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INTERNATIONAL BAR ASSOCIATION CONFERENCE 2025

A conference presented by the IBA Latin American Regional Forum

# Biennial IBA Latin American Regional Forum Conference: The Road to 2030 in Latin America

19–21 March 2025, The Westin Lima Hotel & Convention Center, Lima, Peru

## Working programme

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Conference dress code: smart casual

HEADLINE CONFERENCE SPONSORS



All submitted speaker materials and biographies can be found at [www.ibanet.org/conference-details/CONF2607](http://www.ibanet.org/conference-details/CONF2607)

### Conference Co-Chairs

Juan Manuel Mercant *Guyer & Regules, Montevideo; Co-Chair, IBA Latin American Regional Forum*

Paula Vieira de Oliveira *Mattos Filho, São Paulo; Senior Vice Chair, IBA Latin American Regional Forum*

Luis Enrique Palacios *Rodrigo Elias & Medrano Abogados, Lima; Conference Quality Officer, IBA Latin American Regional Forum*

Francisco J Roggero *Zang Bergel & Viñes, Buenos Aires; Co-Chair, IBA Latin American Regional Forum*

### Organising Committee

Rafael Boisset *PPU, Lima; Senior Conference Panels Officer, IBA Latin American Regional Forum*

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Benjamin Grebe *Prieto Abogados, Santiago; Advisory Board Member, IBA Latin American Regional Forum*

Juan Carlos de los Heros *Estudio Echeopar Baker McKenzie, Lima; Advisory Board Member, IBA Latin American Regional Forum*

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### Headline social event sponsors



**All working sessions will take place in The Westin Lima Hotel & Convention Center (3rd floor)**  
**Coffee/tea breaks and lunch will take place in the foyer of Limatambo Ballroom (3rd floor)**

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1100 – 1715 **Registration** - foyer of Limatambo Ballroom (3rd floor)

*The Westin Lima Hotel & Convention Center - address: Calle las Begonias 450, San Isidro*

1230 – 1445 **Light networking lunch**

1445 – 1450 **Welcome remarks** - Limatambo Ballroom (3rd floor)

*Juan Manuel Mercant Guyer & Regules, Montevideo; Co-Chair, IBA Latin American Regional Forum*

*Francisco J Roggero Zang Bergel & Viñes, Buenos Aires; Co-Chair, IBA Latin American Regional Forum*

1450 – 1500 **Opening remarks by IBA President**

*Jaime Carey Carey, Santiago; IBA President*

1500 – 1510 **Opening remarks by IBA LPD Chair**

*Daniel del Rio SMPS Legal, Mexico City; Chair, IBA Legal Practice Division*

1510 – 1540 **Daily keynote speech**

*Julio Velarde President, Central Reserve Bank of Peru, Lima*

1540 – 1555 **Coffee/tea break**

**1555 – 1700 Plenary session**

**Regulatory change amid perennial political uncertainty** - Limatambo Ballroom (3rd floor)

In Latin America regulatory changes are often influenced by political uncertainty, social movements, economic circumstances and international influence. This session will analyse how the lack of stability can affect investment and growth in the region.

*Session Co-Chairs*

**Pablo Artagaveytia** *Marval O'Farrell & Mairal, Buenos Aires; Senior Vice Chair, IBA Latin American Regional Forum*

**Liliana Espinosa** *Estudio Echeopar Baker McKenzie, Lima*

*Speakers*

**Juan Antonio Castro** *Intercorp, Lima*

**Gustavo Morales Oliver** *FTI Consulting, Toronto, ON*

**Gonzalo Tamayo** *Macroconsult, Lima*

1700 – 1715 **Coffee/tea break**

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Conference reception sponsor



## 1715 – 1830 Breakout sessions

### Breakout session 1 - Limatambo 3 (3rd floor)

#### The rise of cybersecurity attacks in Latin America

This session will cover real world horror stories from Latin America, how ransomware significantly impacts companies and how counsel should prepare to advise clients, prevent risks and manage the horror story when it happens (and it will happen!).

