial role in strengthening resilience and shaping the effectiveness of reducing people's vulnerability to the harmful effects of climate change.

Gender equality: More flexible working, less unconscious bias training

Legalfutures

The legal profession is “making progress” towards more equitable gender representation at a senior level, but there is plenty of scope for improvement, new research has found. The International Bar Association (IBA) said lawyers considered unconscious bias training the least effective initiative to bring about change, and quotas the least popular – but there was a recognition that quotas could be effective.

Rule of law under threat

Law Society Gazette

IBA launches campaign titled: ‘Look after the rule of law and it will look after you.’ The campaign consists of eight videos showcasing what the IBA believes to be at risk – including the rights to a fair trial and not to be subjected to discrimination on the grounds of personal characteristics.

A Case for the legal profession's involvement in governance

The Global Legal Post

Lawyers have traditionally been relied upon to provide technical advice on legal issues. However, there is a paradigm shift in terms of what the role of a lawyer should be. It is now universally accepted that the days of narrowly

couched legal advice should be over. The roles and obligations of the legal profession under the International Bar Association lay testament to this fact. In today's world, the modern lawyer has an aspirational responsibility to counsel clients beyond ‘the law’ and into more practical considerations, such as likely public perceptions, potential reputational damage and generally about doing the ‘right’ thing. In addition to their clients, lawyers are accountable to multiple other stakeholders including the profession, the rule of law and wider society.

IBA launches toolkit to close gender gap in legal profession

Irish Legal News

The International Bar Association (IBA) has launched a toolkit to “empower female legal professionals”. Research by the Organisation for Economic Co-operation and Development (OECD) shows that gender disparity in world societies and labour markets has a \$12 trillion impact on the global economy. This is equivalent to 16 per cent of global gross domestic product.

International Bar Association launches project to examine the role of lawyers as ethical gatekeepers

Canadian Lawyer

The International Bar Association has launched a project to examine the professional role of lawyers as ethical gatekeepers within wider society, and to help clarify the ethical responsibilities and obligations of lawyers when providing legal services. The new project is designed to be a



proactive effort, seeking ways to engage in meaningful dialogue with those criticising the profession, while also explaining the dangers behind any undermining of the core values of the legal profession.

World needs an 'International Court on the Environment', International Bar Association says

The Independent

A new human 'right to a healthy environment' needs to be enshrined in law – and a new International Court on the Environment set up to enforce it – to help poor communities seek 'climate change justice' against companies and countries that harm them by accelerating global warming. That is the recommendation of the International Bar Association (IBA), the legal profession's global representative group, following an in-depth study into the provision of law to fight climate change.

IBA Miami: Zelensky leads calls for access to justice

Commercial Dispute Resolution

The annual IBA conference returned after a three-year hiatus, with speakers led by Volodymyr Zelensky highlighting the importance of access to justice through tools including technology, financial controls and class actions. Access to justice in all its meanings has been front and centre in the early stages of the annual conference of the International Bar Association (IBA), which opened on Sunday night (30 October) with a video address from Ukrainian President Volodymyr Zelensky.

Could the legal industry be entering a long-term lawyer labor shortage?

Thomson Reuters

The number of younger lawyers reconsidering their choice of careers should give the industry pause and have it searching for ways to retain these key professionals. About 1 in 5 lawyers under the age of 40 are thinking about leaving the legal profession in the next five years, according to a new survey of more than 3,000 young lawyers mostly across Europe, Latin America, and Asia, conducted by the International Bar Association (IBA).

North Korea Faces Accusations Of Crimes Against Humanity In Recently Concluded Probe

Latin Times

North Korean leader Kim Jong-Un faces accusations of massive human rights violations following an inquiry last month. The International Bar Association's (IBA) War Crimes Committee and the Committee for Human Rights in North Korea (HRNK) have unearthed reasonable basis for evidence of committing massive crimes against humanity by North Korean leader Kim Jong-Un and his officials. The IBA report was published in June 2022 following an inquiry that was aimed at increasing public awareness of such crimes in North Korea.

Young Attys Want Flexibility, Balance, Managing Partners Say

Law360

Law firms will need to evolve and be flexible in a post-pandemic world to attract young attorneys who are less likely to simply chase the largest paycheck and will instead prioritise work-life balance, remote work options and firms with values that align with their own, according to managing partners gathered at the International Bar Association conference in Miami on Wednesday.

