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## ESG: Social Responsibility at Work and Freedom of Expression

Thursday, 27 April 2023 Buenos Aires, Argentina



Environmental, social and governance (ESG) has become an increasing focus for employers, employee representatives and applicants alike. This session will consider market practices regarding ESG, the importance of employers being aware of the impact and potential fallout from ESG issues. We will examine the impact of ESG in the workplace; in particular, how ESG can impact on an employer's policies and an employee's freedom of expression and how those issues can subsequently be balanced. We will also discuss whether and in what way the implementation of ESG in corporate culture, in the cooperation between employers, employees and employee representatives, and in the area of HR policies, helps to attract applicants and retain employees.



## **Speakers**



Dr Thomas Bezani GÖRG, Cologne, Germany



Elise Margow

Australian Books for Children of
Africa, Melbourne, Australia



Luis Parada

DLA Piper Chile, Santiago, Chile



Ugo Ukabam

Sr. Counsel – Labour &

Employment, General Mills, Inc.,

Minneapolis, USA



Ronak Ray

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General Counsel, Pantheon, USA

## **Moderators**



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