##### Session Co-Chairs

**Jaime Cubillos** *Posse Herrera Ruiz, Bogota; Special Projects Officer, IBA Latin American Regional Forum*

**Mariana Estrade** *Hughes & Hughes, Montevideo; Diversity and Inclusion Officer, IBA Latin American Regional Forum*

##### Speakers

**Yohir Akerman** *Guidepost Solutions, New York City, NY*

**Sergio Andres Jaramillo** *Nestle, Bogota*

**Alex Pessa** *Microsoft, Santiago*

**Andrea Zanusso** *Estudio Olaechea, Lima*

### Breakout session 2 - Limatambo 5 (3rd floor)

#### ESG: Myth or reality?

Doing business based on environmental, social and governance (ESG) criteria has now spread worldwide, but ESG can mean different things to different people. This has created scepticism and even raised the notion that it could be nothing more than a marketing strategy. Despite consensus on the importance of ESG values in business, the lack of specific regulation can affect the commitment of investors to apply them.

Latin America is not alien to this discussion, having in many cases followed the experience of multinational companies and international rating organisations to standardise the collection and reporting of ESG's impact. This session will analyse the criticism of ESG, the impact of ESG values in Latin America and the influence of international regulations, particularly European rules. We will discuss the trends in ESG in the future and the goals and challenges facing them.

##### Session Co-Chairs

**Miyanou Dufour** *Hernandez & Cia, Lima; Diversity and Inclusion Officer, IBA Mining Law Committee*

**Catalina Santos** *Brigard Urrutia, Bogota; Treasurer, IBA Latin American Regional Forum*

##### Speakers

**Maria Isabel Echeverri** *Cementos Argos, Medellin*

**Maria Fernanda Mierez** *Beccar Varela, Buenos Aires; Co-Chair, IBA Business Human Rights Committee*

**Fabiola Sifuentes** *Compañía Minera Antamina, Lima*

**Oliver Wack** *Control Risks, Bogota*

### 1845 – 2045 Opening reception

Start the conference in style. Join IBA Committee Officers, Conference speakers and delegates to network over drinks and canapés.

All delegates, press, exhibitors and registered guests are invited to attend.

*The Westin Lima Hotel & Convention Center - foyer of Limatambo Ballroom (3rd floor)*

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Conference luncheon sponsor



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Coffee/tea breaks and lunch will take place in the foyer of Limatambo Ballroom (3rd floor)

## 0800 – 1400 Registration

### 0815 – 1000 Women Lawyers' daily breakfast and plenary session - The power of right policies and culture: boosting business performance and innovation - Limatambo 2 (3rd floor)

*This breakfast is free to attend. All conference registered delegates and press are invited.*

*Welcome remarks by IBA President*

Jaime Carey Carey, Santiago; IBA President

*Keynote speech*

Andrea de la Piedra CEO and Co-founder, Aequales, Lima

*Session Co-Chairs*

Ursula Ben-Hammou Cuatrecasas, Mexico City; Secretary, IBA Women Lawyers' Committee

Fabiola Cavalcanti FAC Law, Rio de Janeiro; Scholarship Officer, IBA Latin American Regional Forum

*Speakers*

Cintya Añaños Industrias San Miguel, Lima

Santiago Carregal Marval O'Farrell Mairal, Buenos Aires

Lorena Dibos Aequales, Lima

Eliana Rubiano World Bank, Lima

## 1000 – 1015 Coffee/tea break

## 1015 – 1130 Breakout sessions

### Breakout session 3 - Limatambo 2 (3rd floor)

#### Anticipating M&A trends

As we look towards 2030, key trends are emerging that lawyers must understand to remain competitive in the mergers and acquisitions (M&A) market. This session will focus on the most significant and specific trends likely to shape the M&A landscape in the coming years. The conversation will centre on two critical areas:

- technological innovation and digitalisation in M&A: how artificial intelligence, automation and digital platforms are revolutionising due diligence and negotiations
- the impact of new regulations and geopolitical factors: a focus on emerging markets and anticipated regulatory changes leading up to 2030

The goal is to provide attendees with clear, actionable insights into how these trends will influence the evolution of the M&A market, fostering a focused discussion on leveraging opportunities and mitigating risks in this dynamic environment.