How Law Firms Can Help Litigators Foster Mental Wellness

Bloomberg Law

Litigators live lives of unrelenting pressure. Consider the tension between winning, achieving, and appearing brilliantly perfect, composed and poised on the one side—and experiencing skepticism, insecurity, and fear of defeat on the other. The chase, the hunt, and the heavy armor come at a cost. They take root in the self, infect family life and extend to the workforce and society as a whole.

CONFERENCES

Conferences fulfil one of the IBA's most important objectives: the promotion of useful contacts and interchange between lawyers throughout the world, as well as providing a forum for the dissemination of specialist information on all areas of the law.

The IBA stages around 50 specialist conferences each year in major cities throughout the world, reflecting the breadth of practice areas, professional interests and the global scope of the IBA.

The IBA's flagship Annual Conference, held in September/October each year, brings together all elements of the IBA to benefit from over 200 working sessions and more than 50 social functions.

Future IBA Annual Conference venues are Paris, in 2023, and Mexico City, in 2024.

Webinars and virtual conferences

The IBA has been running interactive webinars for its members since 2017. In 2020, due to the pandemic, the IBA moved all of its events to online platforms and staged over 130 webinars and virtual conferences. Webinars have continued to be hosted amid the return to in-person events. The events cover a multitude of practice areas and provide valuable content to both members and non-members, including those who have never had the opportunity to attend an IBA event previously.

Annual Conference

The Annual Conference is the largest gathering of the international legal community in the world: a meeting place for more than 6,000 lawyers and legal

professionals, including partners from the world's leading international law firms. It offers the opportunity to network, generate new business and increase knowledge of the latest international legal developments through the working sessions.

Many IBA members regard the Annual Conference as the pre-eminent opportunity to meet, learn, network and build their knowledge.

The IBA Annual Conference attracts many distinguished speakers, who in recent years have included:

Lionel Barber, former Editor, Financial Times; Ban Ki-Moon, former UN Secretary-General; John Kerry, former 68th US Secretary of State; Martin Luther King III, Global Human Rights Leader; Romano Prodi, former President of the European Commission and former Prime Minister of Italy; Kofi Annan, former UN Secretary-General; Mary Robinson, former President of Ireland; José María Aznar, former President of Spain; José Manuel Barroso, former European Commission President; Fatou Bensouda, former Prosecutor of the International Criminal Court; Anders Fogh Rasmussen, former Secretary-General of NATO and Prime Minister of Denmark; Rt Hon Kenneth Clarke CH QC MP, one of the longest-serving MPs in the UK; Jeh Johnson, former United States Secretary of Homeland Security; Christine Lagarde, President, European Central Bank; Loretta E Lynch, former US Attorney General; Robert S Mueller III, former Director of the Federal Bureau of Investigation; and General Colin L Powell, former US Secretary of State.



MEMBERSHIP QUOTES



‘ The IBA has brought me a lot of opportunities, it has been quite life-changing in terms of my career. I am so grateful to the IBA for helping to bring so many opportunities my way. Was it not for joining the IBA, maybe I wouldn’t be where I am today. So, I am really grateful to the IBA for that.

Jonathan Bell, SIPAC, Greater China

‘ Being an IBA member changed my life, and I am not exaggerating. I started here 25 years ago, when I first attended the Annual Conference in Vancouver in 1998. Today, I can say it changed my life, the friendships I made, the tremendous work I got. I am so grateful for that.

Alberto Navarro, Navarro Castex
Abogados, Buenos Aires

‘ IBA membership benefits your law firm by providing business referrals, but also as it is great to have a network so you can help your colleagues and clients whenever you need a lawyer anywhere in the world, and you know a lot of them personally as well, so you can hand over your clients to someone you really trust.

Eileen O’Gorman, Gleeson McGrath
Baldwin, Dublin

“The IBA provides a wonderful platform to meet people from all around the world, lawyers from different continents and different countries, which is very unique.

Aleksandra Ryzkowska, Kochanski & Partners,
Warsaw

“Being an IBA member will help you in a lot of ways because you can meet lawyers from law firms across the world and you can start to make contacts for your clients, enabling you to do better business, so that you can provide an excellent global service.

Robert Ross, Benesch Friedlander Coplan & Aronoff,
Cleveland, Ohio

IBA conference delegates



IBA DIGITAL CONTENT

You can keep up to date with our comprehensive collection of films, podcasts and online content, covering the breadth of the IBA's activities and areas of interest, at tinyurl.com/IBA-digital.

