



the global voice of
the legal profession^{*}

IBA Nominations Committee Candidate Quality Criteria

The IBA Nominations Committee believes that it would be useful to provide guidance on the qualities for which it will be looking in candidates whose nomination is subject to review by the Committee. No single criterion is determinative; the Committee will consider how well each candidate has demonstrated these qualities overall.

IBA Experience

- Experience in the IBA and understanding of the organisation
- A clear and broad vision for the present and future of the IBA
- A demonstrated ability to work with all components of the organisation
- Good knowledge of and respected accomplishment in the governance of the IBA
- Respect for diversity in all its forms
- Innovation

Legal Qualities

- Respect for the rule of law and support for the independence of the judiciary and the legal profession worldwide
- An international vision
- Respect for the legal culture and for the role of bar associations in regulating conduct
- Demonstrated use of legal leadership to influence society positively
- Respected as a leader in his or her area of practice

Personal Qualities

- Integrity
- Demonstrated leadership
- Diplomacy
- Communication skills
- Courage and strength
- Compassion and kindness
- Accountability
- Ability to listen and to mediate conflicting views
- A strong ambassador for the IBA