*Session Co-Chairs*

Adriana Castro BLP, San Jose; Publication and Newsletter Editor, IBA Latin American Regional Forum

Jose Antonio Payet Payet Rey Cauvi Perez Abogados, Lima

*Speakers*

Rodrigo Dominguez White & Case, Houston, TX

Jose Enrique Frias Hochschild Mining, Lima

Thais Garcia Clifford Chance, New York City, NY

Allan Stierle Willis Global Transactional Risks, London



## Exhibitors



# Thursday continued

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## Breakout session 4 - Limatambo 3 (3rd floor)

### The compliance boom

This session will explore the dynamic and high-stakes world of compliance in Latin America. The companies and individuals who operate in the region face ongoing scrutiny and pressure from traditional outsiders (eg, the US Department of Justice (DOJ), the US Securities and Exchange Commission (SEC), European prosecutors, etc) and the application of their toolset to doing business in the region. However, trends are emerging with regards to local authorities becoming increasingly vigilant, the market being much more sensitive to compliance issues and harsh penalties being introduced and regularly enforced. The pressure to adhere to high standards is consequently mounting.

Navigating the booming compliance landscape in Latin America requires high levels of concentration and dynamic counsel, as it often involves untested regulations, ambiguity and unknown risks. This session will delve into these issues and help you navigate this exciting but uncharted territory.

*Session Co-Chairs*

**Bruno Amiel** *Miranda & Amado Abogados, Lima*

**Sandra Reed Serrano** *Perez Bustamante & Ponce, Quito; Secretary, IBA Latin American Regional Forum*

*Speakers*

**Maria Cruz Melendez** *Skadden Arps Slate Meagher & Flom, New York City, NY*

**Patricia Espinoza** *Talma Servicios Aeroportuarios, Lima*

**Jorge Leon Orantes** *Santamarina + Steta, Mexico City*

**Ana Maria Rodriguez** *Aenza, Lima*

## Breakout session 5 - Limatambo 5 (3rd floor)

### Energy transition and infrastructure challenges in oil and gas

As the world shifts towards cleaner energy sources, the oil and gas industry faces significant challenges in adapting to energy transition. This session will explore the regulatory and infrastructure hurdles that arise as oil and gas companies navigate the evolving energy landscape. Key topics will include the impact of climate change policies, investment in renewable infrastructure, regulatory implementation for new technologies and strategies to balancing traditional oil and gas operations with sustainable energy initiatives. We will discuss how a smoother transition can be supported while addressing the complexities of energy infrastructure development.

*Session Co-Chairs*

**Federico Piano** *Guyer & Regules, Montevideo*

**Hans Sydow** *Travieso Evans, Caracas; Pro Bono Initiatives Officer, IBA Latin American Regional Forum*

*Speakers*

**Roxana Aliaga** *Fenix Power, Lima*

**Thiago Fernandes Moreira** *Mattos Filho, Rio de Janeiro; Co-Vice Chair, Project Establishment Subcommittee, IBA International Construction Projects Committee*

**Ignacio Imas Innella** *IDB Invest, Bogota*

**Ali Moshiri** *Amos Global Energy, Houston, TX*

**Maria Cristina Rosales** *McDermott Will & Emery, Washington, DC*

1130 – 1145 **Coffee/tea break**

#### MOBILE TELEPHONES

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### Breakout session 6 - Limatambo 2 (3rd floor)

#### The future of private equity: evaluating and improving legal structures in Latin America

Private equity is at the forefront of shaping industries, driving innovation and creating value. This session will explore the future landscape of private equity, examining key trends such as the growing importance of environmental, social and governance (ESG), the impact of digital transformation and shifting investment strategies in response to global economic pressures. We will evaluate positive and negative experiences of private equity funds in Latin America, identifying successful practices and challenges faced, as well as how private equity firms are adapting to an increasingly competitive market, the rise of alternative assets and the evolving relationship between private equity and public markets.