Global Insight: Film

The IBA's filmed content includes interviews, webcasts and documentaries as well as coverage of IBA events and conference sessions. All IBA films can be viewed at tinyurl.com/IBA-films.

Interviews

The IBA has filmed numerous exclusive one-to-one interviews with leading figures across international law, business and human rights. These include:

KOFI ANNAN

This in-depth interview with the UN Secretary-General (1997–2006) covers the global responsibility to protect, business and human rights, and the sustainable development goals.

MARY ROBINSON

The former President of Ireland (1990–1997) and UN High Commissioner for Human Rights (1997–2002) discusses climate justice.

JOHN KERRY

The US Special Presidential Envoy for Climate and the 68th US Secretary of State (2013–2017) comments on the role of the US in today's world, multilateralism, China, Israel, Palestine and the climate crisis.

AMBASSADOR BETH VAN SCHAACK

The US Ambassador-at-Large for Global Justice considers how to ensure accountability for Russia's actions in Ukraine and the US relationship with the International Criminal Court.

EVGENIA KARA-MURZA

The Russian activist speaks about fighting against increasing repression in Russia following the war in Ukraine and the importance of sanctions as a tool in effecting change.

FATOU BENSOUDA

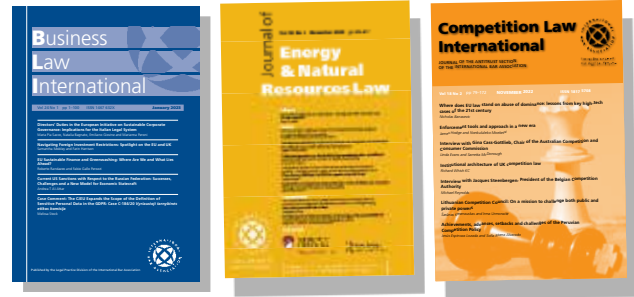
The Prosecutor of the International Criminal Court (2012–2021) talks about the Court's role as a vanguard for today's focus on accountability in justice.

THE HONOURABLE CHIEF JUSTICE GEOFFREY MA

The most senior judge in Hong Kong (2010 – 2021) discusses the challenges of upholding rule of law as rights and freedoms come under increasing pressure from the Chinese authorities in Beijing.



Clockwise from top: Fatou Bensouda, Prosecutor, International Criminal Court (2012–2021); David Miliband, President, International Rescue Committee; Beth Van Schaack, US Ambassador-at-Large for Global Justice; James Thornton, President of environmental law organisation ClientEarth with Ruth Green, IBA Multimedia Journalist; John Kerry, US Secretary of State (2013–2017); Lionel Barber, Financial Times Editor (2005–2020); Mary Robinson, President of Ireland (1990–1997); Evgenia Kara-Murza, Russian opposition activist



Global Insight: Podcasts

The IBA's *Global Insight* podcast series started in 2016 and provides succinct analysis of pressing legal, business and human rights issues.

All podcasts can be accessed at tinyurl.com/IBA-podcasts.

THE UKRAINE REFUGEE CRISIS

The refugee crisis resulting from the war in Ukraine has emphasised the need for a coordinated, compassionate international response.

AFGHANISTAN: ONE YEAR OF TALIBAN RULE

This podcast assesses the impact of the Taliban takeover and the withdrawal of international troops.

SANCTIONS: BETWEEN WORDS AND WAR

How effective are sanctions? This podcast examines the intended – and unintended – consequences of this foreign policy and security tool.

CHINA'S ROLE IN THE WORLD

This podcast weighs up China's strategic alliances, actions towards Hong Kong and Taiwan, relationship with the US and the West and economic activity in the wake of Covid.

CLIMATE CHANGE: A TIPPING POINT

Mary Robinson, James Thornton and John Cruden address the urgent need for governments and businesses to redouble efforts on global warming.

RUSSIA: THE DIPLOMATIC STANDOFF

The dangerous decline in relations between the West and Putin's Russia is addressed by Anders Fogh Rasmussen, Robert Gates and Jack Straw.

IBA Global Insight magazine

The IBA's flagship magazine, *IBA Global Insight*, is published six times per year and is available online and as an app. *IBA Global Insight* provides features and articles on all areas of law, business and human rights. Recent features include 'The global assault on rule of law'; 'Ukraine: From the USSR to the EU'; 'Law firms in the era of remote working'; and 'What's stopping the clean energy transition'.

