

## **Report of the IBA Nominations Committee**

### **2026 OFFICER ELECTIONS**

To the IBA Secretary – General , and

To the Councils of the:

International Bar Association;  
Legal Practice Division;  
Section on Public and Professional Interest; and  
Bar Issues Commission

Dear colleagues,

As required by Section 4 of the Bylaws Governing the Constitution and Procedure of the Nominations Committee (the “Bylaws”), the following is the report of the recommendations of the IBA Nominations Committee (the “Committee”) for each of the positions set forth below.

#### Nominees

Each of the Individual Members named below were validly nominated to the Committee pursuant to the Bylaws for the office set forth opposite such individual’s name:

<b><u>For the Association</u></b>	<b><u>Nominee</u></b>	<b><u>Nominated By</u></b>
For President	Jörg Menzer	Ulrich Wessels – President, German Federal Bar Association  Daniel del Rio – LPD Chair
For Vice President	Deborah Enix-Ross	Michelle A. Behnke – President, American Bar Association

		Dr. Ulrich Wessels – President, German Federal Bar Association
For Secretary-General	Pascale Lagesse	Daniel del Rio – LPD Chair  Steven Richman – BIC Chair

<b>For the Legal Practice Division ("LPD")</b>	<b>Nominee</b>	<b>Nominated By</b>
For Chair	Daniel del Rio	Babatunde Ajibade – SPPI Chair  Steven Richman – BIC Chair
For Vice-Chair	Amir Zorawar Singh Pasrich	Steven Richman – BIC Chair  Babatunde Ajibade – SPPI Chair
For Secretary- Treasurer	Shane Freitag	Steven Richman – BIC Chair  Babatunde Ajibade – SPPI Chair,
For Assistant Treasurer	Lise Lotte Hjerrild	Carola van den Bruinhorst – LPD Council Member

		Florencia Heredia – SEERIL Council Member
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<b><u>For the Section on Public and Professional Interest ("SPPI")</u></b>	<b><u>Nominee</u></b>	<b><u>Nominated By</u></b>
For Chair	Hanim Hamzah	Steven Richman – BIC Chair  Chunghwan Choi – Officer, SPPI Council Member
For Secretary- Treasurer	Gabor Damjanovic	Shane Freitag – LPD Assistant Treasurer  Steven Richman – BIC Chair

<b><u>For the Bar Issues Commission ("BIC")</u></b>	<b><u>Nominee</u></b>	<b><u>Nominated By</u></b>
For Chair	Berit Reiss-Andersen	Nominated by the Nominations Committee under Section 2.4
For Vice-Chairs	Tshepo Shabangu	Ulrich Wessels – President, German Federal Bar  Juliana Warner – IBA Council Member, Law Council of Australia

	Christina Blacklaws	Nominated by the Nominations Committee under Section 2.4

Rejected nomination

A candidate for BIC Vice-Chair was ineligible because he did not meet the minimum service requirement prescribed by the BIC Bylaws.

Interviews of candidates

The Committee interviewed each of the foresaid validly nominated candidates for office on 21 May 2026 during the IBA Mid-Year Meeting in Prague.

Withdrawal of Nomination

The Chair of the Committee subsequently received notice in writing of the withdrawal of the nomination of the candidate nominated for LPD Assistant Treasurer.

Nomination of LPD Assistant Treasurer

The Committee has exercised its power under Section 2.4 of the Bylaws and has, on its own initiative, unanimously resolved to nominate IBA Management Board member, Florencia Heredia, for consideration for election as LPD Assistant Treasurer.

Eligibility

It is hereby certified that the Committee is of the opinion that each of the following candidates recommended by the Committee for election is eligible for election.

Recommendations

After carefully considering all candidates and their obligations, the Committee recommends the following candidates for election:

<b><u>Association</u></b>	
President	Jörg Menzer
Vice-President	Deborah Enix - Ross
Secretary-General	Pascale Lagesse

<b><u>Legal Practice Division (“LPD”)</u></b>	
Chair	Daniel del Rio
Vice-Chair	Amir Zorawar Singh Pasrich
Secretary-Treasurer	Shane Freitag
Assistant Treasurer	Florencia Heredia

<b><u>Section on Public and Professional Interest (“SPPI”)</u></b>	
Chair	Hanim Hamzah

Secretary-Treasurer	Gabor Damjanovic
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<b>Bar Issues Commission (“BIC”)</b>	
Chair	Berit Reiss-Andersen
Vice Chairs:	Tshepo Shabangu Christina Blacklaws

I have several observations regarding the current nominations and election process:

- i. Many of the candidates did not initially follow the administrative processes for nomination set out in the Bylaws. This resulted in the Committee and the London Office spending very considerable extra time in ensuring the various errors were rectified so that the nominations were compliant with the Bylaws. Candidates and their nominators should always be familiar with the Bylaws before embarking on nomination.
- ii. The Report of the IBA Nominations Committee to the Councils in June 2022 concluded with the remarks *“In carrying out its duties, the Committee noted that the Bylaws and associated processes which have been in place for several years should be reviewed and updated.”* The Bylaws have not been updated. I understand that members of the IBA Constitution and Governance Committee are currently carrying out a review. Any resulting changes to the Constitution and the Bylaws should be implemented prior to and not during the next election cycle commencing January 2027.
- iii. The requirement in the BIC Bylaws that candidates have a minimum period of prior BIC service should be reviewed and, if appropriate, adopted or adapted in the LPD and SPPI Bylaws. The revised bylaws should require candidates to have served a minimum term as a Committee Officer in the relevant Division or Section before being nominated for election as an LPD or SPPI Officer.

Yours sincerely

Michael Greene  
**Chair**  
**IBA Nominations Committee**

21 June 2026