Making Change Happen.

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Globalising your practice – opportunities and challenges

Working with "Big Law" (and all law firms)

Sunday 30 October - Miami

Nurturing law firm relationships

- Why bother? Important "indirect" providers of work (and other benefits)
- Promote your firm to the right firms not randomly
- Have a plan based on where "work" currently comes from/investment into your country
- Responsiveness; responsiveness; responsiveness;
- Regular conversations Proactive <u>and</u> reactive
- Join a "network"? Exclusive v Non-Exclusive?
- Join the IBA!

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1. Can you act?

Conflicts must be cleared immediately; you cannot embarrass the law firm.

- 2. Be clear from the outset on the following:
 - scope
 - fees (and who pays)
- 3. Responsiveness
 - reply promptly no matter what
 - agree timing for deliverables

- 4. Create an open and effective dialogue be a team!
 - identify partner/associate contact points in both firms
 - provide and participate in regular updates
 - proactive not reactive
 - identify any issues/risks/road blocks early
 - factor in time zones

NB You may be dealing with a very junior person – be aware!

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- 5. And the 'big law' firm should:
 - treat local lawyers as equals and make sure they feel part of the team
 - involve the local team throughout the transaction to ensure a joined

up

team for maximum client service benefits.

Prompt them if necessary!

- 6. Think about how you communicate
 - pick up the phone and speak rather than sending a lengthy email
 - use jargon free, direct language in all communications, meetings, calls and

emails

- Be understanding and sensitive to differences (as should 'big law')
 - do not assume that everyone does things in the way you are used to
 - there will be differences in legal systems and rules
 - be alert to different business cultures and approaches
 - time zones; try and accommodate

Prompt them if necessary!

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- 8. Tracking and reporting
 - timetables
 - fees/budgeting updates
 - update calls/emails
- 9. Look out for resourcing issues
 - public holidays and annual leave
 - resourcing constraints

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- 10. Be clear and commercial
 - ensure the advice the ultimate client receives is well presented with
 - consistency in materiality and relevance as well as style and
 format ask about 'forms/style'
 - think about goals and solutions not just the narrow questions **Provide advice not just answers**

And after the job do some follow up and ask for feedback And remember, not all 'Big Law' is the same!



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Working with 'Big Law': Discussion points

We need to deliver seamless, high quality advice, cost effectively – how can we best achieve this for our clients?

What are the barriers to achieving this goal?

What should international law firms do differently?

Develop opportunities together

- Build trust and understanding have regular calls for updates on what is going on in each other's respective markets
- Introductions to colleagues in other areas builds a better knowledge of your firm
- Look out for opportunities in your market where you can work together with 'Big Law' and its clients
- Joint pitching
- Joint presentations/seminars to clients

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Develop the relationship

- Secondments
- Know how 'exchange'
- General assistance just ask
- Be careful what you refer to which firm Do they want it?
 - Will it be reciprocated?

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Thank You

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