Additionally, the *IBA Global Insight* news analysis section is regularly updated on the website. Recent news analysis pieces include 'Access to justice: India leads post-Covid shift in courts' use of technology'; 'Climate justice: Prioritising "loss and damage" essential at COP27 talks'; 'Energy: Companies and governments consider legal remedies as crisis set to deepen'; and 'Covid-19: China's no tolerance policy in spotlight after unrest, economic woes'.

Journals, magazines and books

The IBA publishes several other journals and magazines online, covering diverse practice areas and professional interests. The IBA's flagship journal, *Business Law International*, is sent to all members of the IBA Legal Practice Division and covers the latest developments in all areas of business law around the globe.

Competition Law International is the journal of the IBA Antitrust Section. It provides an insight into international competition law issues with articles that are of practical interest.

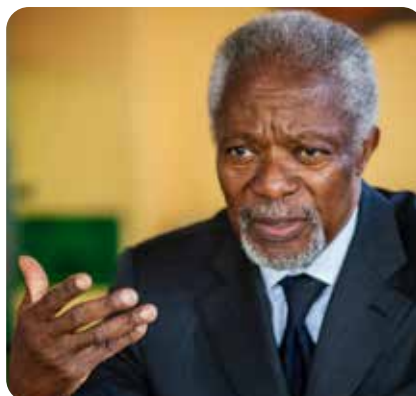
Insolvency and Restructuring International aims to cover issues of relevance to those involved in all aspects of insolvency, bankruptcy, creditors' rights and restructuring, and is published by the IBA Insolvency Section.

The *Journal of Energy & Natural Resources Law* is a highly respected journal committed to reflecting contemporary issues that face the energy and natural resources sectors, and is published by the IBA Section on Energy, Environment, Natural Resources and Infrastructure Law.

Dispute Resolution International is the journal of the IBA Dispute Resolution Section. It provides in-depth discussion of current developments and topical issues including in respect of litigation, arbitration and mediation, as well as negligence and damages.

Construction Law International is the magazine of the IBA International Construction Projects Committee. Launched in March 2006 and published quarterly, it is a thought-provoking magazine with a balance of substantive and practical articles and news that anyone involved in the international construction industry will wish to receive.

Clockwise from top: Kofi Annan, UN Secretary-General (1997–2006); Robert Gates, US Secretary of Defense (2006–2011); Colin Powell, US Secretary of State (2001–2005) with James Lewis, IBA Director of Content



The IBA publishes or co-publishes a number of print books and e-books. Recent subjects have covered energy law and justice, corporate responsibility and sustainable business and contested histories.

Finally, the IBA's *In-House Perspective* magazine is the online information resource for general counsel and their teams, featuring profiles of industry leaders, features and analysis.

Website and social media


The IBA website, www.ibanet.org, represents a valuable source of information and analysis on major international legal, business and human rights issues. The website received more than four million unique page views in 2022.


The IBA and the IBAHRI are active on Twitter and Facebook: track major developments in international legal, business and human rights issues and get updates from the IBA on the latest content, as well as conference and events news.

 @ibanews

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EDUCATION

Student membership

The IBA offers individual students, as well as universities and law schools, the opportunity to become Association members and in doing so, bridge the gap between education and practice, establishing valuable connections. As part of the membership, students will have access to the extensive range of academic and professional materials, including all committee updates, journals, magazines, webcasts and reports across the IBA.

For more information on student membership, please visit www.ibanet.org/membership/student-Membership

The IBA's Legal Internship Programme

The IBA has provided unique personal development and legal experience opportunities for hundreds of junior legal professionals and students globally.

Positions are available for undergraduate and postgraduate law students, for lawyers awaiting a pupillage position or for recently qualified lawyers to serve as an intern at the IBA's offices in London, The Hague or Washington, DC.

Selected interns assist IBA members and legal staff in developing academic papers and research on key legal topics of both local and international relevance. Interns work to support the IBA's Human Rights Institute, the IBA Legal Policy & Research Unit (projects and initiatives that are relevant to business and the rule of law, the global legal profession

and the broader global community), the Executive Director and the IBA International Criminal Court and International Criminal Law Programme.

All information on the IBA's internship programmes can be found on our website at www.ibanet.org/Education_and_Internships/Legal_Internship_Programme.aspx

IBA Annual Conference scholarships: Assisting young lawyers around the world

Every year the IBA's sections and committees of the LPD and the SPPI offer scholarships to young lawyers who wish to participate in the IBA Annual Conference but may face financial difficulties in doing so.

