

																- employee (on payroll of his/her legal employer abroad) or as - a freelancer (subject to a special freelancer permit, so-called trade license).
Denmark	X		X		X											If you are on a legal stay in Denmark (visa free stay, procedural stay) you can do remote work if it is for a company abroad. It cannot be the primary purpose of the stay. If the company has an entity in Denmark it might be more tricky since you are not allowed to do any work for a in Denmark for a Danish company without a work permit. If there is an entity in Denmark it can be difficult to know if the work is performed for the Danish entity or for the company abroad. Further if you are on a procedural stay with longer stay there might be tax implication if you perform remote work.
Estonia	X*		X		X				X**	1 year		X				*No specific regulation, but the purpose must be IT, telecommunication or other mentioned in act fields. **Application can be done via Estonian Embassy. Applicant will need to provide additional documentation.
France	X		X		X											
Germany		X	X		X				X*	For the duration of work in Germany						No specific regulations in German immigration law; only available for privileged foreign nationals from UK, USA, Canada, Israel, Japan, South Korea, Australia & New Zealand + must be employed at a foreign employer based outside of Germany *Yes, but not recommended
Greece		X	X		X				X	12 months		X				Renewal is for 2 years, extendable. Clean Criminal Background required. Proof of Health Insurance for the duration of the visa. Certified Health Check required. *the above requirements are non-exhaustive.
Holland		X	X*		X				X**	Initial entrepreneur visa 2 years.		X				* visa, i.e. a work permit (for up to 90 days) or a work-and residence permit (for over 90 days). Business meetings, maintenance, conferences, etc exempt. * * *Visas that come closest to DN: 1) Working Holiday visa (Ca, Aus, NZ, Arg HongKong, S-Corea) 2) Search year visa (Dutch degree or top200 world ranking degree), within 3 years of graduation 3) free lancer / entrepreneur residence permit ; difficult to obtain (though easy for USA and Japan). 4) general work- and residence permit: requires a local company to sponsor. *** Following can apply locally: USA, Ca, Jap, Aus, NZ, S-Corea, UK
Hungary	X		X*		X				X*	12		X**				* if you don't have residence permit and not coming from a visa-free country, you must submit your application at one of the Hungarian embassies ** it can be extended one time with additional one year term

Indonesia		X	X		X			X	12 months	X	Must be employed by a company outside of Indonesia. Cannot be paid in Indonesia or provide services to local companies. Have sufficient living expenses whilst in Indonesia. Personal bank statement with minimum amount of USD2,000 or equivalent in the last 3 months is required. Earn a yearly income of at least USD 60,000 per year. The visa must be used to enter Indonesia within a maximum of 90 days from the date of issue.
Ireland	X*		X**		X		X***		within a single 14 day period (2 calendar weeks).	X****	*Business visa only permits Attend meetings Negotiate or sign agreements or contracts ** Visa required nationals require visa in advance. Non-visa required nationals request permission at border by presentation of documents. *** Yes non-visa required persons can apply in –country at entry– see here **** No. If longer period of remote work required a longer type of permission is required such as an employment permit. Ireland does not have a dedicated digital nomad process.
Italy		X	X		X		X	X	1 year	X	Key documents include proof of professional experience, last tax returns, proof of accommodation, Health insurance coverage. For remote worker visa category also employment contract/offer and a written declaration by the employer + criminal certificate
Japan			X		X		X		6 months	X	Only for nationals of countries that have tax treaties with Japan and are from visa-exempt regions Eligible activities: -remote work from Japan for a foreign company based on a foreign employment contract -self-employed individual providing services or selling goods to overseas clients Annual Income: At least over 10 million yen Two ways of applying for the visa – Certificate of Eligibility (CoE) from the Immigration Office followed by visa from the overseas Japan embassy or directly from the overseas Japan embassy without going through the COE application.
Malaysia		X	X		X		X	X	Initial pass up to 12 months. Renewable for another 12 months	X	Divided into 2 categories – digital freelancers/ independent contractors and remote workers Digital Freelancer/ Independent Contractor -Active project contract -Contract duration > 3 months, can be multiple contracts -Clientele can be both local and foreign companies Remote worker -Active employment contract -Contract duration > 3 months -Employer is foreign/ non-Malaysian based company Annual Income:

												if they will be staying in South Africa for over 6 months. - Proof of annual income of R1m
Spain		X	X		X			X				Initial visa one year; initial permit up to three years. X
Sweden		X*	X		X							* No specific regulations on remote work in Swedish law. Provided that the remote work is not related to the Swedish economy or labor market, it could possibly be argued that it falls outside the requirement for a work permit, but currently, there is no clarifying statement from the Migration Agency on the issue.
Thailand					X			X				Initial visa five years. Renewable up to a total of ten years X
UAE					X		X	X				12 X
												Can apply in or out of country. Cost is US\$611. Processing takes one to 15 working days. Monthly earnings of at least US\$3,500 (payslip and/or bank statements for the last three months as proof), Employment contract with foreign entity valid for at least another year or proof that you run your own company. Medical insurance valid in the United Arab Emirates. Passport valid for at least another six months.
UK	X			X*		X						*The UK Immigration Rules allow visitors to 'undertake activities relating to their employment overseas remotely from within the UK, providing this is not the primary purpose of their visit'. Visa nationals need to apply for a visitor visa before entry.