Attendees will gain insights into how private equity will continue to reshape industries and influence corporate strategies in the coming years, in addition to how counsel can improve legal and contractual structures to mitigate risks and optimise operational efficiency.

#### Session Co-Chairs

**Rafael Boisset** *PPU, Lima; Senior Conference Panels Officer, IBA Latin American Regional Forum*

**Ivan Delgado** *Perez-Llorca, Madrid; Treasurer, IBA Closely Held Companies Committee*

#### Speakers

**Rodrigo Junqueira** *Lefosse Advogados, São Paulo*

**Jorge Montaña** *Creel Garcia-Cuellar Aiza y Enriquez, Mexico City*

**Ana Nakamura** *Patria Investments, New York City, NY*

**Estanislao Olmos** *Bruchou & Funes de Rioja, Buenos Aires*

**Maria-Leticia Ossa Daza** *Paul Weiss Rifkind Wharton & Garrison, New York City, NY*

### Breakout session 7 - Limatambo 3 (3rd floor)

#### Sustainable finance

This session will explore the growing role of sustainable finance in Latin America as a tool to achieve the sustainability development goals (SDGs), focusing on the challenges and opportunities it presents for both public and private sectors in emerging markets. We will discuss the evolving regulatory landscape, the innovative financial instruments aimed at promoting ESG (green and social bonds, sustainability-linked bonds, etc.), the participation of traditional financial institutions in the sustainable finance market, the impact of international standards on local markets, the importance of a common taxonomy, regulatory and market incentives, and the relevance of disclosure practices.

The discussion will address how Latin America is designing strategies to achieve the SDGs, the role of lenders, investors, and companies in driving change, and the prospects of sustainable finance.

#### Session Co-Chairs

**Victoria Funes** *Bomchil, Buenos Aires; Website Officer, IBA Latin American Regional Forum*

**Rodrigo Rivera Santamarina** *Galicía Abogados, Mexico City*

#### Speakers

**Ricardo Binnie** *Pinheiro Neto Advogados, São Paulo*

**Andrea Díaz** *Morales & Besa, Santiago*

**Alejandro Gordano** *A&O Shearman, New York City, NY*

**Ekaterini Kidonis** *Banco Santander, Lima*



#### MOBILE TELEPHONES

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## **Breakout session 8** - *Limatambo 5 (3rd floor)*

### **Class actions Latin-style**

In civil law countries the judicial system has traditionally been designed to protect individual rights. However, certain collective rights have garnered protection in Latin America and the rise of consumer associations and the influence from other jurisdictions have increased the cases and importance of class actions for market participants.

Yet more than 20 years after the Model Code of Collective Proceedings for Ibero-America 2004, the progress of class actions has been inconsistent across Latin America, both in legislation and in judicial decisions.

This session will present a practical overview of the issues related to class actions in Latin America, highlighting the key areas – such as antitrust – where this protective mechanism has evolved and discussing the ongoing challenges in balancing collective access to justice and defence rights.

#### *Session Co-Chairs*

**Benjamin Grebe** *Prieto Abogados, Santiago; Advisory Board Member, IBA Latin American Regional Forum*

**Jose Tam** *Rodrigo Elias & Medrano Abogados, Lima*

#### *Speakers*

**Fernando Coloma** *Compass Lexecon, Santiago*

**Debra Fernandes** *Machado Meyer Advogados, São Paulo*

**Maria Morena del Rio** *Allende & Brea, Buenos Aires*

**Fernando Pastore** *Jones Day, São Paulo*

## 1300 – 1530 **Lunch and keynote speech**

**Marie Helene Miribel** *Co-founder, Sol y Luna Foundation, Cusco*

## 1830 – 2130 **Host Committee reception**

Museo de Arte de Lima - *Garcilaso de la Vega (Door No 3) and Paseo de la Republica (Door No 3-A).*

All delegates, press, exhibitors and registered guests are invited to attend.