These scholarships are open to young lawyers under the age of 35, who must meet the set of eligibility criteria and submit an essay in connection to a session topic.

Applicants must either be: a fully qualified lawyer who is licenced/registered to practise as a lawyer with the relevant professional regulatory body; or undertaking the qualification process (education and/or vocational) to pass the bar (or the equivalent qualification in the relevant jurisdiction) to become fully qualified, providing they hold a temporary or permanent licence to practise as a trainee, or are undertaking a training scheme that is recognised by the professional regulatory body.

Each participant may submit one essay/application for one scholarship in a calendar year. Select scholarships may have additional criteria. The IBA Annual Conference scholarship award includes the following:

- waived registration for the IBA Annual Conference;
- accommodation while attending the Annual Conference;
- a contribution towards travel costs to attend the conference;
- two years' free membership of the IBA, including membership of one committee under the awarding group and one committee under a different division; and
- a waiver of either the following year's IBA Annual Conference registration fee or the fee to attend an IBA specialist legal conference sponsored by any committee within the awarding section.

All information around scholarship opportunities can be found at www.ibanet.org/annual-conference-scholarships

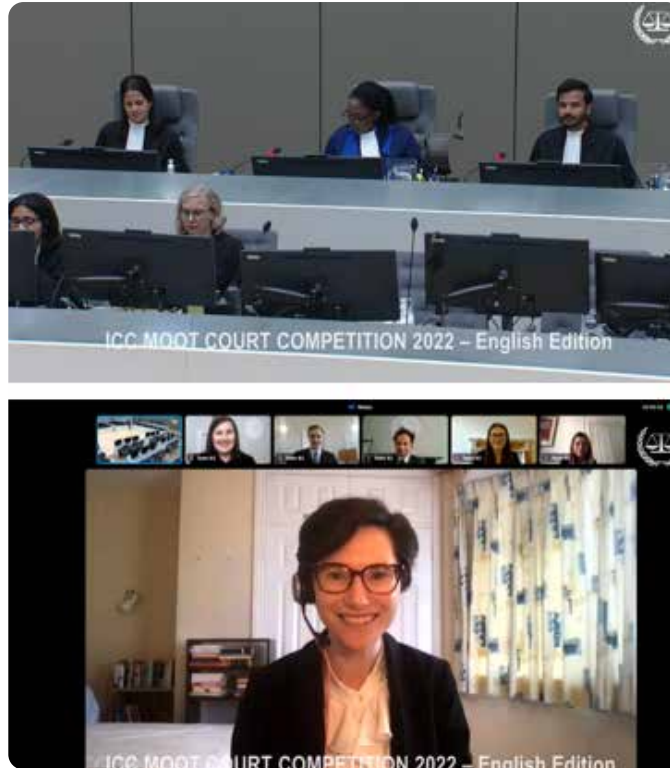
The SPPI's Training Course Programme

Devised in 1995, these courses form an integral part of the SPPI's pro bono activities. They are designed to assist young and newly qualified lawyers in their understanding of the fundamentals of international legal business practice.

Taking place throughout the year in different jurisdictions, the courses provide exposure to international legal business practice, which,

in light of the climate of globalisation, is becoming increasingly important for the next generation of the profession. They provide a great opportunity for the next generation of leaders of the legal profession to engage with senior professionals and experts, exchange ideas and discuss trends. The IBA is the world's foremost association of lawyers and, through the wealth of international talent and expertise within its membership, is in the unique and unrivalled position to provide a truly international perspective on the basic concepts of legal business practice to young lawyers throughout the world.

All information around the training course programme can be found at www.ibanet.org/SPPI-young-lawyers-training-programme-course



IBA International Criminal Court (ICC) Moot Court Competition

What started as merely an in-class exercise at Pace University in 2004 grew into an international competition of prestige and appeal open to law schools and universities around the world in 2006. From then on, the ICC Moot Court Competition was born. It is the only moot court competition designed to enhance law students' knowledge of the Rome Statute – the treaty that established the International Criminal Court (ICC). Every year, a new fictitious case before the ICC is created by a team of legal experts that addresses contemporary issues in international criminal law. The students are then given the opportunity to prepare memorials and pleadings representing the Office of the Prosecutor, the Defence Counsel and Counsel for the Victims or Counsel for the Government.

The Competition's organisers collaborate with renowned judges from international courts and tribunals, professors of international (criminal) law and other legal professionals, which guarantees the high intellectual standards of the competition. Many IBA members join the competition as evaluators and judges.