*Shuttle service will not be provided.*

#### **MOBILE TELEPHONES**

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**All working sessions will take place in The Westin Lima Hotel & Convention Center (3rd floor)**  
**Coffee/tea breaks will take place in the foyer of Limatambo Ballroom (3rd floor)**

## 0800 – 1145 **Registration**

### 0830 – 0930 **Pro bono daily breakfast and plenary session** - Limatambo 2 (3rd floor)

*This breakfast is free to attend. All conference registered delegates and press are invited.*

#### *Session Chair*

**Patricia Silberman** *Carey, Santiago; Membership Officer, IBA Latin American Regional Forum*

#### *Speakers*

**Marina Lazarte** *Alianza Pro Bono Peru, Lima*

**Sergio Mattos** *Rebaza Alcazar & de las Casas, Lima*

**Ignacio Obando** *Red Pro Bono de la Americas, Toronto, ON*

**Flavia Regina de Souza Oliveira** *Mattos Filho, São Paulo; Co-Chair, IBA Pro Bono Committee*

### 0930 – 1000 **Daily keynote speech** - Limatambo 3 (3rd floor)

**Mitsuharu (Micha) Tsumura** *Chef and Owner, Maido, Lima*

## 1000 – 1015 **Coffee/tea break**

## 1015 – 1130 **Breakout sessions**

### **Breakout session 9** - Limatambo 2 (3rd floor)

#### **Purpose in the legal workplace**

How do we build purpose in our practice? How can we promote fulfilled teams in our workplace? More and more we find ourselves and our teams losing interest, losing motivation and losing purpose within our careers. We work for compensation but that has proven to not be enough. Working with a purpose translates into higher motivation, happiness in the workplace and better results. Let's explore how to rebuild our purpose in the legal profession so that we can have happier and more productive teams.

#### *Session Co-Chairs*

**Cesar Amendolara** *Velloza Advogados, São Paulo; Young Lawyers Initiatives Officer, IBA Latin American Regional Forum*

**Erika Villareal** *Anzola Robles & Asociados, Panama City; Sustainability Initiatives Officer, IBA Latin American Regional Forum*

#### *Speakers*

**Randy Bullard** *Morrison & Foerster, Miami, FL*

**Ricardo Escobar** *DLA Piper Peru, Lima*

**Sarah De Leon Perello** *Headrick Rizik Alvarez & Fernandez, Santo Domingo*

**Jose Salaverria** *CIFI, Panama City*

### **Breakout session 10** - Limatambo 3 (3rd floor)

#### **AI and technology in law firm management**

How are Latin American law firms harnessing the power of artificial intelligence (AI) and emerging technologies to stay competitive? This session will dive into the disruptive potential of AI in legal operations, exploring innovative strategies for client service, resource allocation and talent management.

Join industry leaders as we examine real-world case studies, discuss ethical dilemmas and offer actionable insights on integrating technology to build more resilient and adaptive firms. Whether you are preparing for AI-driven transformation or seeking a roadmap for innovation, this session will provide fresh perspectives to future-proof your firm.