Since 2014, the Competition has been organised by the Grotius Centre for International Legal Studies at Leiden University. In 2017, the IBA started its initial contribution to the Competition by providing two scholarships promoting team participation from countries that have not yet ratified the Rome Statute. The scholarships are used for first-time participants from low-income countries, allowing them to travel to and stay in The Hague for the oral rounds. The scholarships have so far been awarded to teams from Brazil, Iran, The Gambia, Kyrgyzstan, Nepal, Pakistan, Serbia, Sierra



Leone, South Sudan, Tanzania, Turkey and Uganda. As of 2021, the IBA became its primary supporting partner, with the Hague office of the IBA playing a central role in its organisation.

Due to the Covid-19 pandemic, the Competition has also proven its online continuation and success. Over the last two editions, a record number of teams have been able to participate even though travel to The Hague was not possible. In 2022,

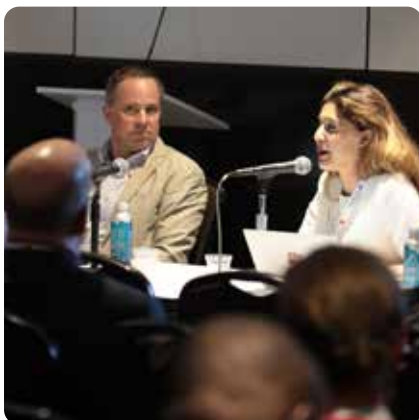
the Competition's organisers hosted 456 online pleadings and offered a variety of academic events for 76 student teams from 46 countries and 545 legal experts who had either volunteered as evaluators of memorials in the written phase or as judges during the oral hearings.

In 2023 the Competition will return to being an in-person event and a strong number of entries is expected.

Opposite page:

Final round of the Competition held in hybrid format at the International Criminal Court (ICC) with Judge Althea Violet Alexis-Windsor presiding in person, together with legal officers Cynthia Chamberlain and Farhaan Ahmed (pictured top left), and the three finalists' teams pleading online; The Honourable Society of King's Inns (Ireland), 2022 IBA ICC Moot Court Competition winners.

This page: 2022 IBA ICC Moot Competition second and third runner-up: China University of Political Science and Law (China) and Emory University School of Law (US); Official case logo design of the 2022 IBA ICC Moot Court Competition.



Delegates at the IBA Annual Conference Miami 2022



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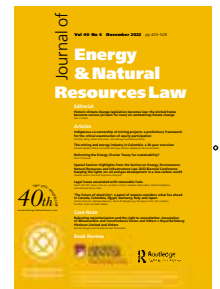
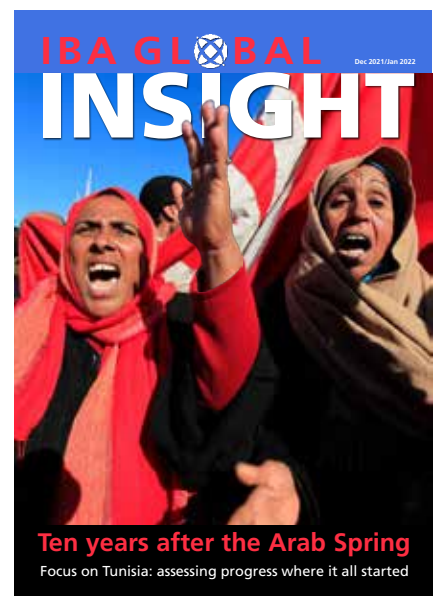
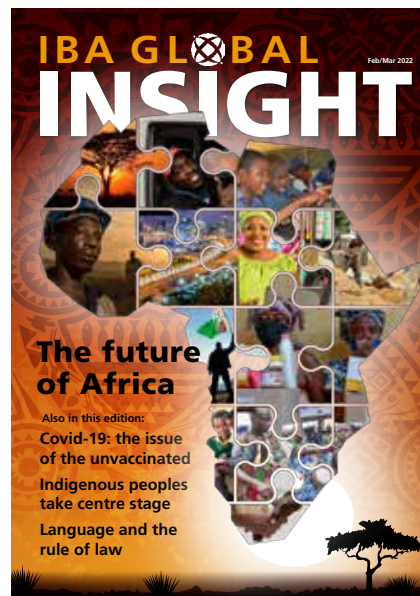
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From top: Covers of the flagship magazine IBA Global Insight and a selection of journal/magazine covers



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