#### *Session Co-Chairs*

**Mariano Batalla** *Alta Batalla, San Jose*

**Agustin Mayer** *Ferrere, Montevideo; Vice Chair, IBA Latin American Regional Forum*

#### *Speakers*

**Jose Antonio Delmar** *Dentons, Lima*

**Jorge Garnier** *EY Law, Buenos Aires*

**Steven Richman** *American Bar Association, Washington, DC; Chair, IBA Bar Issues Commission*

**Joanna Si** *McKinsey & Company, Chicago, IL*

#### **MOBILE TELEPHONES**

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# Friday continued

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1130 – 1145 **Coffee/tea break**

1145 – 1150 **Jack Batievsky scholarship award ceremony** - *Limatambo 3 (3rd floor)*  
Fabiola Cavalcanti *FAC Law, Rio de Janeiro; Scholarship Officer, IBA Latin American Regional Forum*

## 1150 – 1305 Plenary session

### **General counsel roundtable: legaltech and innovation** - *Limatambo 3 (3rd floor)*

This session will explore the transformative impact of legaltech and innovation on the legal landscape. As technological advancements reshape the practice of law, the discussion will focus on how in-house teams are leveraging tools such as artificial intelligence (AI), machine learning and automation to enhance efficiency, reduce costs and improve compliance. We will share insights on the integration of legaltech solutions in organisations, the challenges faced in adoption and the ethical considerations that arise from these innovations.

By examining real-world case studies and future trends, this session aims to provide actionable strategies for attendees seeking to navigate this evolving terrain and drive meaningful change within their teams.

#### *Session Co-Chairs*

**Paulo Rocha** *Demarest Advogados, São Paulo; Vice Chair, IBA Latin American Regional Forum*

**Carolina Zang** *Zang Bergel & Viñes, Buenos Aires; Advisory Board Member, IBA Latin American Regional Forum*

#### *Speakers*

**Gabriela Colombo** *Mercado Libre, Buenos Aires*

**Anabeli Gonzalez** *BBVA, Lima*

**Karen Kamelman** *Globant, Buenos Aires*

**Flavia Ribeiro** *Minerva Foods, São Paulo*

1305 – 1310 **Closing remarks**

The IBA, its officers and staff accept no responsibility for any views expressed, presentations or materials produced by delegates or speakers at the Conference.

#### **MOBILE TELEPHONES**

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Ayudamos a fortalecer la cultura ética:

- ▶ Diagnóstico y diseño de programas de cumplimiento corporativo, enfocados en riesgos de fraude, corrupción, lavado de dinero, prácticas anticompetitivas, privacidad, riesgos cibernéticos, entre otros.

## Detección

Apoyamos a la Alta Dirección a través de información que les permita tomar decisiones oportunas:

- ▶ Análisis forense de datos.
- ▶ Debida diligencia de terceros y para M&A.
- ▶ Gestión de Línea Ética.

## Respuesta

Preparamos informes fácticos para hacer frente a situaciones complejas:

- ▶ Investigaciones forenses.
- ▶ eDiscovery.
- ▶ Pericias técnicas para controversias.

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## Nuestro equipo regional



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# Investigaciones globales: excelencia y eficacia a través de la experiencia y la tecnología

## Experiencia y conocimientos inigualables en situaciones desafiantes

Nuestra profunda experiencia y conocimientos nos permiten abordar los desafíos más complejos de nuestros clientes en la gestión de riesgos y la obtención de pruebas con un enfoque informado y comprobado.

## Excelencia y eficacia a través de la tecnología

Mejoramos continuamente nuestras herramientas y metodologías, aplicando a cada investigación los expertos y la tecnología más adecuados para garantizar excelencia y eficiencia en igual medida.

## Enfoque global, comprensión local

Combinamos nuestra experiencia técnica con un profundo conocimiento geopolítico y sectorial para ofrecer asesoramiento estratégico y servicios de consultoría de alta nivel en transacciones, litigios y arbitrajes. Nuestra amplia experiencia en América Latina, junto con nuestros equipos en la región y a nivel mundial nos permite desplegar a los mejores profesionales en casos de fraude, corrupción, lavado de dinero, apoyo en disputas y asistencia en la localización y recuperación de activos.

## Asesores verdaderamente independientes

La investigación es nuestra especialidad. No somos una firma de auditoría ni de contabilidad, por lo que no tenemos conflictos de interés que puedan afectar nuestro enfoque y compromiso.

## Contacts



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